



MOSAIC

# MOSAIC STRATEGIC PLAN

## 2024 CONFERENCE ASSEMBLY

### CLARITY/IDENTITY

- Priority Guides – An intergenerational study guide with theological underpinnings for Mosaic Vision, Mission, and Priorities and incorporating center-set concept to be used by congregational and CRM use (preaching and Bible study).
- Identity Groups – Form small groups that meet regularly for a time to explore Mosaic’s identity. *For example: Mosaic Cookbook, Mennonite Historians of Eastern PA, Theology Circles, Spiritual Interpreters*

### COMMUNICATION

- Increase two-way communication between conference, congregations, congregational related ministries, and partners through the work of the Leadership Ministers and listening groups.
- Enhance conference wide communication through regular committee activity reports in Mosaic News.

### LEADERSHIP DEVELOPMENT

- Vibrant Mosaic – forming missional, intercultural, and formational cohorts of leaders within groups of congregations for growing relationship and training of leadership teams.
- Leadership Reconciliation – training for leaders in times of conflict
- Ambassador Program for Leaders of Color – summer training program for youth and young adults.

### RELATIONSHIP BUILDING & RECONCILIATION

- Peace Circles – learning and practicing restorative justice process for reconciliation and conversation.
- Building relationships conference wide through Storytelling and Table Fellowship
- Nations and Generations – Gathering for Leaders of Color
- Establish and Implement Reconciliation Training

#### QUESTIONS:

1. In what ways are you excited for your congregation or CRM to participate in the strategic plan?
2. What part of the strategic plan do you think will be the greatest challenge for your congregation or CRM?