Lead Pastor Job Description West Swamp Mennonite Church – FINAL DRAFT

The lead pastor will model and pursue the mission at West Swamp Mennonite Church to discover together how to follow Jesus and make our community and world a better place.

The lead pastor will participate in the monthly Ministry Team, and Commission Meetings, as needed, to engage in discernment with the members and provide guidance towards the mission of the church.

The lead pastor will prioritize these four duties: primary sermon preaching, special service planning and preaching, discipleship, and pastoral care.

- Primary sermon preaching from the Word of God as revealed in the Old and New Testaments
- Special service planning and preaching in accordance to the church calendar and for dedications/baptisms/marriages/funerals
- Personal and professional discipleship in order to lead the congregation in practicing the way of Jesus
- Provide pastoral care to individuals, couples, families, and groups with prioritization to those experiencing crises or those unable to attend church in person
- Develop a mode of routine communication with the congregation outside of Sunday worship

This job description is designed to guide the lead pastor in allocating his time and focus, and is to serve as the basis of an annual evaluation of his ministry by the Ministry Team.

OCTOBER 2024