



PATHWAYS TEAM STRATEGIC PLAN

Anchor Statements

RECONCILIATION	
	<p>We tear down dividing walls, repair what has been broken, and honor differences with curiosity and humility as we transform into the full breadth of the mosaic that God has called us to be.</p>
LEADERSHIP DEVELOPMENT	
	<p>We cultivate and equip lay, clergy, and organizational leaders to shape and steward God’s call in our communities, congregations, and conference-related ministries as we live out our formational, intercultural, and missional priorities together.</p>
RELATIONSHIP-BUILDING	
	<p>We prioritize equitable distribution of power, voice, and resources as we build authentic relationships through gracious and transformational dialogue, storytelling, service, celebration, and prayer. Even in matters of variance, we notice and marvel at how the Holy Spirit is working and leading in our ever-growing community.</p>
CLARITY/IDENTITY	
	<p>We are a mosaic formed by many different members and united in our commitment to following Jesus together, listening to the Holy Spirit, and building on our Anabaptist heritage as radical reformers. We seek to live out our missional, formation, and intercultural priorities.</p>
COMMUNICATION	
	<p>Conference Board and Staff consistently use two-way communication modes that cultivate love, trust, accountability, and belonging within and outside of Mosaic.</p>