

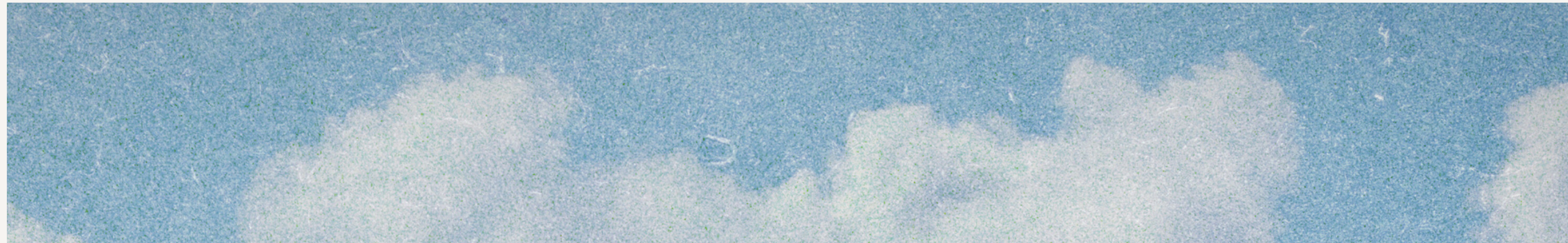


MOSAIC

# DELEGATE PREPARATION MEETING



M O S A I C




## *Visión* STATEMENT

Embody the reconciling love of Jesus in our broken and beautiful world.

## *Misión* STATEMENT

Mosaic is a community celebrating and extending God's grace, justice, and peace. By the power of the Holy Spirit, we shape our relationships and work around missional, intercultural and formational priorities.



<sup>6</sup> As a result, those who had gathered together asked Jesus, “Lord, are you going to restore the kingdom to Israel now?”

<sup>7</sup> Jesus replied, “It isn’t for you to know the times or seasons that the Father has set by his own authority. <sup>8</sup> Rather, you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth.”

**ACTS 1:6-8 (CEB)**



# DELEGATE AFFIRMATION VOTES FOR BOARD, AND COMMITTEE CHAIRS:



**ROY WILLIAMS**

as moderator for 3-year term  
beginning January 2026



**JANET PANNING**

as assistant moderator 3-year  
term beginning January 2026



**JIM MUSSELMAN**

as board secretary, 3<sup>rd</sup> term,  
beginning January, 2026.



**HAROLDO NUNES**

at large member 1<sup>st</sup> term



**JENNY FUJITA**

at large member 1<sup>st</sup> term



**LUCY HANANTO PARSONO**

at large member 2<sup>nd</sup> term



**MICHAEL HOWES**

ministerial committee chair  
1<sup>st</sup> term



**LINDY BACKUES**

CRM committee chair  
1<sup>st</sup> term



**EMMANUEL MWAIPOPO**

intercultural committee chair,  
1<sup>st</sup> term



# RESPECTFUL COMMUNICATION GUIDELINES

## FORMATIONAL: BECOMING LIKE JESUS

...conformed to the image  
of the Son. (Romans 8:29)

- Examine my assumptions
- Think before I speak
- Take responsibility for what I say

## INTERCULTURAL: LOVING LIKE JESUS

Love each other as I have  
loved you (John 13:34)

- Listen to understand
- Be patient with our differences
- Recognize the image of God in each person

## MISSIONAL: LIVING LIKE JESUS

As the Father has sent me, I am  
sending you. (John 20:21)

- Pay attention to where God is already at work
- Respect each other's stories
- Follow God's Word, Christ's example, and the movement of the Spirit

# TIMELINE / SUMMARY

## FEBRUARY 2025

Mosaic Conference proposed to Mennonite Church USA's (MC USA) executive board that we work toward a ministry partnership relationship with MC USA by becoming a Program Entity

## MARCH 2025

- MC USA's board replied to our proposal by asking us to respond to four questions in writing.
- (March 26) Mosaic Conference's Board met.

HOW  
DO WE  
GET  
HERE?



SCAN THIS QR CODE TO LEARN MORE

## APRIL 2025

- Mosaic's executive board submitted our responses.
- Spring Assembly are held in PA, CA, FL and Zoom.

## MAY 2025

- (May 5) Meeting with the MC USA board's executive team to discuss updates and plan for Constituency Leaders' Council (CLC) meetings with MC USA's executive board in Wichita, Kansas.
- (May 8) MC USA's executive board unanimously voted to deny Mosaic's proposal to become a Program Entity of MC USA and offered a mediated conversation.
- (May 16-18) Mosaic Conference's Board met at Homestead (FL) Mennonite and declined MC USA's offer "at this time."

## JUNE-JULY 2025

- The Mosaic Board hosted four sessions with delegates for two-way communication for the future trajectory with MC USA.
- (July 23) Mosaic's Moderator requested further conversation with MC USA leadership, which went unmet.

## SEPTEMBER 2025

The Mosaic Board recommends discontinuing membership with MC USA.

## NOVEMBER 2025

Mosaic delegates will vote on the board's recommendation.



## **APPROVED BALLOT LANGUAGE :**

To discontinue Mosaic Mennonite Conference's membership with Mennonite Church USA and cultivate healthy mutual partnerships with Mennonite Church USA, Mennonite World Conference, and other Anabaptist communities.

*At the Assembly on Nov. 1, 2025, Mosaic delegates will vote using a red (does not affirm), yellow (yield to the recommendation), or green (affirm) scale. Per Mosaic's bylaws, any abstentions will be counted as "does not affirm."*



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# CENTERING DOCUMENT



MOSAIC

## A MOSAIC IDENTITY: CLARIFYING OUR CENTER

Mosaic Mennonite Conference is a community called to embody the reconciling love of Jesus in our broken and beautiful world. As people following in the way of Jesus, we have committed together to celebrate and extend God's grace, justice, and peace.

As part of Mosaic's strategic plan, the Conference Board has committed to clarifying our identity as a conference. Since Mosaic was launched in 2020, we have been structuring our conference life around a centered-set model of discipleship. As a community dedicated to the Mennonite stream of Christianity, we gather around Mennonite World Conference's Shared Convictions and remain rooted in the historic values of Anabaptism as expressed in Palmer Becker's Anabaptist essentials (Jesus, Community, Reconciliation). Additionally, as we seek to define our common center, we believe that our community's identity is as much about our posture towards one another and the way we act together as it is about what we believe together.

In a culture shattered by division, hatred, greed, and violence, we desire to assume the mind of Christ: shaped by love, humility, and a concern for the well-being of others (Philippians 2:1-5). We have committed to cultivating a community that prioritizes relationship, in which authentic conversation leads to understanding, and where we are all changed as we recognize the Image of God in one another (Genesis 1:26).

Just as a tile mosaic is comprised of many pieces that are different shapes, colors, and textures, so Mosaic Conference includes people from a variety of races, ethnicities, cultures, identities, language-groups, educational and economic backgrounds, geographies, political perspectives, faith journeys, and life experiences. We acknowledge the presence of these differences and the discomfort we often feel when we look around and see unfamiliar faces, perceptions, and experiences looking back at us.

As leaders in Mosaic Mennonite Conference, we commit to cultivating a community that seeks a place of flourishing where high expectations and gracious hospitality meet. God's abounding love and kindness opens

## RECONCILIATION

We tear down dividing walls, repair what has been broken, and honor differences with curiosity and humility as we transform into the full breadth of the mosaic that God has called us to be.

## LEADERSHIP DEVELOPMENT

We cultivate and equip lay, clergy, and organizational leaders to shape and steward God's call in our communities, congregations, and conference-related ministries as we live out our formational, intercultural, and missional priorities together.



## COMMUNICATION

Conference Board and Staff consistently use two-way communication modes that cultivate love, trust, accountability, and belonging within and outside of Mosaic.

## RELATIONSHIP-BUILDING

We prioritize equitable distribution of power, voice, and resources as we build authentic relationships through gracious and transformational dialogue, storytelling, service, celebration, and prayer. Even in matters of variance, we notice and marvel at how the Holy Spirit is working and leading in our ever-growing community.

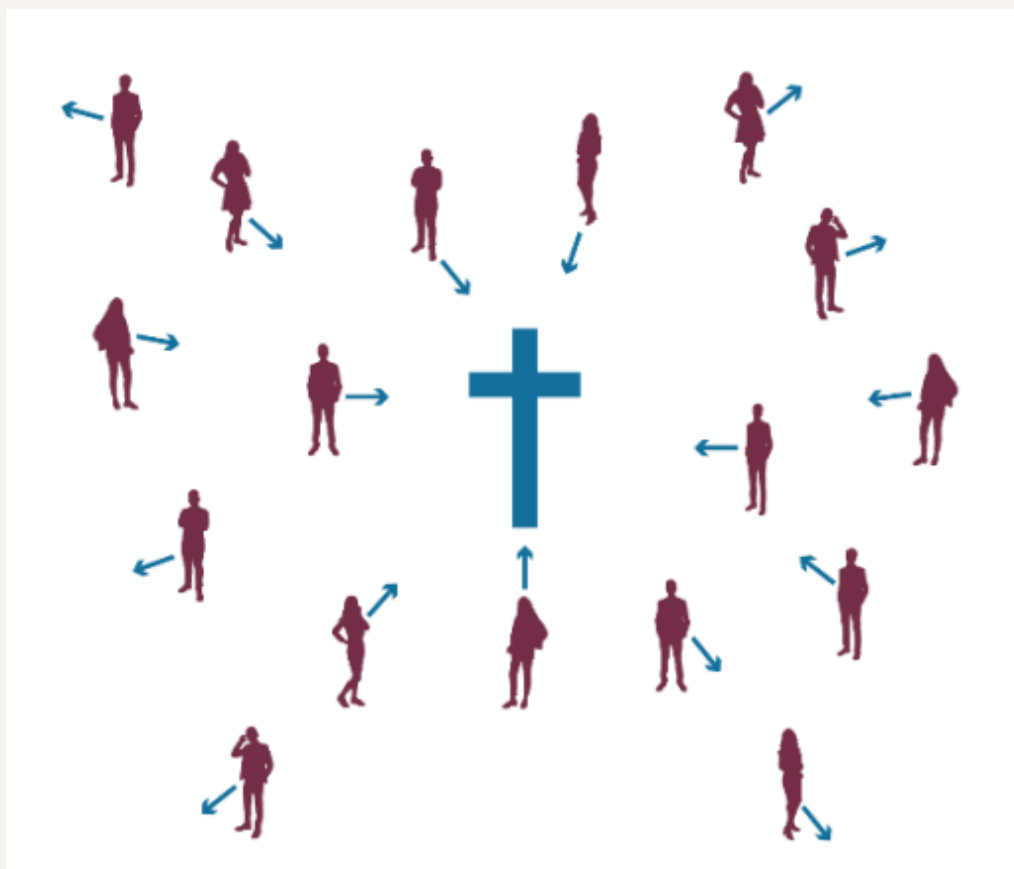
## CLARITY / IDENTITY

We are a mosaic formed by many different members and united in our commitment to following Jesus together, listening to the Holy Spirit, and building on our Anabaptist heritage as radical reformers. We seek to live out our missional, formation, and intercultural priorities.



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# THE CENTERED SET

*El conjunto centrado • Kelompok berpusat*

Boundaries are created based on what direction someone is moving in rather than if they have arrived at perfect behavior or beliefs. Are they moving toward Jesus?

Se crean límites basados en la dirección en la que alguien se está moviendo, más que en si han alcanzado un comportamiento o creencias perfectas. ¿Están moviéndose hacia Jesús?

Batasan dibuat berdasarkan arah seseorang bergerak, bukan apakah mereka sudah mencapai perilaku atau keyakinan yang sempurna. Apakah mereka bergerak menuju Yesus?

# PALMER BECKER'S ANABAPTIST ESSENTIALS:

*Esenciales Anabautistas de Palmer Becker:  
Prinsip-Prinsip Dasar Anabaptis oleh Palmer Becker:*

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1. Jesus is the center of our faith.
2. Community is the center of our life.
3. Reconciliation is the center of our work.

1. Jesús es el centro de nuestra fe.
2. La comunidad es el centro de nuestras vidas.
3. La reconciliación es el centro de nuestra tarea.

1. Yesus adalah pusat dari iman kami.
2. Komunitas adalah pusat kehidupan kami.
3. Rekonsiliasi adalah pusat dari pekerjaan kami.

**FORMATIONAL • INTERCULTURAL • MISSIONAL**





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As leaders in Mosaic Mennonite Conference, we commit to cultivating a community that seeks a place of flourishing where high expectations and gracious hospitality meet. God's abounding love and kindness opens the door wide while God's faithful truth calls us to an encounter with God and others that leads to growth and change (God's loving-kindness, chesed, and faithful truth, emet, as described in Psalm 116 & 117).

In recent years, we have seen God's Spirit leading us into new relationships and ministries that have surprised us. We desire to join God in what God is doing: experimenting and exploring across human-made divisions of nationality, language, and race in order to foster meaningful connections that are faithful, fruitful, and generative.

As our conference follows God's Spirit into these innovative spaces, our conference board will welcome new members, credentialed leaders, congregations, Conference Related Ministries, partners in ministry, and creative expressions of church that share a commitment to loving-kindness and faithful truth. We invite our current and future Mosaic community to gather around a shared posture, our common center, with gracious hospitality and high expectations:



As Mosaic Mennonite Conference, we choose to center ourselves on being a community together that honors and values our differences as we partner to live, love, and become like Jesus in our broken and beautiful world.

# Shared Convictions of Global Anabaptists

**By the grace of God, we seek to live and proclaim the good news of reconciliation in Jesus Christ. As part of the one body of Christ at all times and places, we hold the following to be central to our belief and practice:**

**1** God is known to us as Father, Son and Holy Spirit, the Creator who seeks to restore fallen humanity by calling a people to be faithful in fellowship, worship, service and witness.

**2** Jesus is the Son of God. Through his life and teachings, his cross and resurrection, he showed us how to be faithful disciples, redeemed the world and offers eternal life.

**3** As a church, we are a community of those whom God's Spirit calls to turn from sin, acknowledge Jesus Christ as Lord, receive baptism upon confession of faith, and follow Christ in life.

**4** As a faith community, we accept the Bible as our authority for faith and life, interpreting it together under Holy Spirit guidance, in the light of Jesus Christ to discern God's will for our obedience.

**5** The Spirit of Jesus empowers us to trust God in all areas of life so we become peacemakers who renounce violence, love our enemies, seek justice and share our possessions with those in need.

*Adopted by Mennonite World Conference  
General Council  
March 15, 2006*



**Mennonite  
World Conference**  
A Community of Anabaptist  
related Churches

**Congreso  
Mundial Menonita**  
Una Comunidad de  
Iglesias Anabautistas

**Conférence  
Mennonite Mondiale**  
Une Communauté  
d'Eglises Anabaptistes

**6** We gather regularly to worship, to celebrate the Lord's Supper and to hear the Word of God in a spirit of mutual accountability.

**7** As a worldwide community of faith and life, we transcend boundaries of nationality, race, class, gender and language. We seek to live in the world without conforming to the powers of evil, witnessing to God's grace by serving others, caring for creation and inviting all people to know Jesus Christ as Saviour and Lord.

**In these convictions we draw inspiration from Anabaptist forebears of the 16th century, who modelled radical discipleship to Jesus Christ. We seek to walk in his name by the power of the Holy Spirit, as we confidently await Christ's return and the final fulfillment of God's kingdom.**



**Mennonite  
Mission  
Network**  
The mission agency of  
Mennonite Church USA

**Missio Dei**  
Exploring God's work in the world



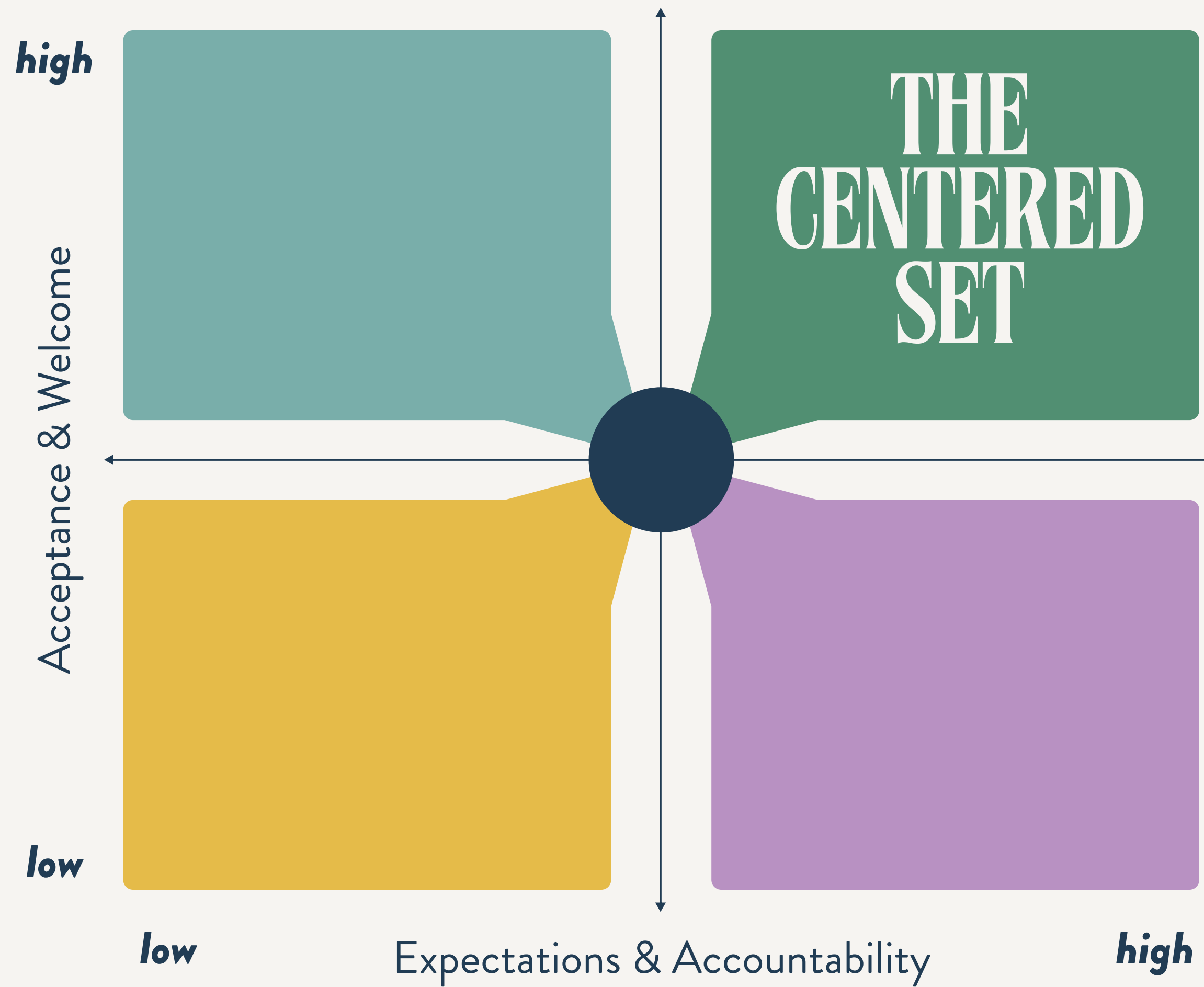
## What is an Anabaptist Christian?

BY PALMER BECKER

Translated into more than  
20 languages. Over  
25,000 copies  
in print.

Missio Dei #18

James R. Krabill, series editor



# FORMATIONAL

CORE  
PRIORITIES

FORMACIÓN | FORMASIONAL

# INTERCULTURAL

INTERCULTURAL | INTERKULTURAL

# MISSIONAL

MISIONAL | MISIONAL



## COMMITMENTS THAT THE DOCUMENT MAKES:

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1. To honor one another's journeys toward Jesus
2. To be patient and respectful with our differences
3. To utilize restorative practices
4. To be honest with one another, allowing these conversations to shape us into the image of Jesus.

“

“we acknowledge and accept the reality of [our] differences with grace and humility, knowing that each of our communities is needed in order for us to see the full picture of who God is and what God is doing in the world.”

”

## SMALL GROUP QUESTIONS:

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1. In what ways does this description of Mosaic reflect your experience of our conference. How are we living into this vision and what work do we have yet to do?
2. In what ways do you appreciate this posture of Mosaic conference, and what are potential challenges for you and your ministry or congregation?
3. What would keep you or your congregation/ministry from being able to commit to engaging conference life as described in this document? What steps would you or your congregation/ministry need to take to participate fully?

## EQUIPPING NIGHT

*Witness Together*

FRIDAY, OCTOBER 31, 2025

4 PM - 8 PM

ZION MENNONITE CHURCH

Open to everyone! Dinner included.

## DELEGATE ASSEMBLY

*Be My Witnesses*

SATURDAY, NOVEMBER 1, 2025

9 AM - 4:30 PM

SOUDERTON MENNONITE CHURCH

Registrations open at 8:30 AM

DELEGATES, WE'RE  
EXCITED TO SEE YOU!  
CONFIRM YOUR  
PARTICIPATION IN  
ASSEMBLY:

