

DOCKET



חסד hesed

God's constant, steadfast, and faithful love
-PSALM 116 & 117



MOSAIC

CONFERENCE
ASSEMBLY 2022

NOVEMBER 5 | PENNSYLVANIA



2022 MOSAIC ASSEMBLY DOCKET

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LISTENING TASK FORCE

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On July 18, the Mosaic Conference Board moved to form a task force to lead a listening process and review of the Conference's relationships with Mennonite Church USA (MC USA). Nominations for the task force were gathered from across the Conference. The task force shared an overview of what they heard in their conversations with Mosaic congregations and CRMs and **provided guidance for the Board in designing a path forward.**



MARIA HOSLER BYLER
Salford



HERMAN SAGASTUME
Perkiomenville
Mosaic Board Member



EDEN STRUNK
Ambler



ROY WILLIAMS
College Hill
Mosaic Board Member



NATHAN GOOD
Swamp



JENNY FUJITA
Upper Milford



JEFF WRIGHT
Blooming Glen
Mosaic Staff



SONYA STAUFFER KURTZ
Zion



ALDO SIAHAAN
Philadelphia Praise Center
Mosaic Staff



MIKE DERSTINE
Plains

MOSAIC LISTENING TASK FORCE

RECOMMENDATIONS

FOR THE CONFERENCE BOARD

1. **Fast and pray.** Organize widespread continuous fasting and praying so that we can discern, yield to the Holy Spirit, record revelations, and increasingly rest in God together.
2. **Discern.** Divided votes won't help us find a way together, as evidenced by what happened in Kansas City. Agree to make decisions in a different way, which may take longer. This document is a step forward toward this way of connective discernment.
3. **Walk together.** Corporately lament and grieve knowing there will be losses for Mosaic, regardless of how Mosaic proceeds, yet affirm that how we move forward is as or more important than what our decisions are. Commit to walking with one another with honor and grace in our relationships with MCUSA and congregations that are staying, going, or discerning whether their vision aligns with Mosaic, etc. We shouldn't learn about losses from news items after a congregation has left. Use reconciling resources (like Peaceful Practices) to assist this process.
4. **Clarify.** Create a FAQ handout for the Delegate Assembly to clarify specific facts about polity and resources like the Corinthian Plan, MennoMedia, nonbinding resolutions, pastors being forced to perform same-sex weddings or not, that congregations are members of Mosaic, while Mosaic is a member of MCUSA, etc. Clarify the implications of the resolutions.
5. **Focus on what unites us.** Acknowledge that our views on sexuality are not what bind us together. Mosaic is united through our Jesus-centeredness, mission, and vision, and relationships. Our commonalities can guide us to make decisions in a different way than how MCUSA has made decisions.
6. **Build relationships across differences.** Acknowledge with honor and grace the multiple storylines/narratives we've heard about Mosaic's relationships with MCUSA so that we all understand how complex our issues (and we) are as a family. Commit to finding ways to know each other better, practice interdependence with one another, learn from one another, share power, and lean into the discomfort and joy of becoming intercultural. Find ways to explore our theology together through our common Anabaptist/Jesus-centered hermeneutical lens. Assure wide engagement in our relational efforts, beyond Leadership Ministers.
7. **Communicate with MCUSA.** Communicate our concerns to MCUSA clearly through a public letter (e.g., the damage caused by poor decision-making models and bad processes, the marginalization of immigrant groups and people of color in Kansas City, the alienation of persons who hold to our Confession of Faith, etc.), and ask for what we want/need from MCUSA (e.g., a step toward "marriage counseling" before we decide to "divorce"). This could involve negotiating more membership alternatives for congregations and CRMs with Mosaic, as well as for Mosaic with MCUSA, (e.g., staying provisionally, leaving provisionally, etc.)
8. **Plan.** Begin a deeply relational strategic planning process to maximize what has been learned, lean into our commonalities, and as much as possible, relate across our differences as we find clarity. Involve our entire priesthood of believers and engage with our constituency. Grow connections throughout the Anabaptist world, including with seminaries, organizations, and agencies, etc. A decision about Mosaic's relationships with MCUSA could emerge out of this strategic planning process.
9. **Rollout.** Deliver these recommendations in direct and personal ways prior to Nov. 5.



CONFERENCE BOARD

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THE CONFERENCE BOARD supervises the business of the conference, including conference committees, and does strategic planning to ensure that the conference is maintaining alignment with its vision and following the lead of the Spirit into areas of growth and change.



KEN BURKHOLDER
Moderator
Souderton



ANGELA MOYER WALTER
Assistant Moderator
Ripple



STEVE KRISS
Executive Minister
Philadelphia Praise Center



GWEN GROFF
Member-at-large
Bethany



CORY LONGACRE
Finance Committee Chair
Souderton



KIRON MATETI
Member-at-large
Plains



JIM MUSSELMAN
Member-at-large
Zion



JANET PANNING
Ministerial Committee Chair
Plains



YVONNE PLATTS
Member-at-large
Nueva Vida Norristown New Life



HERMAN SAGATSUME
CRM Committee Chair
Perkiomenville



RODGER SCHMELL
Member-at-large
Deep Run West



ROY WILLIAMS
Intercultural Committee Chair
College Hill



EXECUTIVE COMMITTEE

THE EXECUTIVE COMMITTEE works on behalf of the Board between meetings and also reviews and grants approval for Missional Operations Grant proposals.



KEN BURKHOLDER
Moderator
Souderton



ANGELA MOYER WALTER
Assistant Moderator
Ripple



CORY LONGACRE
Finance Committee Chair
Souderton



JIM MUSSELMAN
Member-at-large
Zion



YVONNE PLATTS
Member-at-large
Nueva Vida Norristown New Life



STEVE KRISS
Executive Minister
Philadelphia Praise Center



MARY NITZSCHE
Leadership Minister
Perkasie

MOSAIC MENNONITE CONFERENCE

BOARD REPORT - 2022

2022 has been an active, and, at times, a challenging year, for the Mosaic Board! I'm very grateful for the insights, wisdom, and commitment of our Board members. We've heard numerous testimonies of God's work among us, and we've engaged around several difficult matters this year. These volunteers have invested considerable prayer, time, and energy, as well as demonstrated a willingness to have hard conversations together. Please thank them. We meet as a full Board every other month, while the Executive Committee meets monthly.

On behalf of the entire Board, I want to express deep appreciation for Steve Kriss (Executive Minister), Marta Castillo (Associate Executive Minister), as well as the entire conference staff, who prayerfully and diligently carry out the vision and mission of the conference. We are blessed with a gifted and dedicated team of staff, who have also had to navigate some storms that we're encountering as a conference community.

Several of the highlights, as well as challenging circumstances, that the Board and Executive Committee have engaged with thus far in 2022 include:

- Affirm and approve proposal from Assembly Planning Team to reshape the structure of conference assembly, moving from the plan to have regional gatherings to a single in-person gathering for all participants. Discuss and affirm theme for upcoming Fall Assembly: "Chesed: God's Constant, Steadfast, Faithful Love," based on Psalms 116-117.
- Approve proposed 2022-23 conference budget, and accept/approve 2021-22 audit report.
- Hear reports from conference staff, and other leaders, on numerous conference initiatives centered around our three priorities of being missional, formational, and intercultural.
- Spend considerable time engaging the resolutions at the Mennonite Church USA special assembly in Kansas City. To prepare conference and congregational delegates for the assembly, the Board and staff planned, and helped give leadership to, three faith and life gatherings for credentialed leaders, two equipping sessions with Jon Carlson from MC USA, and a couple of seminars regarding healthy communication and conflict. Post- Kansas City, the Board and staff planned, and helped give leadership to, four listening sessions for Mosaic Conference delegates to hear from and have conversation with delegates who were present in KC. The Board and executive staff have received numerous letters from pastors and congregations with questions, concerns, and recommendations for next steps following the passage of the church-wide resolutions. These letters have represented the range of perspectives across our conference community. The Board recently appointed a task group, consisting of ten persons, to lead a listening process and a review of our relationship with MC USA. The conference is also currently engaged in a conference-wide listening prayer initiative, with leadership from our Mosaic prayer team.
- Approve numerous missional operations and church plant grants (Executive Committee) to fund a wide range of ministries that expand God's kingdom work. Approved guidelines for New Community Initiative Fund (church planting).

- Accept the decision of the Ministerial Committee not to charge a credentialed leader with ministerial misconduct, while calling on the Ministerial Committee to review conference policy regarding the holding of ministerial credentials for Conference Related Ministries (CRM) leaders.
- Affirm Roy Williams as the next assistant moderator, beginning January 1, 2023.
- Approve use of remaining Shalom Fund monies for Mennonite World Conference translation services.
- Authorize sale of Emily Street property in Philadelphia from Franconia Mennonite Board of Missions and Charities to Centro de Alabanza.
- Hear updates regarding additional congregations and CRMs inquiring about joining our conference.

Respectfully Submitted,
Ken Burkholder
Moderator
August 2022

MOSAIC BOARD UPDATES:



KRIS WINT, Lead Pastor of Finland congregation (Pennsburg, PA), has served as a member-at-large on the Mosaic Board since 2016. Wint resigned from the Board, effective September 30, 2022, as a result of Finland's vote to leave the Conference. Mosaic's Nominating Committee is working to fill Wint's position on the Board and will not have a nomination prepared in time for the November 5 Assembly.

FOR AFFIRMATION VOTE BY THE ASSEMBLY DELEGATES:



ANGELA MOYER WALTER CONFERENCE MODERATOR

The Moderator serves for three years in this role, beginning January 1.

Angela Moyer Walter grew up in the former Rockhill congregation (Telford, PA) where she eventually was called into her first pastoral role to work with youth. She is a bi-vocational pastor now at Ripple congregation in Allentown, PA, where she serves with a diverse team. She previously served as part of the Franconia Conference Board. Angela works with children in her role as an occupational therapist and speaks Spanish. She has deep roots in and broad connections across the Mosaic Conference community. She is married to Ben, and they live together in center city Allentown.



ROY WILLIAMS CONFERENCE MODERATOR-ELECT

The moderator-elect serves as Assistant Moderator for three years, ascending to the Moderator role for a successive three years.

Roy Williams is set to retire from his nearly 30-year role as pastor at College Hill Mennonite Church in Tampa (FL). Roy has served broadly in roles across the Mennonite church and is currently finishing up a term on the board of Mennonite Education Agency. He has been part of the Mosaic Conference Board as Chair of the Conference's Intercultural Committee. Roy has a background in banking and extensive experience in urban ministry. Born in Jamaica, Roy is married to Ruth and has two adult children and three grandchildren. They live outside of Tampa, FL.

Building upon the excellent work and recommendations of the Listening Task Force, we developed the following document, “A Pathway Toward Shaping Our Future Together for Mosaic Mennonite Conference Delegates.” This document has received Mosaic staff input and has been affirmed by the Board.

We invite your prayerful reflection on these recommendations in the coming weeks leading up to Assembly, where there will be opportunity for further discernment, discussion, and affirmation. May the Holy Spirit continue to guide us, together, toward God’s desired future for our conference.

- Ken Burkholder, Moderator

A PATHWAY TOWARD SHAPING OUR FUTURE TOGETHER FOR MOSAIC MENNONITE CONFERENCE DELEGATES:

Now, all glory be to God, who is able through his mighty power at work within us, to accomplish infinitely more than what we might ask and think. Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen ... Make every effort to keep yourselves united in the Spirit, binding yourselves together with peace. (Ephesians 3:20-21, 4:3 NLT)

Together, as delegates of Mosaic Mennonite Conference, we recognize the holy possibility present in living into our vision; we have committed to embodying the reconciling love of Jesus in our broken and beautiful world as a community celebrating and extending God’s grace, justice, and peace.

We recognize that, by the power of the Holy Spirit, we shape our relationships and work around missional, intercultural, and formational priorities with Jesus at the center of our faith.

We believe that we are called by God in this time:

- **To share in the practice of continued prayer and fasting so that we may discern, yield, and listen to the Spirit among us.**
- **To walk together, recognizing discernment is a commitment to the community that we proclaim as the center of our life and the reconciliation that we proclaim is the center of our work.** We will remain in respectful conversation and friendship as we discern God’s future for us together in the midst of brokenness and beauty.
- **To embark on a two-year strategic planning process together, in order to set a pathway within our priorities, to clarify our relationships with each other, other Anabaptist communities, and Mennonite Church USA. Specifically:**
 1. *Formational:* Theological education and conversation to form us into people who listen to God and to each other.
 2. *Missional:* Ongoing and highly relational processes to shape a shared mission and direction for our Conference.
 3. *Intercultural:* Discernment and decision-making practices of interdependence and mutual transformation to honor the diversity of language, experience, and culture among us.
- **To adjust our Mosaic Conference bylaws so that we extend grace and peace to each other by allowing member communities to suspend their membership in Mennonite Church USA while remaining members of Mosaic Mennonite Conference.** The Board authorizes congregations to determine membership status in Mennonite Church USA.

And in all of these things, we commit to seeking first the kingdom of God, believing that everything else we need will be provided in God’s timing and from God’s resources.



MINISTERIAL COMMITTEE

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THE MINISTERIAL COMMITTEE is responsible for overall policies related to the calling, credentialing, training, and disciplining of those persons being credentialed by Mosaic Mennonite Conference. The Ministerial Committee is responsible for approving and granting ministerial credentials in keeping with *A Shared Understanding of Ministerial Leadership* and its designations for the status of credentialed leaders.



JANET PANNING
Ministerial Committee Chair
Plains



MICHAEL HOWES
Credentials Committee Chair
West Swamp



SHERRI BROKOPP BINDER
Member-at-large
Ripple



MARLENE FRANKENFIELD
Member-at-large
Salford



TAMI GOOD
Member-at-large
Swamp



JOSH MEYER
Member-at-large
Franconia



CHRISTIAN NICKELS
Member-at-large
Spring Mount



ANGELIA SUSANTO
Member-at-large
Nations Worship



BETH RAUSCHENBERGER
Member-at-large
Zion



MARTA CASTILLO
Staff ex-officio, non-voting
Nueva Vida Norristown New Life



CREDENTIALS COMMITTEE

subcommittee of the Ministerial Committee

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THE CREDENTIALS COMMITTEE interviews and recommends persons for credentialing. The Ministerial Committee develops policies for the work of the Credentials Committee that reflect the standards of faith and practice for credentialed leaders in the Conference and act on recommendations from the Credentials Committee.



MICHAEL HOWES
Credentials Committee Chair
West Swamp



ROSE BENDER COOK
Member-at-large
Whitehall



TAMI GOOD
Member-at-large
Swamp



BRENDA OELSCHLAGER
Member-at-large
Zion



ALDO SIAHAAN
Member-at-large
Philadelphia Praise Center



ERTELL WHIGHAM
Member-at-large
Nueva Vida Norristown New Life



MARTA CASTILLO
Staff ex-officio, non-voting
Nueva Vida Norristown New Life

MINISTERIAL COMMITTEE REPORT - 2022

Actions taken from December 2021 to September 2022 by the Ministerial Committee include:

RENEWED FOR A THREE-YEAR LICENSE FOR SPECIFIC MINISTRY:

- Tim Hart, pastor, Garden Chapel
- Eva Kratz, prison ministry
- Yakub Limanto, pastor, Bethany Elevation Community Church
- Paul Long, chaplain, Liberty Ministries
- Joe Paparone, community organizer, Albany, NY
- Gary Parmer, youth pastor, Line Lexington Mennonite Church
- Hadi Sunarto, associate pastor, Philadelphia Praise Center

RENEWED FOR A THREE-YEAR LICENSE TOWARD ORDINATION:

- Lindy Backues, minister of outreach, Philadelphia Praise Center
- Leticia Cortes, pastor, Centro de Alabanza
- Fernando Loyola, pastor, Centro de Alabanza
- Hector Quinones, associate pastor, Garden Chapel
- Melky Tirtasaputra, associate pastor, Whitehall Mennonite Church

APPROVED ORDINATION FOR:

- Maria Hosler Byler, associate pastor, Salford Mennonite Church
- Hilarion Chidi Ihezuoh, associate pastor, Faith Chapel
- Jordan Luther, associate pastor, formerly of Zion Mennonite Church

APPROVED A THREE-YEAR LICENSE TOWARD ORDINATION FOR:

- Marcos Acosta, pastor, Homestead Mennonite Church
- Gary Alloway, pastor, Redemption Church of Bristol
- Tracy Commons, associate pastor, Swamp Mennonite Church
- Dania Hernandez, pastor, Peña de Horeb
- Jenny Fujita, pastor, Upper Milford Mennonite Church
- Kevin Opett, pastor, Alpha Mennonite Church
- Andrew Zetts, associate pastor of youth and outreach, Salford Mennonite Church

APPROVED A THREE-YEAR LICENSE FOR SPECIFIC MINISTRY FOR:

- Robin Presthus, pastor, Franconia Mennonite Church

APPROVED WITHDRAWAL OF CREDENTIAL:

- Goesti Wijoyo, mission worker

APPROVED TRANSFER INTO MOSAIC CONFERENCE:

- J. Mark Frederick, retired, transfer from Virginia Mennonite Conference
- Emma Frederick, retired, transfer from Virginia Mennonite Conference
- Marco Guete, transfer from Southeast Mennonite Conference/MC USA

APPROVED FOR TRANSFER FROM MOSAIC CONFERENCE:

- John Engle (formerly of Souderton Mennonite Church) to Virginia Conference
- Krista Showalter Ehst (formerly of Alpha Mennonite Church) to Central District Conference

ADJUSTED TO ACTIVE WITHOUT CHARGE:

- Jordan Luther, former associate pastor at Zion Mennonite Church
- Nelson Shenk, former pastor at Boyertown Mennonite Church
- Angel Tamayo, former pastor at Nueva Vida Norristown New Life
- Beth Yoder, former associate pastor at Salford Mennonite Church

ADJUSTED TO INACTIVE:

- Bill Martin, former associate pastor at Towamencin Mennonite Church
- Rick Lee, former pastor at Homestead Mennonite Church

OTHER ACTIONS:

- Approved an exemption for Florida residents from completing a Child Abuse background check as part of their 2021 credential renewal process, because this particular check is unavailable in the State of Florida.

OTHER PASTORAL TRANSITIONS:

- Marcos Acosta began his role as pastor at Homestead Mennonite Church.
- Lindy Backues concluded his role as interim pastor at Providence Mennonite Church.
- Ken Burkholder concluded his role as pastor at Deep Run East Mennonite Church and began as pastor at Souderton Mennonite Church.
- Tracy Commons began his role as associate pastor at Swamp Mennonite Church.
- Walter Crawford, former associate pastor at College Hill Mennonite Church, transitioned to retired status.
- Lowell Delp, former pastor at Line Lexington, transitioned to retired status.
- Mike Ford concluded his role as pastor at Blooming Glen Mennonite Church, and began as interim youth pastor at Zion Mennonite Church.
- Jenny Fujita began her role as pastor at Upper Milford Mennonite Church.
- Elsie Gonsman, former pastor at Roaring Spring, transitioned to retired status.
- Michael Hedrick, former chaplain at Penn Foundation, transitioned to expired license status.
- Duane Hershberger, former interim pastor at Upper Milford Mennonite Church, transitioned to retired status.
- Penny Naugle, former chaplain at Lutheran Community at Telford, transitioned to retired status.
- Kevin Opett began his role as pastor at Alpha Mennonite Church.
- Adamino Ortiz, former Cuba ministry coordinator at Nueva Vida Norristown New Life, transitioned to retired/expired license status.
- Robin Presthus began his role as pastor at Franconia Mennonite Church.
- Benjamin Toussaint began his role as pastor at Solidarity & Harmony.
- Jeff Wright began his role as interim pastor at Blooming Glen Mennonite Church.
- Andrew Zetts began his role as pastor of youth and outreach at Salford Mennonite Church.

OTHER COMMITTEE HIGHLIGHTS FOR THIS YEAR:

- Completed Giving and Receiving Counsel process
- Processed MCUSA sexual misconduct investigation
- Held discussion to determine guidelines on credentialing CRM leaders
- Michael Howes (West Swamp Mennonite Church) became chair of the Credentials Committee



FINANCE COMMITTEE

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THE CONFERENCE BOARD FINANCE COMMITTEE is responsible for providing responsible leadership on fiscal matters pertaining to the conference and its property and assets. The committee also develops a budget based on the vision of the Conference Assembly, for Conference Board approval.



CORY LONGACRE
Finance Committee Chair
Souderton



JOHN GOSHOW
Member-at-large
Blooming Glen



BARBARA RICE
Member-at-large
Deep Run East



SID RUTH
Member-at-large
Souderton



JESSICA CLOPTON-ROBINSON
Member-at-large
College Hill



RYAN FERGUSON
Member-at-large
Philadelphia Praise Center



CHARLOTTE HUNSBERGER
Resource Person
Blooming Glen



CONRAD MARTIN
Director of Finance / Staff Person
Blooming Glen



FMC PROPERTIES DIRECTORS

FMC PROPERTIES acts as a holding corporation for properties owned by Mosaic Mennonite Conference, and the properties board manages all of the property matters on behalf of the Conference Board through the CBFC.



GLENN NEMATH
President
Blooming Glen



BRYAN HUNSBERGER
Secretary/Treasurer
Souderton



JOHN GOSHOW
Finance Committee Representative
Blooming Glen



CONRAD MARTIN
Conference Staff Person
Blooming Glen

MOSAIC MENNONITE CONFERENCE

FINANCIAL REPORTS - 2022

EXECUTIVE SUMMARY FOR 2021-22

Revenue: Mosaic Mennonite Conference's operating revenue comes from two main sources, conference congregations and rental income from the conference-owned properties (the Souderton Center & the Indian Creek Road farm), in the form of a subsidy to the conference budget.

- Congregational Giving - \$433,329
- Subsidy from Properties - \$470,004
- All Other Revenue Sources - \$440,575

Please note that estate gifts (included in Other Revenue) received by the conference do not go into the operating budget, but rather go into Ministry Resource investment funds, which are used mostly for Missional Operations Grants. \$99,491 in estate gifts were received last year. Other Revenue also includes restricted contributions like those for New Missional Initiatives, as noted below.

Expenses: Expenses are divided into two basic categories, Program or Ministry expenses and Support Services expenses. The industry standard for non-profits is 75% and 25%, respectively, and this past year, Mosaic was above the standard, at 84% and 16%, respectively.

- Missional Operations Grants (MOGs) - \$57,640. Last year, 14 MOGs were disbursed to ministries and congregations of Mosaic Conference:
 - » Covenant Community Fellowship and Franconia Mennonite received grants for their partnerships with Hope 21 ministry.
 - » Salem Mennonite received a grant for their partnership with the Quakertown Community Center.
 - » Lakeview Mennonite received a grant for a ministry partnership with Whitehall Mennonite.
 - » Centro de Alabanza received a grant to purchase property.
 - » Nations Worship Center received a grant for its Children's Summer Bible program.
 - » Methacton Mennonite received a grant for a partnership with Laura Alderfer's ministry.
 - » West Swamp Mennonite, Philadelphia Praise Center, and Zion Mennonite received grants for their partnership with Crossroads Community Center.
 - » Grants were also given to congregations who partnered with Jemaat Kristen Anugerah to assist Indonesian churches during their pandemic last year.
- Church Plant grants were given to Iglesia Seguidores de Cristo, Centro de Alabanza and the CIEAMM church conference in Mexico.
- 13 Leadership Training Scholarships were distributed to leaders in conference congregations.
- New Missional Initiatives - \$85,676. These activities have received their own restricted funding, e.g., Shalom Mutual Aid Fund, Mosaic Institute.
- Staff Travel - \$55,613 (found in most expense departments). 61.6% of this expense went to Leadership Ministers traveling in their Leadership Ministry roles.
- Staff time & benefits (including contracted workers, but not properties management) - \$688,988, which are allocated over most of the expense departments based on staff activities. This made up 70.4% of the total of Mosaic's operating expenses last year, which does not include funding for designated new missional initiatives.

CONFERENCE BOARD / FINANCE COMMITTEE REPORT - 2022

Purpose: The CBFC is responsible for providing responsible leadership on fiscal matters pertaining to the conference and its property and assets. The committee also develops a budget based on the vision of the Conference Assembly, for Conference Board approval.

2021-22 UPDATES/ACTIVITIES:

The Conference Board Finance Committee (CBFC) spent considerable time over the past twelve months discussing issues such as:

1. examining the various investment funds held with the Mennonite Foundation (ministry and missional operations grant funds) and investments held with SEI Investments (FMC Properties Capital Reserve Fund);
2. ensuring the financial activities are in keeping with the vision and mission of the conference and that the activities of the conference are within the budget established for the conference;
3. discussing the financial effects on various property-related issues; and
4. determining cash flow needs (amounts and timing) for both the conference and the properties, including future capital expenditure needs of the Souderton Center and Indian Creek Road farm and how to budget for this.

CBFC members routinely reviewed Mosaic's financial reports, and provided reports to the Conference Board regularly, ensuring the conference stays within the set budget and that adequate cash flow is maintained.

CBFC members spent a couple of meetings developing a budget for the current year in line with the vision and mission of the conference. They also looked at various trends of recent years for clues to the future.

The CBFC members are committed to ensuring that the conference staff are being good stewards of the assets and resources that have been entrusted to Mosaic by the conference congregations and constituents and that the resources are being used appropriately and in alignment with the vision and mission of the conference. Mosaic received a clean audit report again this past year, verifying that the funds and reports are in alignment with good accounting practices. For the complete audit report for the fiscal year 2021-2022, visit www.mosaicmennonites.org and look under "RESOURCES," and then click on "Stewardship." Click on "Congregational Treasurers Information," and then click on the "Financial Audit Report" link.

MINISTERIAL RETIREMENT FUND SUB-COMMITTEE:

This committee, which is under the CBFC, met once to review the financial needs of those pastors and spouses who are eligible for assistance under the Ministerial Retirement Fund guidelines. This fund provided assistance to one person. \$8,125 was distributed in retirement assistance this past year. The committee members are: Marvin Anders (Salford) and John Goshow (Blooming Glen).

FRANCONIA MENNONITE BOARD OF MISSIONS AND CHARITIES

AKA FMC PROPERTIES

Purpose: FMC Properties acts as a holding corporation for properties owned by Mosaic Mennonite Conference, and the properties board manages all of the property matters on behalf of the Conference Board through the CBFC.

At the end of this fiscal year, FMC Properties owned the following properties: **the Souderton Shopping Center**, with tenants Care & Share Shoppes, Weaver, Reckner and Reinhart Dental Associates (Souderton office), TriValley Primary Care (Indian Valley office), and ParmaJohn restaurant; **the Indian Creek Road farm**, with tenants Living Hope Farm and Indian Creek Foundation (group home); **Bethany House**, a parsonage rented by Centro de Alabanza; and two church properties: **Whitehall Mennonite Church** and **Bike & Sol** (the former Peace Mennonite Church).

2021-22 UPDATES/ACTIVITIES:

FMC Properties directors discussed:

- The Souderton Shopping Center: reviewed tenant lease status and leasing agreements into the future, and reviewed needed repairs to sidewalks and rear-entry doors;
- The Indian Creek Road farm: purchase of a new HVAC system for the distribution center and sewer system renovations for both Living Hope Farm and the Indian Creek Foundation group home;
- Conference-owned church properties: property ownership issues;
- Continued planning for the future of the Souderton Shopping Center.

MOSAIC MENNONITE CONFERENCE
& FMC PROPERTIES FINANCIAL REPORT

BALANCE SHEET

	January 31, 2022			
	Mosaic	FMBMC	Inter-company Eliminations	CONSOLIDATED
ASSETS				
<i>Current Assets:</i>				
Cash	\$ 204,526	\$ 527,529		\$ 732,055
Cash Held for Others	\$ 242,888	\$ 2,389		\$ 245,277
Accounts Receivable	\$ 7,020	\$ 427	\$ (4,534)	\$ 2,913
Prepaid Expenses	\$ 12,936	\$ 48,674		\$ 61,610
Total Current Assets	\$ 467,370	\$ 579,019	\$ (4,534)	\$ 1,041,855
Mosaic Property & Equipment	\$ 121,382	\$ 3,341,902		\$ 3,463,284
<i>Other Assets:</i>				
Investments	\$ 1,621,820	\$ 946,255		\$ 2,568,075
Long Term Receivables	\$ 107,925	\$ 58,500	\$ (47,500)	\$ 118,925
Church Buildings	\$ -	\$ 55,014		\$ 55,014
Total Other Assets	\$ 1,729,745	\$ 1,059,769	\$ (47,500)	\$ 2,742,014
Total Assets	\$ 2,318,497	\$ 4,980,690	\$ (52,034)	\$ 7,247,153
LIABILITIES & EQUITY				
<i>Current Liabilities:</i>				
Accounts Payable	\$ 17,598	\$ 35,296	\$ (4,534)	\$ 48,360
Agency Funds	\$ 173,403	\$ -		\$ 173,403
Other Current Liabilities	\$ -	\$ 2,389		\$ 2,389
Total Current Liabilities	\$ 191,001	\$ 37,685	\$ (4,534)	\$ 224,152
<i>L-T Liabilities:</i>				
Loans Payable	\$ 47,500	\$ -	\$ (47,500)	\$ -
Grants Payable	\$ -	\$ -		\$ -
Total Long Term Liabilities	\$ 47,500	\$ -	\$ (47,500)	\$ -
Total Liabilities	\$ 238,501	\$ 37,685	\$ (52,034)	\$ 224,152
<i>Equity:</i>				
Unrestricted	\$ 1,493,471	\$ 4,943,005		\$ 6,436,476
Temporary Restricted	\$ 586,525	\$ -		\$ 586,525
Total Equity	\$ 2,079,996	\$ 4,943,005	\$ -	\$ 7,023,001
Total Liabilities & Equity	\$ 2,318,497	\$ 4,980,690	\$ (52,034)	\$ 7,247,153

NOTE: Audited Financial Reports are available for review at the Conference Center and at:

<http://mosaicmennonites.org/wp-content/uploads/2022/08/1-31-2021-2022-MMC-Financial-Statement.pdf>

MOSAIC MENNONITE CONFERENCE FINANCIAL REPORT

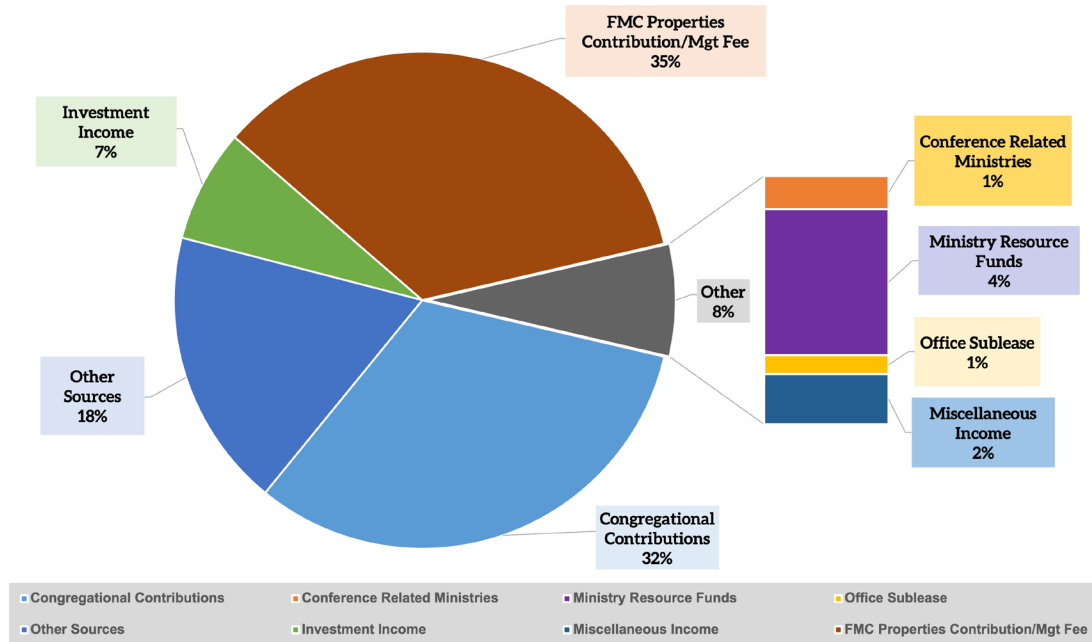
INCOME STATEMENT

	2021-22 ¹ Actual	2021-22 Budget	2020-21 ¹ Actual
REVENUE			
Congregational Contributions	\$433,329	\$432,934	\$401,803
Conference Related Ministries	\$13,111	\$15,787	\$15,787
Ministry Resource Funds	\$57,640	\$92,933	\$73,800
Office Sublease	\$7,428	\$7,488	\$9,496
Other Sources	\$243,932	\$13,700	\$161,941
Investment Income	\$98,593	\$200	\$127,578
Miscellaneous Income	\$19,871	\$1,050	\$6,602
FMC Properties Contribution/Mgt Fee	\$470,004	\$470,000	\$450,000
Total Revenue, Gains & Other Support (Mosaic)	\$1,343,908	\$1,034,092	\$1,247,007
EXPENSES			
Program Services:			
Credentialing Leaders	\$69,503	\$76,889	\$58,638
Leadership Equipping & Development	\$459,518	\$424,708	\$428,723
Young Leadership Cultivation	\$24,265	\$28,184	\$15,222
Regional Ministries	\$135,634	\$145,002	\$108,029
Conference-wide Ministries	\$45,166	\$54,398	\$45,217
Communications	\$118,411	\$117,899	\$111,733
Ministers Retirement Fund Grants	\$8,125	\$0	\$7,825
New Missional Initiatives	\$85,676	\$0	\$130,745
Total Program Services	\$946,298	\$847,080	\$906,132
Supporting Services:			
Conference Board & Executive Committee	\$105,984	\$103,862	\$116,530
Finance Committee	\$53,572	\$60,159	\$61,776
Office Overhead & Misc.	\$14,016	\$12,453	\$14,475
Depreciation	\$9,633	\$10,388	\$6,556
Total Supporting Services	\$183,205	\$186,862	\$199,337
Total Expenses and Losses (Mosaic)	\$1,129,503	\$1,033,942	\$1,105,469
Net Revenue over Expenses (Mosaic only)	\$214,405	\$150	\$141,538
Net Revenue over Expenses (FMC Properties only)	-\$7,235	\$72	\$48,272

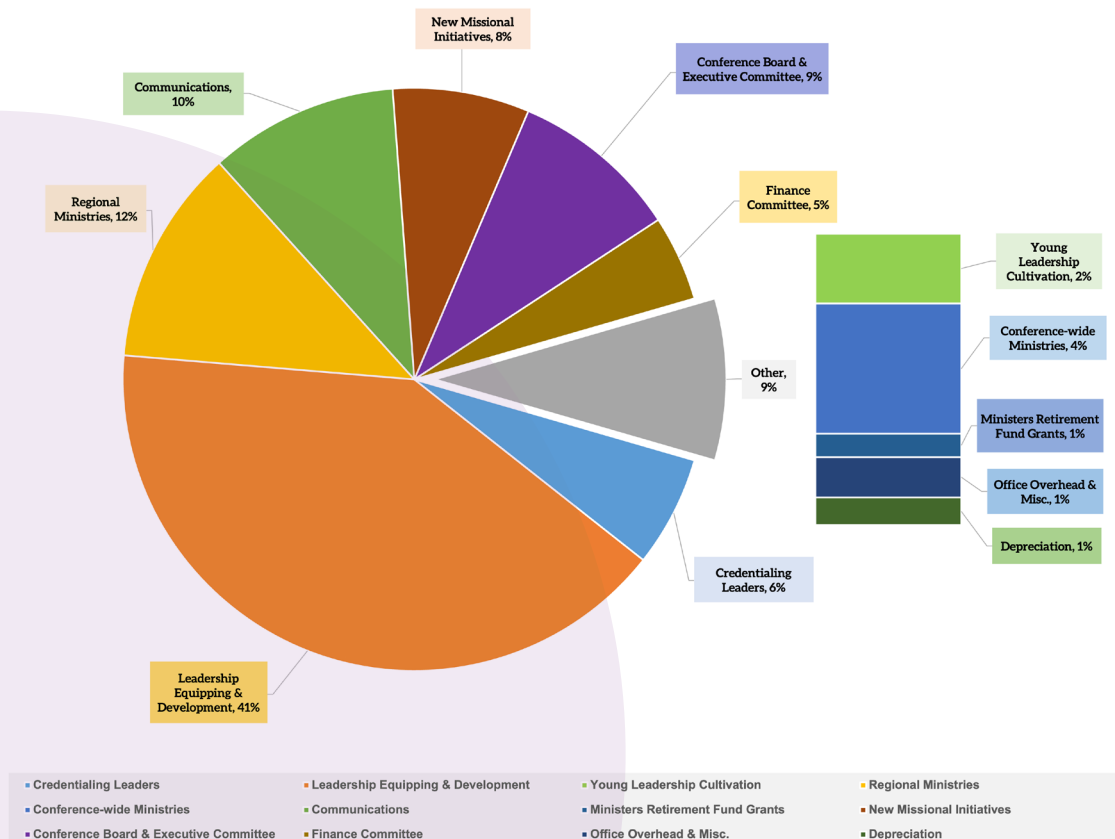
Footnotes: ¹Fiscal Year is February to January**NOTE:** Audited Financial Reports are available for review at the Conference Center and at:<http://mosaicmennonites.org/wp-content/uploads/2022/08/1-31-2021-2022-MMC-Financial-Statement.pdf>

MOSAIC MENNONITE CONFERENCE FINANCIAL REPORT GRAPHS

Mosaic Mennonite Conference
FY 2021-22 Revenue



Mosaic Mennonite Conference
FY 2021 - 2022 Expenses

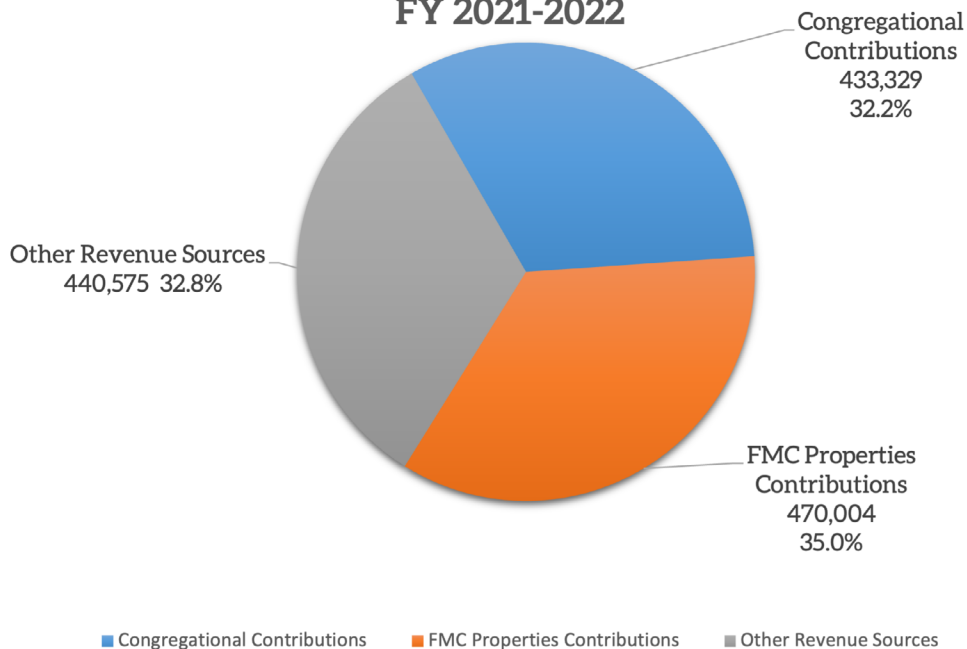


MOSAIC MENNONITE CONFERENCE
FINANCIAL REPORT GRAPHS

**MOSAIC MENNONITE CONFERENCE
PROGRAM & SUPPORT SERVICES
FY 2021-2022**



**Mosaic Mennonite Conference
Revenue Sources
FY 2021-2022**





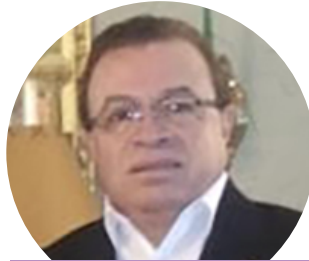
INTERCULTURAL COMMITTEE

23

THE INTERCULTURAL COMMITTEE provides leadership in the areas of undoing racism, sexism, and cultural bias, and in facilitating and supporting mutual transformation in intercultural contexts.



ROY WILLIAMS
Intercultural Committee Chair
College Hill



JOSUE GONZALES
Member-at-large
Encuentro de Renovación



WENDY KWONG
Member-at-large
Souderton



EMMANUEL MWAIPOPO
Member-at-large
Nueva Vida Norristown New Life



JENNA VILLATORO
Member-at-large
Philadelphia Praise Center



STEPHEN ZACHEUS
Member-at-large
Jemaat Kristen Indonesia Anugerah



DANILO SANCHEZ
Staff ex-officio, non-voting
Ripple

INTERCULTURAL COMMITTEE REPORT - 2022

Mosaic Mennonite Conference is committed to being a church that goes beyond surface-level diversity toward true racial justice for all people. While our world's economic and governmental systems present differences among us as threats to be eradicated, we aim to develop multicultural communities of faith that show our broken world a new way of living.

2021-22 UPDATES/ACTIVITIES:

- A wide variety of pastors and leaders from across the conference joined in meaningful and transformational conversation and a book study: *Intercultural Church* by Safwat Marzouk.
- We have increased participation of BIPOC (Black, Indigenous, & People of Color) leaders in Mosaic, with additional representation on boards and committees.
- Predominantly white congregations continue to meet to educate themselves and work towards intercultural competency and racial justice.
- Nations and Generations Gathering for BIPOC groups is being planned for November 2022; there will be support and prayer groups in Spanish and Indonesian for pastors in the Conference.

We want to encourage the Conference to live into each other's culture, beyond being guests in each other's "houses," casual acquaintances, or even friends, to being family with our lives intertwined and each of us welcome into every room in our "houses."

Roy Williams

Intercultural Committee Chair



NOMINATING COMMITTEE

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THE NOMINATING COMMITTEE vets and discerns new Conference Board and committee members. They ensure that those who fill these roles are balanced in terms of the gender, racial, cultural, geographic, and historic diversity of the Conference, reflect the diverse giftings represented in the Conference, and exhibit a high level of intercultural capacity.



ANGELA MOYER WALTER
Assistant Moderator
Ripple



JANET PANNING
Ministerial Committee Chair
Plains



ROY WILLIAMS
Intercultural Committee Chair
College Hill



LISA STENGER
Member-at-large
Deep Run West



MARGARET ZOOK
Director of Collaborative Ministries
Salford



MARCO GÜETE
Leadership Minister
Seguidores de Cristo



MARTA CASTILLO
Associate Executive Minister
Nueva Vida Norristown New Life

NOMINATING COMMITTEE REPORT - 2022

The Nominating Committee welcomes your nominations for persons who would serve well on Mosaic's committees and Board. Nominate someone at: <https://mosaicmennonites.org/nominating>

2021-22 UPDATES/ACTIVITIES:

- We initiated the process for the Board to determine the next assistant moderator.
- We identified Board and committee members' terms that were ending at the end of 2022 and discussed if they wanted to continue for an additional term.
- We spoke with committee chair persons about gifts and skill sets needed on their committees so that each has a balanced and well-functioning committee.
- We continue to encourage all Mosaic members to submit nominations through the Mosaic website for individuals who have skills and gifts to share on a Mosaic committee.
- We are working to identify members in our FL and CA congregations who are willing to serve on Mosaic committees.

This committee offers the opportunity to connect with a wide variety of persons in our Conference community. We are grateful for the many volunteer hours that are offered by members who share their gifts on behalf of the vision and mission of Mosaic Mennonite Conference.

A hope is that we can all take time to pray for those volunteering on our Mosaic Committees, that they may have wisdom and joy in their offerings.

Angela Moyer Walter
*Assistant Moderator &
Nominating Committee Chair*



CONFERENCE RELATED MINISTRIES (CRM) COMMITTEE

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THE CRM COMMITTEE provides relationship accompaniment to Conference Related Ministries (CRMs) providing conference presence and support through resourcing, visibility, and relationships as organizations continue in their ministries of providing care, hope, healing and resources to their communities.



HERMAN SAGASTUME
CRM Committee Chair
Perkiomenville



LINDY BACKUES
Member-at-large
Philadelphia Praise Center



BRANDON BERGEY
Member-at-large
Bethany



MISSY CAMILLERI
Member-at-large
Deep Run East



JUANITA NYCE
Member-at-large
Salford



MARGARET ZOOK
Staff ex-officio, non-voting
Salford

MOSAIC MENNONITE CONFERENCE

CONFERENCE RELATED MINISTRIES (CRM) COMMITTEE REPORT - 2022

The Conference Related Ministries Committee offers accompaniment to Conference Related Ministries (CRMs) by providing Conference presence through resourcing, visibility, and relationships, as organizations continue their missions in their communities.

The 26 Conference Related Ministries provide services to people beyond Conference congregations, are located in several states, and also work globally. CRMs are varied in mission, in services, and in structure, but are united and grounded in Anabaptist theology and practice.

The Mosaic Conference Board, in recognition of the continuing importance of these ministries in the life and work of Mosaic Conference, has charged the Conference Related Ministries Committee with the work of providing Conference presence to the 26 Mosaic CRMs.

The Committee meets quarterly with members Lindy Backues of Philadelphia (PA) Praise Center, Brandon Bergey of Bethany (VT) Mennonite Church, Missy Camilleri of Deep Run East (PA) Mennonite Church, Juanita Nyce of Salford (PA) Mennonite Church, Chairperson Dr. Herman Sagastume of Perkiomenville (PA) Mennonite Church, and Margaret Zook of Salford (PA) Mennonite Church, Mosaic staff.

2021-22 UPDATES/ACTIVITIES:

Throughout the past two years, the committee has and continues to:

- Provide Conference guidance and structure as new organizations request CRM Mosaic relationship.
- Give voice to the Anabaptist foundational values that unite CRMs.
- Provide Conference presence through organizational crises, new affiliations, and leadership transitions.
- Provide relationship opportunities and plan resourcing events.

“Help us to be effective instruments of Your peace as we live out our call. Let us appreciate each and every one of Your creations. Help us to love our neighbor and to trust in Your transforming power. Amen.”

Herman Sagastume
CRM Committee Chair



CONFERENCE RELATED MINISTRIES (CRM) DIRECTORY

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.



BETHANY BIRCHES CAMP

BETHANYBIRCHES.ORG

Our core mission is to help young people to develop their relationship with God by providing them with a Christ-centered camping experience in a natural and nurturing environment.



CROSSROADS COMMUNITY CENTER

CROSSROADSPHILLY.ORG

Through children and youth programs, prison ministry, summer programs, and family programs (including food distribution, home repairs, and sewing classes), Crossroads Community Center evangelizes, disciples, and demonstrates the Gospel in word and deed to the people of the Fairhill community (of Philadelphia) and beyond.



BIKE & SOL

BIKEANDSOL.COM

Bike & Sol's mission is to build community by assisting people to enjoy the fun of bicycling through service, education, and spending time together.



DELVAL MEDA

MEDA.ORG

MEDA Delaware Valley is a local hub (chapter) for Mennonite Economic Development Associates, an international economic development organization that creates business solutions to poverty. The group meets regularly to network and discuss the intersection of faith and work.



CAMP MEN-O-LAN

MENOLAN.ORG

Camp Men-O-Lan exists to promote life change through Christ. The camp is located on 180 wooded acres in Upper Bucks County, PA. Camp facilities include, cabins, dorm style lodging, cottages, meeting rooms, and our dining hall.



DOCK MENNONITE ACADEMY

DOCKHS.ORG

Dock Academy offers students from early childhood through 12th grade an Anabaptist education that provides a balanced integration of faith and learning that teaches students to be confident thinkers who lead lives of purpose.



CARE & SHARE

CAREANDSHARESHOPPES.ORG

The Care & Share Thrift Shoppe began in 1975 and is now comprised of 5 different shoppes in Souderton, PA and on eBay. It is part of the Mennonite Central Committee Thrift Shop Network, a bi-national group of shops who support the mission of Mennonite Central Committee.



EASTERN PA MDS

MDS.MENNONITE.NET

Mennonite Disaster Service (MDS) is a volunteer network of Anabaptist churches that responds in Christian love to those affected by disasters in Canada and the United States. While the main focus is on clean up, repair, and rebuilding homes, this service touches lives and nurtures hope, faith, and wholeness.



THE CITY SCHOOL

CITYSCHOOL.ORG

The City School is a Pre-K to grade 12 Christian school in the heart of Philadelphia, PA. Serving over 350 students, the school is committed to education that crosses socio-economic and cultural boundaries to grow student leaders.



FREDERICK LIVING

FREDERICKLIVING.ORG

Frederick Living is a close-knit not-for-profit continuing care retirement community located in Montgomery County in southeastern Pennsylvania.



COMMUNITY AT ROCKHILL

COMMUNITYATROCKHILL.ORG

The Community at Rockhill, located in Bucks County, PA, is a Life Plan Community that offers multiple levels of care that prioritize independence and inspired living. The community builds lives of meaning and purpose, encouraging each other in intellectual and spiritual growth, physical wellness, and emotional well-being.



GERMANTOWN MENNONITE HISTORIC TRUST

MEETINGHOUSE.INFO

The mission of the Germantown Mennonite Historic Trust is to protect and maintain the 1770 Germantown Mennonite Meetinghouse, a significant symbol of the first permanent Mennonite settlement in North America, and to interpret and share the history, faith, and witness of Mennonites in Germantown from 1683 to the present.



HEALTHY NIÑOS HONDURAS

HEALTHYNINOS.ORG

Healthy Niños Honduras focuses on helping children with malnutrition and their families, specifically in the San Francisco de Yojoa, Cortes area of Honduras. Child Survival Programs include the Nutrition Center, deworming programs, medical & construction brigades, and community education.



INDIAN CREEK FOUNDATION

INDCREEK.ORG

For more than 40 years, Indian Creek Foundation has served Bucks- and Montgomery-area (PA) children and adults with intellectual and developmental disabilities.



LIBERTY MINISTRIES

LIBERTYMINISTRIES.US

Liberty Ministries exists to serve offenders in prison and ex-offenders in the community by showing God's love, providing practical assistance, and supporting biblical standards of justice.



LIVING BRANCHES

LIVINGBRANCHES.ORG

Living Branches is a not-for-profit system of retirement living and affordable housing communities dedicated to providing quality, life-enriching services on three campuses in southeastern Pennsylvania. The organization employs more than 600 team members and offers a wide range of housing, support services, and engaging activities for more than 1,350 residents.



MCC MRC HARLEYSVILLE

MCC-HARLEYSVILLE.ORG

Material Resource Center (MRC) of Harleysville works alongside Mennonite Central Committee' (MCC) to share God's love to people suffering from poverty, oppression, disasters, and war through the provision of material resources like comforters and school and hygiene kits.



MENNONITE HISTORIANS OF EASTERN PENNSYLVANIA (MHEP)

MENNONITEHERITAGECENTER

MHEP.ORG

Our mission is to educate, inspire, and witness to the church and community by collecting, preserving, and sharing the Anabaptist/Mennonite story. We keep the records of the Mennonite communities in Eastern PA who began immigrating in 1683.



MIDIAN LEADERSHIP PROJECT

MIDIANPROJECT.COM

Midian Leadership Project seeks to develop community leaders through educational, family, and faith support, anchored in sports-related programming, for young people ages 10 to 25.



PEACEFUL LIVING

PEACEFULLIVING.ORG

Peaceful Living creates belonging for people with intellectual and developmental disabilities within a welcoming community. We provide services to nearly 200 people and their families through Residential Services, Day Programs, and Family Services in the Montgomery, Bucks, and Delaware counties of PA.



PEACE PROCLAMATION MINISTRIES INTERNATIONAL

PPMINTL.ORG

The primary purpose of Peace Proclamation Ministries International, Inc. (PPMI) is to help the people in India and the United States to experience a relationship with Jesus Christ, the Prince of Peace, to see His true light, and to know the life He offers.



PENN FOUNDATION

PENNFUNDATION.ORG

Penn Foundation strives to provide high-quality, innovative, evidence-based mental health and addiction treatment and prevention programs to our community. With headquarters in Sellersville, PA, Penn Foundation serves more than 20,000 children, adolescents, and adults each year with integrated, holistic care.



QUAKERTOWN CHRISTIAN SCHOOL

QUAKERTOWNCHRISTIAN.ORG

Quakertown Christian School equips students to be leaders through an exceptional education within a culture emphasizing Christ-like love, peacemaking, and service. For almost 70 years Quakertown Christian School has been partnering with families to provide young learners with the foundation they need to thrive academically, socially, and spiritually.



RIPPLE COMMUNITY INC

RIPPLECOMMUNITYINC.ORG

Established in 2015, Ripple Community Inc's programs serve over 150 Allentown residents, including people experiencing homelessness or housing instability, people who are socially isolated, people living with significant histories of trauma and mental illness, and the working poor. For our neighbors living with challenges like these, Ripple Community Inc is a source of friendship, support, and community.



SPRUCE LAKE RETREAT

SPRUCELAKE.ORG

Spruce Lake is a Christian retreat center and camp, located on over 888 acres in the Pocono Mountains. Through youth camps, Adventure Activity programs, family events, Outdoor Education programs, and church or conference retreats, persons can explore nature and deepen their faith at Spruce Lake.



TAPROOT GAP YEAR

TAPROOTGAPYEAR.COM

Taproot Gap Year is an adventure-packed journey of faith and identity exploration as young adults (ages 17-22) are guided through the process of deep cultural immersion and experiential learning in Philadelphia and Indonesia. Programs are either 4 months or 9 months in length.



NEW CONGREGATION & CONFERENCE RELATED MINISTRIES (CRM) SEEKING MEMBERSHIP



NEW CONGREGATION

IGLESIA EVANGÉLICA MENONITA DE ORACIÓN Y ADORACIÓN

Evangelical Mennonite Church of Prayer and Worship

The congregation, pastored by Nicolas Sandoval, began as a prayer meeting five years ago and grew into a congregation that continues to prioritize prayer and evangelism, virtual connections, and street outreach. Sandoval had previously been a pastor of Iglesia Menonita Ebenezer, a Mosaic congregation in Souderton, PA.

PASTOR(S): Nicolas Sandoval
ADDRESS: (meets at) 900 Howell St
Philadelphia, PA 19149



NEW CONFERENCE RELATED MINISTRY

AMAHORO INTERNATIONAL

Amahoro, led by George and Mukarabe Makinto (part of the pastoral team of Faith Chapel, Los Angeles), is a humanitarian organization that provides hope and community for Burundian refugees in Uganda.

FOUNDER(S): George & Murakabe Makinto
WEBSITE: amahorointernational.net
EMAIL: amahoro.international@gmail.com
PHONE: (844) 848-8679

MOSAIC MENNONITE CONFERENCE
ASSEMBLY MINUTES
 NOVEMBER 6, 2021

GATHERING | The Mosaic Conference assembled online at 1pm ET/ 10am PT. Approximately 174 participants logged on.

OPENING | The meeting began with a reading from Romans 12:2-10, in Spanish, Indonesian, and English. Glen Guyton, MCUSA Executive Director, brought greetings and offered a prayer.

DEVOTIONS | Moderator Ken Burkholder (Deep Run East) welcomed the assembly, explaining the situation that led us to meet in this online fashion. After several announcements, he reflected on the theme text, Romans 12:2-10, with the call to Mutual Transformation, made possible by Christ at the center of all things.

Joe Sawatzky brought greetings and a report from Mennonite Mission Network.

WELCOMING NEW MINISTRIES | Two new congregations--Peña de Horeb (Philadelphia, PA) and Faith Chapel (Los Angeles, CA)--and a new CRM--Midian Leadership Project (Charleston, WV)--were introduced to the delegates by videos. Ken Burkholder reported that the Conference Board had approved membership and asked those gathered online to offer affirmation. Through an online poll, 99% of the delegates who responded affirmed these three new members to Mosaic Conference. Leadership Minister Aldo Siahaan led in a prayer of thanksgiving and welcome.

WELCOMING NEW LEADERS | Associate Executive Director, Mary Nitzsche reported on the work of the Credentials Committee. Through video, 13 new leaders in Mosaic Conference were introduced:

Licensed toward Ordination

- Beth Davco (Wellspring congregation, Skippack, PA)
- Jaye Lindo (7 Ways Home Fellowship, Bowie, MD)
- Brooke Martin (Salford congregation, Harleysville, PA)
- Angelia Susanto (Nations Worship, Philadelphia, PA)
- Emmanuel Villatoro (Philadelphia Praise, Philadelphia, PA)

Ordained

- Dave Mansfield (Vincent congregation, Spring City, PA)
- Steve McCloskey (Taftsville Chapel, Taftsville, VT)
- Steve Wilburn (Covenant Community, Harleysville, PA)

Credentials Transferred to Mosaic Conference

- David Greiser (Salford congregation, Harleysville, PA)
- Roy Williams (College Hill congregation, Tampa, FL)
- Walter Crawford
- Carl Walcott (North Tampa congregation, Tampa, FL)
- Tomas Ramirez (Luz y Vida congregation, Orlando, FL)

HONORING RETIREES & CREDENTIALLED LEADERS WHO HAVE PASSED | Mary Nitzsche also recognized those who have retired from ministry, and those credentialed leaders among us who passed away in the last year.

Retired

- Roy Bender
- Lorene Derstine
- Larry Diener
- Jay Moyer
- Larry Moyer
- Paul Wikerd

Died

- Barbara Shisler
- Betty Musselman
- Walter Hunsberger

ACTION ITEM | Ken Burkholder, Moderator, asked for affirmation of the 2020 Minutes. By a vote of 98%, the minutes were approved.

LIVING INTO HOPES & DREAMS | Ken Burkholder announced the special meeting of MCUSA delegates in May 2022 and spoke briefly to two resolutions which might be consequential to the life of the Mosaic Conference.

Burkholder then led a discussion of how the Conference is living into its vision and mission. Three brief videos were shared: 1) Pastor Virgo Handojo of JKIA (Sierra Madre, CA) shared how Mosaic Conference led a campaign to provide COVID vaccinations and basic necessities to over 8,000 people per day in Indonesia. 2) Youth from Luz y Vida (Orlando, FL) shared their formational experiences in a civil rights learning tour this past summer. 3) Blooming Glen (PA) Mennonite Church reflected on their experience of learning to be more intercultural, getting out of their comfort zones through study, in relationship to Oxford Circle Mennonite Church (Philadelphia, PA), and by acting to welcome refugees.

The assembly broke up into small online groups to discuss three questions:

1. In what ways have you noticed God's presence in the loss and hardships of the past year?
2. How is your congregation/CRM living into the mission and vision of Mosaic Conference?
3. What hopes and dreams does your congregation/CRM have for our Conference community?

Various small groups shared their responses. Burkholder thanked the respondents for their sharing and asked that each group fill out their feedback reporting forms. He also offered a round of thanks for those who offered logistics and support to the meeting.

Delegates were reminded to attend a worship watch party later in the day and received a benediction from 2 Corinthians 13:14.

Minutes submitted by:

Jeff Wright

Leadership Minister for California

2022 SCHEDULE

9:30AM-6:30PM EASTERN TIME



- 01 *Worship Service*
- 02 *Brief morning refreshments break*
- 03 *Delegate Session*
WELCOME & AFFIRMATIONS
- 04 *Lunch*
12:30 PM - 2 PM
- 05 *Anointing Worship Service*
- 06 *Delegate Session*
TASK FORCE RECOMMENDATION REVIEW
- 07 *Brief afternoon refreshments break*
- 08 *Communion Worship Service*
- 09 *Delegate Session*
PATHWAY DISCUSSION

