



MOSAIC  
mennonite  
conference

# REFLECT

SPRING 2024



## *Conference Board Affirms Anchor Statements for the Strategic Plan*

On May 17-19, 2024, the Mosaic Conference Board met at Bethany Birches Camp (Plymouth, VT) for a retreat, which included worship, prayer, relationship building, and an equipping session on discernment and decision making, and affirmed the Anchor Statements from the Pathway Team Strategic Plan.





# Conference Board Affirms Anchor Statements for the Strategic Plan

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The anchor statements for the framework form the strategic plan, which is currently being developed by the Pathway Steering Team with support from the consultant organization Grovider. The anchor statements cover five areas: reconciliation, leadership development, relationship building, clarity/identity, and communication and articulates how Mosaic will work toward those five areas. Each anchor statement has corresponding objectives and activities in the strategic plan that are currently under development.



The full strategic plan, and a recommendation around the question of affiliation with Mennonite Church USA, will be brought by the Pathway Steering Team to the board meeting on August 19. By the end of August, the board will set the agenda for the November Assembly.

We encourage you to reach out to your Lead Ministers, or the Pathway Team members, with your questions and feedback.



Anchor Statements  
Strategic Plan  
Affiliation Recommendation



The Pathway Steering Team will provide the Board with the Anchor Statements (done), strategic plan, and affiliation recommendation (in progress). Graphic by Kiron Mateti (Plains [Hatfield, PA]).

[Read the full article here](#)

## PENTECOST HIGHLIGHTS

AT LEAST 36 CONGREGATIONS within Mosaic Conference participated in the 2024 Mosaic celebration of “Pentecost Together / Bersama / Juntos.” The time together emphasized connecting across congregations of different cultural and theological perspectives to develop and deepen relationships.



## THE OUTPOURING OF THE HOLY SPIRIT DOESN'T END ON PENTECOST!

#MosaicTogether2024 continues for the rest of this year! We encourage you to continue using the hashtag as you build relationships across the conference!

[Watch the highlight video.](#)

# New Communities Joining Mosaic

**OUR CONFERENCE** has continued to flourish with surprising growth since we became Mosaic. Get to know some of the new and emerging communities in our body:

## Neffsville Mennonite

LANCASTER, PA

On January 7, 2024, Neffsville Mennonite (Lancaster, PA) moved from being a member of Atlantic Coast Conference to affiliating with Mosaic. Neffsville has asked Mosaic to hold the credentials of Neffsville's pastors Hunter Hess and Eszter Bjorkman.

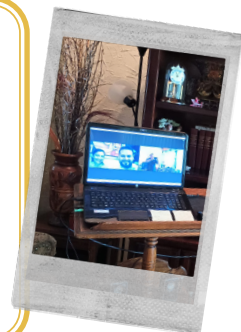


 [Read the full article here](#)

## Resplandece Mennonite

PEMBROKE PINES, FL

Resplandece is a hybrid community that began worshipping together in December 2023. Some gather face-to-face in the home of Josué Gonzalez in Pembroke Pines, Florida, Pastor Manuel García and his family reside in Barranquilla, Colombia, and others gather online from New York and elsewhere.



 [Read the full article here](#)

## Shores of Hope

WEST PALM BEACH, FL

Shores of Hope is a ministry that accompanies Ukrainian and Russian refugees in the area, as well as other Russian speakers who grew up in the USSR. It began as a Slavic bible study that organized a Christmas concert to spread the Gospel and has attracted a multicultural group for worship and fellowship.



 [Read the full article here](#)

## Comunidad Anabautista de Medellín

MEDELLÍN, COLOMBIA

The Anabaptist Community of Medellín, Colombia is a ministry of accompaniment, biblical reflection, and pastoral care led by Pastor Carlos Sánchez and Nidia Montoya, which also emphasizes peace witness and reconciliation.



 [Read the full article here](#)



## Mosaic Staff Updates

**2024 HAS BROUGHT** a variety of staff transitions that seek to respond to needs that the Conference has identified as we live more fully into our missional, intercultural, and formational priorities.

### Departures

**RANDY HEACOCK** ended his role as **Leadership Minister** in October 2023.

**SUE CONRAD HOWES** ended her role as **Communication Team Lead and editor of Mosaic News** in January.

### New Staff



**STACEY MANSFIELD** began as **Administrative and Hospitality Collaborator** in Dec. 2023, supporting the work of credentialing leaders and Assembly planning.



**JENNIFER SVETLIK** became **Communication and Development Associate and Editor of Mosaic News** in January.

### New Roles for Current Staff



**CINDY ANGELA**, who has served as Digital Communication Associate since 2020, began as the **Director of Communication** in January.



**EMILY RALPH SERVANT**, who has served the Conference in a variety of roles since 2011, began as the **Leadership Minister for Strategic Priorities** in January.



**ROSE BENDER COOK** became **Leadership Minister for Formation** in February, a role she has served in an interim way since October 2023. Since 2021 she has helped lead Mosaic Institute.

The staff of Mosaic Conference is comprised of 22 full-time and part-time people. Conference staff accompany and support congregations, credentialed leaders, Conference-Related Ministries, and ministry partners, serving nearly 100 affiliated Mosaic communities and ministries in eight states and with partnerships in Africa, Asia, Europe, and Latin America.

 [Read the full article here](#)

## CONFERENCE ASSEMBLY 2024 THEME

**WALK  
HUMBLY  
WITH GOD**  
MICAH 6:8



**“O people, the LORD has told you what is good, and this is what he requires of you: to do what is right, to love mercy, and to walk humbly with your God.”**

- MICAH 6:8, NLT

**IN MAY THE MOSAIC BOARD** affirmed the theme for the 2024 Mosaic Assembly: Walk Humbly with God. Why humility now? As we approach the communal discernment of the Pathways process, “walking humbly with God” seems an especially important theme. We seek to reflect on how to hold our faith and belief with grace, as we seek to embody the reconciling love of Jesus in our broken and beautiful world.

Humility in the midst of becoming Mosaic is an invitation to honor the differences among us as we seek to offer a distinct witness in the world. During this year’s critical Assembly, Rev. Dr. Dennis Edwards’ recent book *Humility Illuminated* offers us an Anabaptist framework for the way we move forward.

Humility is a vital theme in our shared witness as the church, embodied through acts of service, foot washing, and how we live. At the same time, for communities and individuals who have experienced oppression, humility has at times been weaponized to justify continued oppression. Dr. Edwards’ work liberates humility in challenging ways that offer possibilities for how we can further be Mosaic together.

**SAVE THE DATE!**

**2024 CONFERENCE ASSEMBLY**  
SATURDAY, NOVEMBER 2, 2024 | 9 AM-4 PM  
SOUDERTON (PA) MENNONITE CHURCH

 **PRIMARY PREACHER:  
REV. DR. DENNIS EDWARDS**

 [Read the full article here](#)



**REFLECT** is the triannual newsletter of Mosaic Mennonite Conference. For more information, contact us at:  
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