



# *Be My Witnesses*

## **MOSAIC MENNONITE CONFERENCE FALL DELEGATE ASSEMBLY 2025**

Souderton Mennonite Church  
Saturday, November 1, 2025

**ANNUAL DOCKET**

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*Be My Witnesses*



## Mosaic Mennonite Conference

### CONFERENCE BOARD MEMBERS

THE CONFERENCE BOARD supervises the business of the conference, including conference committees. Through strategic planning, the Board ensures that the Conference maintains alignment with its vision and follows the Spirit's leading in all areas of growth and change.



**Angela Moyer Walter**

*Moderator*  
Ripple Church  
(Allentown, PA)



**Roy Williams**

*Assistant Moderator*  
College Hill Mennonite  
(Tampa, FL)



**Cory Longacre**

*Finance Committee Chair*  
Souderton (PA) Mennonite



**Kiron Mateti**

*Member-at-large*  
Plains Mennonite  
(Hatfield, PA)



**Jim Musselman**

*Member-at-large*  
Zion Mennonite  
(Souderton, PA)



**Emmanuel Mwaipopo**

*Intercultural Committee Chair*  
Nueva Vida Norristown (PA)  
New Life



**Lucy Hannanto Parsono**

*Member-at-large*  
International Worship Church  
(Alhambra, CA)



**Janet Panning**

*Ministerial Committee Chair*  
Plains Mennonite  
(Hatfield, PA)



**Maati Yvonne**

*Member-at-large*  
Nueva Vida Norristown (PA)  
New Life



**Haroldo Nunes**

*Conference-Related Ministry  
Committee Chair*  
Resplandece Mennonite  
(Pembroke Pines, FL and  
Colombia)



**Rodger Schmell**

*Member-at-large*  
Deep Run West Mennonite  
(Perkasie, PA)



**Stephen Kriss**

*Conference Executive Minister*  
Philadelphia (PA) Praise  
Center

## Mosaic Mennonite Conference

# EXECUTIVE COMMITTEE MEMBERS

THE EXECUTIVE COMMITTEE works on behalf of the Board between meetings and reviews and grants approval for Missional Operations Grant proposals.



**Angela Moyer Walter**

*Moderator*  
Ripple Church  
(Allentown, PA)



**Roy Williams**

*Assistant Moderator*  
College Hill Mennonite  
(Tampa, FL)



**Cory Longacre**

*Finance Committee Chair*  
Souderton (PA) Mennonite



**Maati Yvonne**

*Member-at-large*  
Nueva Vida Norristown (PA)  
New Life



**Jim Musselman**

*Member-at-large*  
Zion Mennonite  
(Souderton, PA)



**Stephen Kriss**

*Conference Executive Minister*  
Philadelphia (PA) Praise  
Center



# Mosaic Mennonite Conference

## BOARD REPORT

### BECOMING, LIVING, AND LOVING LIKE JESUS: LIVING INTO OUR STRATEGIC PLAN

In 2025, Mosaic Mennonite Conference has been intentionally growing into our vision and mission by beginning to implement our strategic plan. We've engaged deeply in conversations around our centeredness in Jesus—reflecting on how this shared foundation shapes our identity as a conference and how we relate to one another.

We continue to clarify our missional, formational, and intercultural priorities, which is strengthening relationships and building trust across our community. This year has brought both joy and challenge. While we celebrate moments of growth and unity, we also acknowledge the ways in which domination and control continue to surface in our world. We remain committed to the gentleness, patience, and humility of Jesus, striving to embody the reconciling love of Jesus in our broken and beautiful world.

### BOARD AND EXECUTIVE COMMITTEE HIGHLIGHTS 2025

#### Discernment & Strategic Implementation

- Engaged in Spirit-led listening, learning, and sharing together
- Began implementation of the strategic plan through key initiatives:
  - Vibrant Mosaic cohorts
  - Oasis leadership gathering (Tampa, FL in May)
  - Living/Learning Mosaic podcast
  - Circle Process in affinity groups
  - Priorities Guide equipping and feedback sessions
  - Prioritizing two-way communication across the conference
- Explored ministry partnership as a Program Entity with Mennonite Church USA (MC USA) as an alternative to membership
- Held Board-delegate conversations on updates regarding ministry partnership with MC USA
- Approved the Fall Delegate Assembly theme and schedule: Be My Witnesses, Acts 1:6–8

#### Resourcing & Relationship-Building

- Participated in leadership resourcing by Dr. Joe Manickam (Arelti Consulting) and Circle Process training by Maati Yvonne in May
- Visited Homestead (FL) Mennonite Church in May

## Membership & Congregation Support

- Approved three congregations for membership: Iglesia Menonita del Cordero (Brownsville, TX); Iglesia Menonita Fuente de Agua Viva (Los Fresnos, TX); Redemption Church of Bristol (PA);
- Processed the departure of two congregations and one Conference-Related Ministry from Mosaic Conference: Salem Mennonite (Quakertown, PA); Vincent Mennonite (Spring City, PA); Spruce Lake Retreat (Canadensis, PA)
- Advocated for congregations navigating immigration-related vulnerabilities
- Discerned and responded to global partnership and membership requests

## Financial & Property

- Approved the 2025–2026 Conference Budget
- Approved two property transactions in Philadelphia and Bucks County, PA
- As of September, the Executive Committee approved 11 Missional Operations Grants: Seguidores de Cristo (Sarasota, FL); Methacton Mennonite (Norristown, PA); Alpha (NJ) Mennonite; Zion Mennonite (Souderton, PA); Indonesian Light Church (Philadelphia, PA); Iglesia Menonita Luz y Verdad (Orlando, FL); Iglesia Evangelica Menonita de Oración y Adoración (Philadelphia, PA), Mosaic Conference Summer Ambassadors; Salford Mennonite (Harleysville, PA); Whitehall (PA) Mennonite; Iglesia Menonita Shalom (Tampa, FL).
- As of September, the Executive Committee approved seven Church Planting Grants: 7 Ways Home Fellowship Community (Bowie, MD); Redemption Church of Bristol (PA); Resplandece Mennonite (Pembroke Pines, Florida, Colombia, and hybrid); Shores of Hope (West Palm Beach, FL); Comunidad Anabautista de Medellin (Columbia); Redeemed Church of Philadelphia (PA); Peace Proclamation Ministries International, Inc.

## Leadership & Governance

- Discerned and affirmed Janet Panning (Plains Mennonite; Hatfield, PA) as Assistant Moderator
- Approved Conference Committee minutes

## Looking Ahead

- Planning is underway for meaningful delegate engagement at the September-October delegate preparation meetings and November Annual Delegate Assembly

*Submitted by Angela Moyer Walter, Mosaic Mennonite Conference Moderator on September 4, 2025*



## Mosaic Mennonite Conference

### MINISTERIAL COMMITTEE MEMBERS

**THE MINISTERIAL COMMITTEE** is responsible for policies related to the calling, credentialing, training, and disciplining of credentialed leaders within Mosaic Mennonite Conference. The Ministerial Committee is responsible for approving and granting ministerial credentials in keeping with *A Shared Understanding of Ministerial Leadership* and its designations for the status of credentialed leaders.



**Janet Panning**

Plains Mennonite  
(Hatfield, PA)

COMMITTEE CHAIR



**Sherri Brokopp Binder**

Ripple Community, Inc.  
(Allentown, PA)



**Angelia Susanto**

Nations Worship Center  
(Philadelphia, PA)



**Michael Howes**

West Swamp Mennonite  
(Quakertown, PA)



**Josh Meyer**

Souderton (PA) Mennonite



**Effiem Obasi**

Faith Chapel  
(Los Angeles, CA)



**Tomas Ramirez**

Luz y Vida  
(Orlando, FL)



**Marta Castillo**

MOSAIC STAFF, NON-VOTING

## Mosaic Mennonite Conference

# CREDENTIALS COMMITTEE MEMBERS

*subcommittee of the Ministerial Committee*

**THE CREDENTIALS COMMITTEE** interviews and recommends persons for credentialing. The Ministerial Committee develops policies for the work of the Credentials Committee that reflect the standards of faith and practice for credentialed leaders in the Conference and act on recommendations from the Credentials Committee.



**Michael Howes**

West Swamp Mennonite  
(Quakertown, PA)

COMMITTEE CHAIR



**Lisa Quinones**

Garden Chapel  
(Victory Gardens, NJ)



**Aldo Siahaan**

Philadelphia (PA) Praise Center



**Sonya Stauffer Kurtz**

Zion Mennonite  
(Souderton, PA)



**Kathy Tuttle**

Lakeview Mennonite  
(Susquehanna, PA)



**Ertell Whigham**

Nueva Vida Norristown (PA)  
New Life



**MARTA CASTILLO**

MOSAIC STAFF, NON-VOTING



## Mosaic Mennonite Conference

# MINISTERIAL COMMITTEE REPORT

**Actions taken from December 2024 to September 2025 by the Ministerial Committee include:**

### RENEWED FOR A THREE-YEAR LICENSE TOWARD ORDINATION:

- Gary Alloway – Redemption Church of Bristol (PA)
- Leticia Cortes – Centro de Alabanza (Philadelphia, PA)
- Dania Hernández – Peña de Horeb (Philadelphia, PA)
- Fernando Loyola – Centro de Alabanza (Philadelphia, PA)
- Héctor Quiñones – Garden Chapel (Victory Gardens, NJ)

### RENEWED FOR A THREE-YEAR LICENSE FOR SPECIFIC MINISTRY:

- Tim Hart – Garden Chapel (Victory Gardens, NJ)
- Yakub Limanto – Bethany Elevation Church (Elmhurst, NY)
- Joe Paparone – Bethany Mennonite (Bridgewater Corners, VT)
- Hadi Sunarto – Philadelphia (PA) Praise Center

### APPROVED ORDINATION FOR:

- Jaye Lindo – 7 Ways (Bowie, MD)
- George Makinto – LA (CA) Faith Chapel
- Mukarabe Lysianne Makinto – LA (CA) Faith Chapel
- Kevin Opett – Church of the Good Samaritans (Holland, PA)
- Angelia Susanto – Nations Worship Center (Philadelphia, PA)

### APPROVED A THREE-YEAR LICENSE TOWARD ORDINATION FOR:

- Karen Bergey – Salford (PA) Mennonite
- Carlos Sánchez – Comunidad Anabautista de Medellín (Colombia)
- Manuel García – Resplandece Mennonite (Pembroke Pines, FL; Colombia; hybrid)
- Zacharie René – Lakeview Mennonite (Susquehanna, PA)
- Dave Moyer – Zion Mennonite (Salford, PA)
- Michael Marpaung – Ark of Christ (Anaheim, CA)

### APPROVED WITHDRAWAL OF CREDENTIAL:

- Jenny Fujita
- Michael Clemmer

### APPROVED TRANSFER INTO MOSAIC CONFERENCE:

- Matthew Peterson – Deep Run East (Perkasie, PA), Transfer Ordained
- Karl McKinney – Nueva Vida Norristown (PA) New Life
- Robert Petersheim (transfer retired from ACC)

## **APPROVED FOR TRANSFER FROM MOSAIC CONFERENCE:**

- Mim Book – transfer ordained credentials to Atlantic Coast Conference
- James Lapp – transfer retired credentials to Atlantic Coast Conference

## **ADJUSTED TO ACTIVE WITHOUT CHARGE:**

- Dave Greiser
- Mike Ford

## **ADJUSTED TO ACTIVE:**

- Beth Yoder – Salford (PA) Mennonite, for spiritual direction (reactivated from probation)
- José Andrés Mendoza – Encuentro de Renovación (Miami, FL) (reactivated ordained pastoral credentials)
- Jordan Luther – Methacton (Eagleville, PA) Mennonite (from inactive status)
- Jenny Fujita – Blooming Glen (PA) Mennonite (license towards ordination process reactivated)

## **ADJUSTED TO INACTIVE:**

- Mim Book (later transferred to ACC)
- Maribeth Benner

## **OTHER PASTORAL TRANSITIONS:**

### **Retired**

- Paul Long
- Beth Rauschenberger
- Joy Sawatzky
- Michael King
- Conrad Swartzentruber
- Tim Moyer
- Samuel Claudio, Sr.
- Roy Willams

## **OTHER COMMITTEE HIGHLIGHTS FOR THIS YEAR:**

- 100% Completion of Credentialing Renewal
- Healthy Boundaries Training Review and Update
- Credentialing Procedure Document Review and Update
- Ministerial Chair Transition – Janet Panning to Michael Howes



## Mosaic Mennonite Conference

### FINANCE COMMITTEE MEMBERS

THE CONFERENCE BOARD FINANCE COMMITTEE (CBFC) provides leadership on fiscal matters pertaining to the Conference and its property and assets. The committee also develops a budget based on the vision of the Conference Assembly, for Conference Board approval.



**Cory Longacre**

Souderton (PA) Mennonite

COMMITTEE CHAIR



**Sid Ruth**

Souderton (PA) Mennonite



**Jessica Clopton-Robinson**

College Hill Mennonite  
(Tampa, FL)



**Patricia Lugo Figueroa**

Centro de Alabanza  
(Philadelphia, PA)



**Charlotte Hunsberger**

Blooming Glen (PA)  
Mennonite

RESOURCE PERSON



**Paulus Thalathoti**

MOSAIC STAFF

### FMC PROPERTIES DIRECTORS

FMC PROPERTIES acts as a holding corporation for properties owned by Mosaic Mennonite Conference, and manages all of the property matters on behalf of the Conference Board through the CBFC.



**Glenn Nemath**

Director of Real Estate  
for FMC Properties

MOSAIC STAFF



**Bryan Hunsberger**

Souderton (PA) Mennonite  
Secretary / Treasurer



**Cory Longacre**

Souderton (PA) Mennonite  
Finance Committee Rep.



**JEFF WRIGHT**

Blooming Glen (PA)  
Mennonite

# Mosaic Mennonite Conference and FMC Properties Consolidated FINANCIAL REPORTS

## *Executive Summary for 2024-25*

### REVENUE:

Mosaic Mennonite Conference operating revenue generally comes from two main sources: conference congregations and rental income from the Conference-owned properties (the Souderton Shopping Center and the Indian Creek Road Farm):

- Congregational giving - \$405,258
- Subsidy from properties - \$560,000
- Vibrant Mosaic grant from Lilly Endowment, Inc. - \$1,250,000
- Rental and Maintenance Income - \$1,045,058
- All other revenue sources, including estate gifts - \$513,660

Note that estate gifts (included in other revenue) received by the Conference do not go into the operating budget, but into Ministry Resource investment funds, which are used mostly for Missional Operations Grants.

### EXPENSES:

Expenses are divided into two basic categories, program or ministry expenses and support services expenses.

- **Missional Operations Grants (MOGs) totaled \$85,315.** Last year, 9 MOGs (this includes Missions, Church Plant, and Leadership grants) were disbursed to ministries and congregations of Mosaic Conference:
  - Ambler Mennonite (PA): to support their local missional exploration guest speakers
  - Swamp Mennonite (Quakertown, PA): to develop a devotional
  - Iglesia Evangelica Menonita Oración y Adoración (Philadelphia, PA): Bibles, missional materials, and retreat expenses
  - Mosaic Mennonite Conference: Summer Ambassadors youth leadership development
  - Salford Mennonite (Harleysville, PA): Youth formation collaboration
  - College Hill Mennonite (Tampa, FL): Leadership development program
  - Mosaic Mennonite Conference: Strategic plan development support for Grovider
  - Centro de Alabanza de Filadelfia (PA): Repairs of the church
  - Philadelphia Praise Center (PA): Development of PAX Center
  - Ripple Community, Inc. (Allentown, PA): Community outreach events
  - Nueva Vida Norristown New Life (PA): Assistance for church programs
  - Redemption Church of Bristol (PA): Pastoral leadership initiative
  - Shores of Hope (FL): Assistance for Slavic church plant initiatives
- Program Services – Leadership Equipping & Development expenses: \$531,892
- Program Services – Property expenses: \$455,383
- Program Services – Other expenses: \$687,973
- Total Supporting Services: \$280,235
- Net Assets at End of Year are \$8,552,990

### THE WORM PROJECT

In 2024-25, The Worm Project received \$165,775 in donations. Worm Project ended its business operations within Mosaic Mennonite Conference, effective 10-31-2024, and has become a 501(c)3 organization. Mosaic Conference still receives minor donations for this Conference-Related Ministry and forwards them.



## Mosaic Mennonite Conference

# CONFERENCE BOARD FINANCE COMMITTEE (CBFC)

**Purpose:** The CBFC provides responsible leadership on fiscal matters pertaining to the conference and its property and assets. The committee develops a budget based on the vision of the Conference, for Conference Board approval.

## 2024-25 Updates/Activities:

The CBFC spent considerable time over the past twelve months discussing issues such as:

1. Examining the various investment funds of the conference and properties. The funds which enable the MOGs as well as the FMC Properties Capital Reserve Fund investments are held with SEI Investments and Everence Federal Credit Union.
2. Ensuring the financial activities are aligned with the vision and mission of the conference and are within the established budget.
3. Determining cash flow needs (amounts and timing) for the conference and properties, including future property capital expenditure.

CBFC members routinely reviewed Mosaic Conference's financial reports, and provided reports to the Conference Board regularly, monitoring operating expenses and ensuring adequate cash flow. We spent several meetings developing a budget for the current year in line with the Conference's vision and mission. We looked at recent years' trends for clues about the future. CBFC members are committed to ensuring that conference staff are good stewards of the assets and resources entrusted to Mosaic Conference by congregations and constituents.

Mosaic Conference received a clean financial review report and maintain funds and reports with good accounting practices. For the complete financial review report for fiscal year 2024-2025, visit [mosaicmennonites.org](https://mosaicmennonites.org), look under "Resources" then "Stewardship" then "Congregational Treasurers Information" and click "Reviewed Financial Report".

## Ministerial Retirement Fund Subcommittee:

This subcommittee met once to review the financial needs of the pastors and spouses eligible for assistance under the Ministerial Retirement Fund guidelines. In 2024-25, this fund assisted one person (\$9,025 distributed). The committee members are: Marvin Anders (Salford [PA]) and Conrad Martin (Blooming Glen [PA]).

*Submitted by Paulus Thalathoti, Director of Finance*

## Mosaic Mennonite Conference

# PROPERTIES COMMITTEE REPORT

*The Properties Board manages real estate on behalf of the Conference and contributes excess funds to support the ministry of the conference.*

As we look back on this past year, we give thanks for the many ways God has guided our work and sustained the mission of Franconia Mennonite Board of Missions and Charities. It has been a year of significant activity, thoughtful stewardship, and forward-looking planning.

We assessed opportunities related to our existing properties and a potential acquisition, carefully considering how each of these relationships contributes to both Mosaic Mennonite Conference's financial health and community mission.

We also engaged with properties outside of southeastern Pennsylvania, including Homestead (FL) Mennonite Church and a Conference-owned property in Mexico. We sought ways to preserve a ministry presence while responsibly managing financial realities.

In the area of property management, we oversaw important lease negotiations, tenant transitions, and capital projects. The Souderton (PA) Shopping Center remains a vital asset, with ongoing conversations around tenant expansion, lease renewals, and property assessment to ensure sustainability.

We made progress on the recently acquired Highland Park in Levittown, PA where we are exploring development opportunities and building partnerships. Additionally, we finalized the pending sale of 1701 McKean Street in Philadelphia, securing valuable resources to support future mission initiatives.

Through these efforts, our mission has remained clear: to leverage the gifts of property and financial resources to sustain ministry, support our conference, and extend hospitality and service in the communities we are called to serve. We are grateful for the dedication of our board members, staff, and partners who have given their time, wisdom, and faith to this work.

As we close this year and look forward to the next, we remain committed to balancing stewardship with vision, ensuring that the properties entrusted to us continue to serve the mission of Mosaic Mennonite Conference and bless generations to come.

*Submitted by Glenn Nemath, Director of Real Estate for FMC Properties*

Mosaic Mennonite Conference & FMC Properties

# BALANCE SHEET

	2025	2024
<b>Assets</b>		
Cash	\$378,972	\$242,394
Cash Held for Others	92,719	229,125
Accounts and Rent Receivable	8,500	3,082
Prepaid Expenses	73,633	78,681
Total Current Assets	<u>553,824</u>	<u>553,282</u>
Property and Equipment, Net of Accumulated Depreciation	<u>2,716,754</u>	<u>2,931,350</u>
Other Assets:		
Investments	4,532,560	3,337,597
Loans Receivable (Net of Allowance for Credit - Losses of \$30,000 - 2025 and 2024)	277,274	132,568
Right of Use - Operating Lease	578,697	610,033
Church Buildings	615,014	55,014
	<u>6,003,545</u>	<u>4,135,212</u>
<b>Total Assets</b>	<u><u>\$9,274,123</u></u>	<u><u>\$7,619,844</u></u>
<b>Liabilities and Net Assets</b>		
Current Liabilities:		
Accounts Payable and Accrued Expenses	83,626	\$60,342
Accrued Wages and Payroll Taxes	15,095	7,586
Agency Funds	43,715	207,386
Current Portion of Operating Lease Liability	31,902	31,337
Total Current Liabilities	<u>174,338</u>	<u>306,651</u>
Long Term Liabilities:		
Operating Lease Liability	<u>546,795</u>	<u>578,696</u>
<b>Total Liabilities</b>	<u><u>721,133</u></u>	<u><u>885,347</u></u>
Net Assets:		
Without Donor Restrictions	6,843,057	6,184,855
With Donor Restrictions	1,709,933	549,642
<b>Total Net Assets</b>	<u><u>8,552,990</u></u>	<u><u>6,734,497</u></u>
<b>Total Liabilities and Net Assets</b>	<u><u>\$9,274,123</u></u>	<u><u>\$7,619,844</u></u>

## Mosaic Mennonite Conference & FMC Properties

# INCOME STATEMENT

	2025	2024
Revenue, Gains and Other Support:		
Contributions - Congregations	\$405,258	\$337,418
Contributions - Other	\$213,546	\$152,609
Non-cash Contribution - Property	\$560,000	\$0
Vibrant Lilly Grant	\$1,250,000	\$0
Equipping Event Income	\$7,925	\$16,726
Rental and Maintenance Income	\$1,045,058	\$992,787
Investment Income	\$281,202	\$181,711
Miscellaneous Income	\$10,987	\$26,517
	\$3,773,976	\$1,707,768
Expenses and Losses:		
Program Services:		
Credentialing Leaders	\$41,969	\$56,280
Leadership Equipping & Development	\$531,892	\$482,588
Young Leadership Cultivation	\$38,029	\$34,049
Conference Assembly	\$87,042	\$55,957
Collaborative Ministries	\$123,417	\$159,756
Communications	\$155,541	\$139,366
New Missional Initiatives	\$106,637	\$62,830
Global Missional Partnerships	\$17,342	\$16,458
Ministerial Retirement Fund	\$9,025	\$8,670
Vibrant Mosaic	\$108,971	\$0
Property Expense	\$455,383	\$450,532
Total Program Services	\$1,675,248	\$1,466,486
Supporting Services:		
Conference Board	\$23,928	\$17,530
Executive Committee	\$91,632	\$81,379
Finance Committee	\$67,534	\$59,939
Conference Office	\$25,959	\$21,231
Property Expense	\$71,182	\$56,220
Total Supporting Services	\$280,235	\$236,299
Total Expenses and Losses	\$1,955,483	\$1,702,785
<b>Change in Net Assets</b>	\$1,818,493	\$4,983
Net Assets at Beginning of Year	\$6,734,497	\$6,729,514
Net Assets at End of Year	\$8,552,990	\$6,734,497



## Mosaic Mennonite Conference

### INTERCULTURAL COMMITTEE MEMBERS

THE INTERCULTURAL COMMITTEE provides leadership in the areas of undoing racism, sexism, and cultural bias, and in facilitating and supporting mutual transformation in intercultural contexts.



**Emmanuel Mwaipopo**

Nueva Vida Norristown  
(PA) New Life

COMMITTEE CHAIR



**Samuel Charles**

Bethel Worship  
and Teaching Center  
(Levittown, PA)



**Marina Gailane**

Homestead (FL) Mennonite



**Josue Gonzalez**

Encuentro de Renovación  
(Miami, FL)



**Wendy Kwong**

Souderton (PA) Mennonite



**Jordan Luther**

Methacton Mennonite  
(Eagleville, PA)



**Stephen Zacheus**

JKI Anugerah  
(Sierra Madre, CA)



**Danilo Sanchez**

MOSAIC STAFF

## Mosaic Mennonite Conference

# INTERCULTURAL COMMITTEE REPORT

The past year can be described as one of navigating shifting dynamics. The Mosaic Conference Board leaned heavily on the Intercultural Committee for guidance, particularly in discerning the evolving relationship with MC USA. Many People of Color within Mosaic have had negative experiences with MC USA, which played a significant role in the Board's evaluation of that relationship.

In addition, the Committee provided crucial insight to the Board as Mosaic continues to seek clarity and identity as an increasingly diverse conference. We explored various intercultural practices to better engage our diverse community of Conference-Related Ministries and congregations.

One highlight was the Oasis gathering held in May in Tampa, FL—formerly known as Renewing Nations and Generations. This event is designed for BIPOC (Black, Indigenous, and People of Color) leaders within Mosaic. Forty participants from across our Conference came together for a time of learning, renewal, and relationship building. The presence of two young leaders from the Ambassadors program and several new Mosaic leaders made the event especially meaningful. Throughout the weekend, we sensed God's presence and guidance in powerful ways.

Another highlight was the increased use of restorative practices facilitated by Maati Yvonne. As part of Mosaic's Strategic Plan to deepen relationships and intercultural engagement, Maati led circles with the Board, staff, Oasis participants, and at other Mosaic events. These circles are helping to cultivate a culture of empathy, honest dialogue, and relational repair—moving us away from passive-aggressive or conflict-avoidant tendencies toward a culture that seeks to speak and name truth, share feelings honestly, and equitable participation.

A final highlight of this past year is the Board's approval of a new requirement: all new Board members, Committee members, and staff must complete the Intercultural Development Inventory (IDI) assessment. This is a significant step in embedding intercultural awareness and growth structurally within Mosaic's leadership.

Our intercultural work continues to be important and valuable to the conference.

*Submitted by Emmanuel Mwaipopo, Intercultural Committee Board Chair*

## Mosaic Mennonite Conference

### NOMINATING COMMITTEE MEMBERS

THE NOMINATING COMMITTEE vets and discerns new Conference Board and Committee members. They ensure that those who fill these roles are balanced in terms of the gender, racial, cultural, geographic, and historic diversity of the Conference, reflect the diverse giftings represented in the Conference, and exhibit a high level of intercultural capacity.



**Roy Williams**

College Hill Mennonite  
(Tampa, FL)

COMMITTEE CHAIR



**Marco Güete**

Seguidores de Cristo  
(Sarasota, FL)



**Wendy Kwong**

Souderton (PA) Mennonite



**Janet Panning**

Plains Mennonite  
(Hatfield, PA)



**Lisa Stenger**

Deep Run West  
(Perkasie, PA)



**Margaret Zook**

MOSAIC STAFF



**Marta Castillo**

MOSAIC STAFF

THE NOMINATING COMMITTEE WELCOMES YOUR  
NOMINATIONS FOR PERSONS WHO WOULD SERVE WELL  
ON MOSAIC'S COMMITTEES AND BOARD.



<https://mosaicmennonites.org/nominating>

## NOMINATING COMMITTEE REPORT

### 2024-25 Updates/Activities:

- At the start of the year, the committee reviewed the terms of current board and committee members ending in 2025. When eligible, committee members contacted those persons to ask if they wished to serve another three-year term.
- Committee chairpersons were consulted to identify the specific gifts and skill sets needed on their respective committees, to build balanced and effective teams.
- Members were identified and confirmed for the Conference Board and Ministerial, Credentialing, Conference-Related Ministries, and Intercultural Committees. This included representatives from Florida, California, and Colombia to increase geographical, language, and cultural diversity.
- We made an intentional effort to increase our Spanish language capacity on the Credentialing Committee, with the goal to interview candidates in Spanish only, as needed. We seek to increase capacity in other languages as well.
- We continue to encourage all Mosaic members to submit nominations through the Mosaic website for individuals who have skills and gifts to contribute to Mosaic's committees.

We are deeply grateful for the many volunteer hours generously given by board and committee members who share their gifts on behalf of the vision and mission of Mosaic Mennonite Conference.

Please continue to pray for those volunteering on our Mosaic committees, that they may have wisdom and joy as they represent Christ, their congregations, and their own faith journeys for the benefit of the conference.

*Submitted by Roy Williams, Assistant Moderator & Nominating Committee Chair*



## Mosaic Mennonite Conference

# CONFERENCE-RELATED MINISTRY (CRM) COMMITTEE MEMBERS

**THE CRM COMMITTEE** provides relationship accompaniment to Conference-Related Ministries (CRMs) providing conference presence and support through resourcing, visibility, and relationships as organizations continue in their ministries of providing care, hope, healing and resources to their communities.



**Haroldo Nunes**

Resplandec Mennonite  
(Pembroke Pines, FL and Colombia)

COMMITTEE CHAIR



**Lindy Backues**

Philadelphia (PA) Praise Center



**Charlene Smalls**

Ripple Church  
(Allentown, PA)



**Margaret Zook**

MOSAIC STAFF

## Mosaic Mennonite Conference

# CONFERENCE-RELATED MINISTRIES COMMITTEE REPORT

**Conference-Related Ministries** (CRMs) are agencies, organizations, and ministries that extend the missional outreach of Mosaic Conference.

The **Conference-Related Ministries Committee** provides accompaniment as we engage leaders of CRMs with an intentional presence, working collaboratively to encourage missional engagement in their local contexts and beyond, based on the teachings of Jesus and the call to embody his reconciling love in our broken and beautiful world.

*Providing an Intentional Presence, including:*

- **Supporting significant transitions:**
  - Conrad Swartzentruber (Dock Mennonite Academy [Lansdale, PA])
  - Mark Swartley (Spruce Lake Retreat [Canadensis, PA])
  - Dean Stoesz (Indian Creek Foundation [Souderton, PA])
  - Mike Czekner (Peaceful Living [Harleysville, PA])
- **Welcoming new CRM leaders:**
  - Jason Moyer (Dock Mennonite Academy)
  - Stephanie Gehman (Spruce Lake)
- **Supporting new affiliations and strategic initiatives:**
  - Peaceful Living entered into a shared services agreement with Friendship Village.
  - Care and Share Thrift Shoppes (Souderton, PA) is planning a strategic move to a new location.
  - Liberty Ministries (Schwenksville, PA) is opening a new thrift store location.

*Working Collaboratively, such as:*

- **Offering spaces for significant conversations:**
  - In a two-day visit, CRMs shared their mission and ministries with the Anabaptist Mennonite Network of the United Kingdom.
  - The Germantown Mennonite Historical Trust (Philadelphia, PA) met with board members at the Mennonite Heritage Center (Harleysville, PA) to review their mission, vision, and sense of belonging.
  - CRM Together luncheons provide times for sharing and collaboration.
- **Collaborating with faith initiatives, including:**
  - Monthly prayer times with the staff of Indian Creek Foundation

**Haroldo Nunes** was welcomed as Chair of the CRM Committee in January 2025. Nunes is an ordained pastor with Mosaic Conference. He served as Executive Director of Open Arms Hispanic Ministries in Wooster, OH, for 17 years.

The CRM Committee meets quarterly to provide direction and support to CRM Mosaic staff.

*Submitted by Haroldo Nunes, CRM Committee Chair*

## Mosaic Mennonite Conference

# WELCOMING NEW CONGREGATIONS



### NEW CONGREGATION

## Redemption Church of Bristol

 Bristol, PA  [redemptionbristol.org](http://redemptionbristol.org)

Redemption Church of Bristol was founded in 2009 with a mission to breathe new life into Bristol Borough, through creating a new church community and being the presence of Christ in the neighborhood and help all of Bristol to flourish. Their mission is to be and make disciples. Scripture calls us to be the aroma of Christ, and Redemption's goal is to learn how to stink like Jesus wherever they go. They call themselves a community of sinners and skeptics and have always tried to make space for those on the margins, both economically and spiritually, through creative missional engagement.

**Contact:** Pastor Gary Alloway  
**Email:** [gary@redemptionbristol.org](mailto:gary@redemptionbristol.org)

### NEW CONGREGATION

## Iglesia Menonita del Cordero (Mennonite Church of the Lamb)

 Brownsville, TX

Cordero is the oldest Mennonite church in South Texas. Most of its members are Texans of Mexican origin. Pastor Rigoberto and his wife Sonia are from Puerto Rico and have served this congregation for over 20 years. They have developed an important bilingual ministry, sharing the principles of peace, justice, community service, and accompaniment with immigrants. The church formerly belonged to the South Central Conference. In 2023 they began to explore affiliation with Mosaic. Rigoberto and Sonia have expressed that they feel comfortable, blessed, and supported by Mosaic and view participation as a mutually beneficial relationship.

**Contact:** Pastor Rigoberto Negron  
**Email:** [rigo.negronn@gmail.com](mailto:rigo.negronn@gmail.com)





## NEW CONGREGATION

### Iglesia Fuente de Agua Viva (Fountain of Living Water Church)

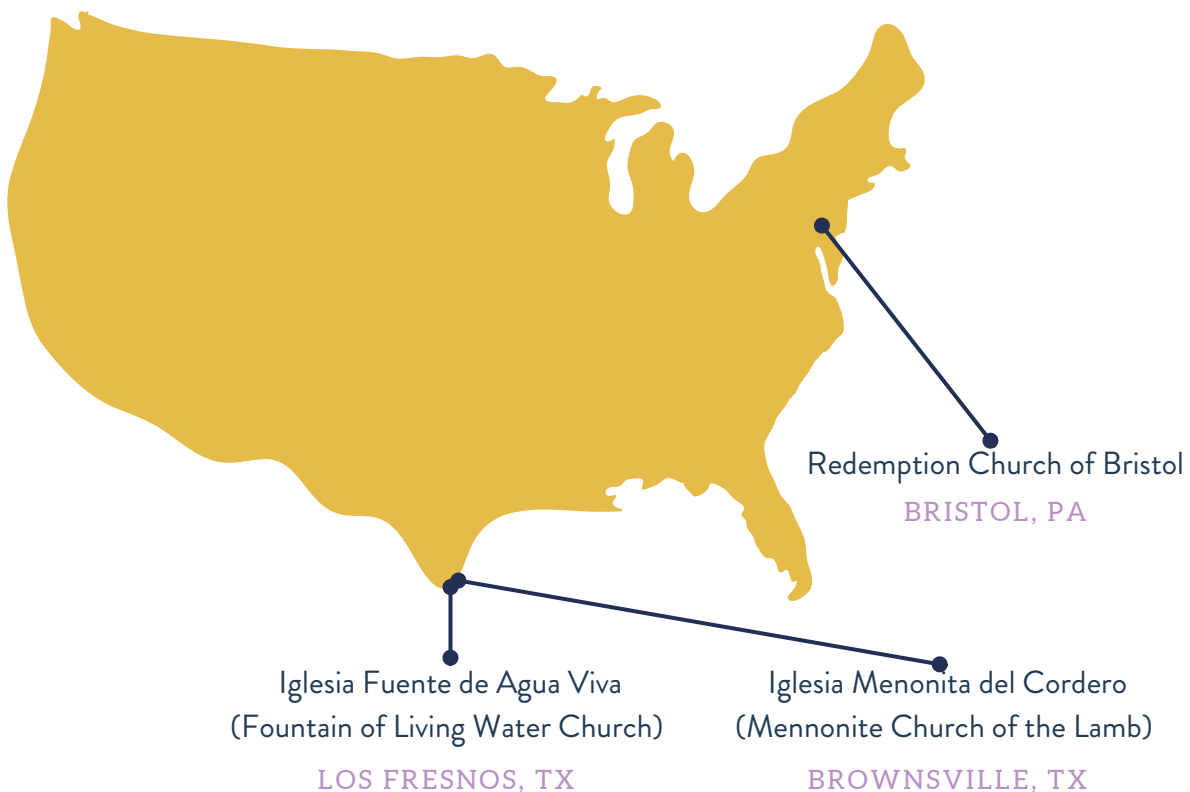


Los Fresnos, TX

Fuentes de Agua Viva is one of the oldest Hispanic Mennonite congregations in South Texas. Most of its members are Texans of Mexican origin. The pastors have served faithfully for many years, developing a ministry that promotes peace and justice, community outreach, and a strong commitment to serving immigrants. They recently opened a new building after years of sacrifice. Previously, the congregation belonged to South Central Conference, but they began to explore affiliation with Mosaic in 2023. Since then, they have felt welcome, that they are an integral part of Mosaic's life, and wish to maintain a lasting relationship.

**Contact:** Pastors Alejo & Alma Solis

**Email:** [algsol@yahoo.com](mailto:algsol@yahoo.com)





## FOR DELEGATE DISCERNMENT

“To discontinue Mosaic Mennonite Conference’s membership with Mennonite Church USA and cultivate healthy mutual partnerships with Mennonite Church USA, Mennonite World Conference, and other Anabaptist communities.”

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## Mosaic Mennonite Conference

# 2024 ASSEMBLY MINUTES

November 2, 2024

Souderton (PA) Mennonite Church

### MORNING DELEGATE SESSION

170 delegates were present. Including guests, Mosaic staff, and board members, the approximate number gathered was 350 persons in total throughout the day.

Mosaic Board Member Maati Yvonne Platts welcomed everyone, including guests from the MC USA staff, MennoMedia, Mennonite Mission Network, Everence, and *Anabaptist World*. Platts opened the session with a prayer. Conference Moderator Angela Moyer Walter introduced the Table Covenant and conversation sheets and encouraged delegates at the tables to review the covenant and to introduce themselves to each other.

Mosaic Conference Assistant Moderator Roy Williams invited everyone to prepare their hearts for communion. Several pastors read from 1 Corinthians 11 in different Mosaic worshiping languages.

Joel Horst Nofziger of the Mennonite Heritage Center (Harleysville, PA) made a motion to approve the minutes from Mosaic Conference's 2023 Assembly, and Beth Davco (Wellspring Church of Skippack, PA) seconded the motion. The minutes were approved.

Williams and Moyer Walter acknowledged Mosaic's committees, and members of those committees stood to be recognized for their service. Staff and board members were also recognized.

The three new Mosaic member congregations were welcomed. Mosaic Leadership Minister Marco Güete introduced Resplandecce Mennonite Church, a hybrid congregation based in Barranquilla, Colombia, Pembroke Pines, Florida and disbursed areas. The congregation will be one year old on 12-24-2024. Board member Emmanuel Mwaipopo (Norristown (PA) New Life) introduced Bethel Worship and Teaching Center in Levittown, Pa., a new congregation that serves Haitian immigrants. Board member Lucy Hannanto Parsono (International Worship Center [San Gabriel, CA]) introduced Ark of Christ Church (Westminster, CA), and Associate Pastor for Community Engagement Hendy Matelehumual relayed a text from its pastor.

Mosaic Board Member Herman Sagastume (Healthy Niños Honduras) introduced The Worm Project, a Conference-Related Ministry that treats intestinal worms, which had previously been a project of the Conference but has become an independent nonprofit organization.

Ken Burkholder, pastor of Souderton (PA) Mennonite Church prayed over the lunch and acknowledged the work of Souderton's staff to make the Assembly possible.

### AFTERNOON DELEGATE SESSION

Roy Williams opened in prayer.

Associate Executive Minister Marta Castillo and Leadership Minister for Intercultural Transformation Danilo Sanchez shared about Mosaic's 2025-2027 Strategic Plan and its five pillars: clarity/identity, communication, leadership development, relationship-building, and reconciliation. They highlighted programs and ideas that will help congregations explore how the Strategic Plan could work in their own contexts, including priority guides, identity groups, the Ambassadors program, and the Nations and Generations program. Castillo and Sanchez invited table groups to discuss the ways Conference-Related Ministries and congregations are excited to participate in the strategic plan.

Leadership Minister for Strategic Priorities Emily Ralph Servant invited attendees to add a word or phrase about what most excites them to a "word cloud" that was displayed in real time. She invited attendees to then consider what part of the strategic plan would be the greatest challenge for their congregation or Conference-Related Ministry, which was discussed at tables and visualized via a word cloud.

Makinto and Mukarabe Makinto (LA [CA] Faith Chapel) led those gathered in drumming and chanting different scriptural phrases simultaneously, including Psalm 89:14, Micah 6:8, Amos 5:24, and Deuteronomy 16:20.

Mosaic Conference Executive Minister Steve Kriss invited the group to silent prayer. Kriss then presented the recommendations of the Pathway Steering Team. He acknowledged the difficulties of the past three years. He repented of any sense of personal and collective arrogance in conversations with Mennonite Church USA. He committed to transparency. Then he invited the leadership of MC USA to address the delegates.

MC USA Moderator Jon Carlson brought greetings from the rest of MC USA and noted that being Mennonite can be difficult because Mennonites spend a lot of time explaining ourselves to others. He acknowledged that we want to have a place where we don't have to explain ourselves, and when we must do that repeatedly, we tend to separate. He shared that he senses that Mosaic Conference is tired of explaining itself. Carlson said that there is space for belonging in MC USA, but if Mosaic goes in a different direction, MC USA commits to walking with Mosaic as far as possible.

MC USA Executive Director Glen Guyton shared some of his personal story of learning to follow Jesus among Mennonites. He learned about the embodiment of faith while he was in the armed services and is now a conscientious objector. He said that he considers Mosaic to be family. He stated he believes there is hope for MC USA and gave his blessing to Mosaic.

Kriss thanked Carlson and Guyton for the personal and institutional blessings. He asked for MC USA's curiosity and affirmation and asked for MC USA to continue to call Mosaic to humility and hope.

Ralph Servant then invited attendees to consider two questions: "As you think about a redefined relationship with MC USA, what grief or potential challenges will you or your congregation or CRM possibly experience?" and "As you look to the future of Mosaic, where do you see signs of hope and life?" Delegates discussed these questions with their table groups and sent words and phrases to the word cloud.

Kriss answered a question from the floor. The question was about the implications of whether or not the proposal brought to the delegates would pass. He explained that a majority vote in favor of resolution would establish a timeline for moving forward in committing to a partnership with MC USA. A majority vote not in favor of the resolution would mean that the Mosaic Conference Board would need to decide what is next.

Delegates considered the following resolution: “To affirm, with gratitude, the work and recommendation of the Pathway Steering Team to establish a robust partnership with Mennonite Church USA, and to bring recommended bylaw amendments for delegate discernment at the 2025 Mosaic Assembly.”

Mosaic Leadership Minister for Administration Brooke Martin gave instructions about the ballots in English, and Leadership Ministers Aldo Siahaan and Marco Güete interpreted into Indonesian and Spanish, respectively. The meaning of the three colored ballot options was explained: Green means to affirm; yellow means to affirm with reservations, and red signals that the person does not affirm the resolution. Abstention or not voting is counted with the red/no votes.

Leadership Minister Jeff Wright made a motion to vote. Bert Danielson (Fairfield [PA] congregation) seconded the motion.

Delegates made decisions and signed their ballots. Table leaders put the ballots in into envelopes and staff collected the envelopes. The youth worship band of Philadelphia (PA) Praise Center led those gathered in song, while counting the ballots took place. Ralph Servant and Makinto sang “Prepare Ye a Way,” a song they wrote for the 2023 Assembly.

Moyer Walter announced that the resolution had passed with 71% affirmation and that Mosaic will work toward partnership with MC USA. She acknowledged various emotions – joy, sadness, confusion, anger – that attendees may be experiencing.

Rose Bender Cook led those gathered in a body prayer of trust and surrender. Then those gathered were invited to extend the peace of Christ to each other. Mosaic Leadership Minister for Missional Transformation Noel Santiago gave a closing blessing.

*Minutes written and submitted by Eileen Kinch.*



# ASSEMBLY SCHEDULE

November 1, 2025



- 8:30 AM*      Registration and Exhibit Hall open  
Coffee and tea served until 9 AM
- 9:30 AM*      Celebration Worship Service
- 11:00 AM*      Community Time  
Exhibit Hall  
Refreshments
- 11:20 AM*      Morning Delegate Session
- 12:30 PM-  
1:50 PM*      Lunch  
Community Time  
Exhibit Hall  
**Note: There is no childcare during this time**
- 2:00 PM*      Afternoon Delegate Session

*Be My  
Witnesses*

*Rather, you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth.*