



RESPECTFUL COMMUNICATION GUIDELINES

MOSAIC'S VISION AND MISSION

Vision: Embody the reconciling love of Jesus in our broken and beautiful world.

Mission: Mosaic is a community celebrating and extending God's grace, justice, and peace. By the power of the Holy Spirit, we shape our relationships and work around missional, intercultural and formational priorities.

FORMATIONAL: BECOMING LIKE JESUS

(shaped into the image of Jesus) "...conformed to the image of the Son." (Romans 8:29)

- Humbly examine my own assumptions and perceptions – how are they similar or different from others in my group? What can I learn from others? (Phil 2:3)
- Think before I speak – is what I will say truthful, kind and supportive of others? Am I being Christ-like? (Ecc. 5:2, James 1:19)
- Take responsibility for what I say and do. This could mean using 'I' statements rather than "I have heard people say..." (John 8: 1-11)

INTERCULTURAL: LOVING LIKE JESUS

(transformed by relationship with others) "Love each other as I have loved you." (John 13:34)

- Listen to understand rather than thinking up a response/ be empathetic—realizing that we won't always agree. (1 Peter 4:9)
- Be patient with our differences especially in our communication styles—when you are waiting on something to be translated, take a deep breath, use the time to reflect. (Eph 4:2; Col 3:13)
- Recognize the image of God in each person and uphold the wellbeing of everyone at the table and their communities. (Gen 1:27, Phil 2:4)

MISSIONAL: LIVING LIKE JESUS

(engaged in the healing of our world) "As the Father has sent me, I am sending you." (John 20:21)

- Pay attention and stay curious about how God has already been working in the other person's life (set aside judgement and where you disagree and look for places of connection). (Acts 10:34-35)
- Respect/honor one another's story because our unique stories reveal more about the fullness of God; Jesus listened and let others share their story. Keep things said in the table confidential unless you have permission to share. (Romans 12:10)
- Follow God's Word (story), Christ's example, and the movement of the Spirit—everything we do and how we engage with others should be in line with God's mission to reconcile all people and creation to himself. (John 14:15-17; Luke 4: 18-19)