



MOSAIC
mennonite
conference

ON EARTH

AS IT IS

IN HEAVEN

Matthew 6:9-13

virtual

**CONFERENCE
ASSEMBLY**

November 7-8, 2020

ENGLISH



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CONFERENCE BOARD

MEMBERS

The Conference Board supervises the business of the conference, including conference committees, and does strategic planning to ensure that the conference is maintaining alignment with its vision and following the lead of the Spirit into areas of growth and change.



KEN BURKHOLDER
Moderator
Deep Run East



GWEN GROFF
Member-at-large
Bethany



MERLIN HARTMAN
Member-at-large
Franconia



BENY KRISBIANTO
Intercultural Committee Chair
Nations Worship



STEVE KRISS
Executive Minister
Philadelphia Praise Center



CORY LONGACRE
Finance Committee Chair
Souderton



KIRON MATETI
Member-at-large
Plains



ANGELA MOYER WALTER
Assistant Moderator
Ripple



JIM MUSSELMAN
Zion



JANET PANNING
Ministerial Committee Chair
Plains



YVONNE PLATTS
Member-at-large
Norristown New Life



RODGER SCHMELL
Member-at-large
Deep Run West



KRIS WINT
Member-at-large
Finland



EXECUTIVE COMMITTEE

MEMBERS

The Executive Committee works on behalf of the Board between meetings and also reviews and grants approval for Missional Operations Grant proposals.



KEN BURKHOLDER
Moderator
Deep Run East



MERLIN HARTMAN
Member-at-large
Franconia



STEVE KRISS
Executive Minister
Philadelphia Praise Center



CORY LONGACRE
Finance Committee Chair
Souderton



ANGELA MOYER WALTER
Assistant Moderator
Ripple



JIM MUSSELMAN
Zion



MARY NITZSCHE
Associate Executive Minister
Perkasio



YVONNE PLATTS
Member-at-large
Norristown New Life



VISION STATEMENT

Embody the reconciling love of Jesus in our broken and beautiful world.

MISSION STATEMENT



Mosaic is a community celebrating and extending God's grace, justice, and peace. By the power of the Holy Spirit, we shape our relationships and work around missional, intercultural and formational priorities.



MOSAIC MENNONITE CONFERENCE BOARD REPORT

2020

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Our gathering on January 27, 2020 was a historic moment for the first official board meeting of the newly-formed Franconia and Eastern District reconciled conference. Each board member shared their hopes, dreams, and what they were looking forward to in the coming year for our conference. We heard a presentation by Josh Meyer (Franconia congregation) and Edie Landis (Zion congregation) from the Naming Task Force, with a recommendation and rationale for a new conference name. Following a time of questions, conversation, and prayerful deliberation, the Board affirmed our new name: **Mosaic Mennonite Conference!**

The name was officially announced on May 31 as part of the very meaningful Conference-wide worship service on Pentecost Sunday, which was held online due to COVID-19.

The Board expresses deep appreciation for Steve Kriss (Executive Minister), Mary Nitzsche (Associate Executive Minister), and the entire conference staff, who effectively carry out the mission and vision of the conference.

Some additional highlights from the ministry of the Board and Executive Committee from this year include:

- ✦ We appointed Board officers: Ken Burkholder, moderator (Deep Run East congregation), Angela Moyer, assistant moderator (Ripple congregation), Janet Panning, secretary (Plains congregation), and Cory Longacre, treasurer (Souderton congregation). The full Board, consisting of 13 persons, meets every other month.

- ✦ We appointed the Executive Committee: Ken Burkholder, Merlin Hartman (Franconia congregation), Cory Longacre, Angela Moyer, Jim Musselman (Zion congregation, who takes minutes), Yvonne Platts (Nueva Vida Norristown New Life congregation), Steve Kriss, and Mary Nitzsche. The Executive Committee meets monthly.
- ✦ We approved the proposed 2020-21 conference budget.
- ✦ We approved a recommendation from the Properties Committee to fund the conference's lease for renovated office space at Dock Mennonite Academy (Lansdale, PA).
- ✦ We discussed the numerous needs, opportunities, challenges, adjustments, and responses across the conference community due to the wide-ranging effects of COVID-19.
- ✦ We created the Shalom Fund, which provides assistance to pastors, congregations, and ministries impacted by COVID-19. We have been blessed and overwhelmed by the generous support of this fund by our conference community!
- ✦ We affirmed the newly-formed Conference Nominating Committee members: Angela Moyer (chair), Mary Nitzsche, Marco Güete (Florida Leadership Minister), Beny Krisbianto (Nations Worship Center), Janet Panning, and Lisa Stenger (Deep Run West congregation). The Nominating Committee is working at appointing persons to serve on the Intercultural and Conference Related Ministries committees.
- ✦ The Executive Committee approved numerous Missional Operations Grants to fund a wide range of ministries that expand God's kingdom work.

- ✦ We accepted a \$100,000 CARES Act loan to support staffing, facility, and additional conference needs due to COVID-19.
- ✦ We discussed and supported the dismantling racism work carried out by conference staff.
- ✦ We responded to inquiries from additional congregations interested in joining our conference.
- ✦ We convened for a two-day Board retreat in August at Pinebrook Camp (East Stroudsburg, PA), a Spruce Lake facility. Calenthia Dowdy was our facilitator. The goals of the retreat were: 1) team building; and 2) to articulate our conference's core mission, vision, and values. This was a fun, meaningful, engaging, and productive time together!

Respectfully Submitted,
Ken Burkholder, Moderator



MINISTERIAL COMMITTEE

MEMBERS

The Ministerial Committee is responsible for approving and granting ministerial credentials and for creating and implementing policies related to the calling, credentialing, training, and disciplining of persons credentialed by Mosaic Mennonite Conference.



JANET PANNING
Chair of Ministerial Committee
Plains



**SHERRI
BROKOPP BINDER**
Member-at-Large
Ripple



**MARLENE
FRANKENFIELD**
Member-at-Large
Salford



TAMIRA GOOD
Member-at-Large
Swamp



JOSH MEYER
Member-at-Large
Franconia



CHRISTIAN NICKELS
Member-at-Large
Spring Mount



**BETH
RAUSCHENBERGER**
Member-at-Large
Zion



ANGELIA SUSANTO
Member-at-Large
Nations Worship Center



KRISANNE SWARTLEY
Chair of Credentials Committee
Doylestown



MARY NITZSCHE
Staff ex officio/non-voting member
Perkasie



CREDENTIALS COMMITTEE

subcommittee of the Ministerial Committee

MEMBERS

As a subcommittee to the Ministerial Committee, **the Credentials Committee** interviews and recommends persons for credentialing. The Ministerial Committee develops policies for the work of the Credentials Committee that reflect the standards of faith and practice for credentialed leaders in the conference and act on recommendations from the Credentials Committee.



KRISANNE SWARTLEY
Chair of Credentials Committee
Doylestown



ROSE BENDER COOK
Member-at-Large
Whitehall



TAMIRA GOOD
Member-at-Large
Swamp



BRENDA OELSCHLAGER
Member-at-Large
Zion



ALDO SIAHAAN
Member-at-Large
Philadelphia Praise Center



ERTELL WHIGHAM
Member-at-Large
Nueva Vida Norristown New Life



MARY NITZSCHE
Staff ex officio/non-voting member
Perkasie



CONFERENCE BOARD MINISTERIAL COMMITTEE REPORT

2020

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*Actions taken December 2019 – September 2020
by the Ministerial Committee include:*



RENEWED FOR A THREE-YEAR LICENSE FOR SPECIFIC MINISTRY:

- Eva Kratz, chaplain of prison ministry (Franconia Mennonite Church)
- Gary Parmer, associate pastor of Line Lexington Mennonite Church



APPROVED ORDINATION FOR:

- Buddy Hannanto, pastor of International Worship Church
- Stephen Zacheus, associate pastor of Jemaat Kristen Indonesian Anugerah
- Hendy Matahelemual, pastor of Indonesian Light Church
- John Engle, care pastor of Souderton Mennonite Church
- Stephen Wilburn, associate teaching pastor of Covenant Community Fellowship
- Conrad Swartzentruber, superintendent of Dock Mennonite Academy
- Franco Salvatori, former pastor of Rocky Ridge Mennonite Church



APPROVED A THREE-YEAR LICENSE TOWARD ORDINATION FOR:

- Daniel Tran, pastor of Vietnamese Gospel Mennonite Church
- Charlene Smalls, co-pastor of Ripple
- Jacob Curtis, co-pastor of Ambler Mennonite Church
- Michelle Curtis, co-pastor of Ambler Mennonite Church
- Matthew Raley, lead pastor of Towamencin Mennonite Church
- Secundino Casas-Martinez, church planter, Iglesia Evangelica Menonita Shalom



APPROVED WITHDRAWAL OF CREDENTIAL:

- Scott Landes was moved to withdrawn status per his request



APPROVED TRANSFER OF CREDENTIAL INTO MOSAIC CONFERENCE:

- Sue Conrad Howes, hospital chaplain (West Swamp Mennonite Church), transferred from Atlantic Coast Conference

APPROVED TRANSFER AWAY FROM MOSAIC CONFERENCE:

- Lorie Hershey, pastor of West Philadelphia Mennonite Fellowship, transferred to Allegheny Mennonite Conference
- Kathy Yoder, former pastor West Swamp Mennonite Church, transferred to Virginia Mennonite Conference

ADJUSTED TO ACTIVE WITHOUT CHARGE:

- Tim Bentsch, former pastor of Souderton Mennonite Church
- Joe Hackman, former pastor of Salford Mennonite Church
- Marilyn Bender, former pastor of Ripple

OTHER ACTIONS:

- Approved Sample Congregational Misconduct Policy for Lay Leaders and Congregants
- Approved revisions to the Record Retention Policy for Credentialed Leaders
- Approved revisions to the Position Statement on Confidential Communication with Clergy Regarding Child Safety Policy
- Approved the Leadership Training Scholarship Guidelines

OTHER PASTORAL TRANSITIONS:

- Tim Bentsch completed his role as lead pastor and Jason Kuniholm began serving as interim pastor at Souderton congregation
- Charles Ness began as bridge pastor at Towamencin congregation
- J. Fred Kauffman, former pastor of West Philadelphia congregation, passed away
- Merrill Landes, former pastor of Rockhill congregation, passed away
- Joe Hackman completed his role as lead pastor at Salford congregation
- Dorcas Lehman completed her intentional interim role at Ambler congregation and began an interim pastor role at Salford congregation
- Marta Castillo completed her term as bridge pastor and Beth Davco began as pastor of Wellspring congregation
- Franco Salvatori completed his role as lead pastor at Rocky Ridge congregation
- Scott Roth began as bridge pastor at Line Lexington congregation, completed that role, and began as lead pastor



COMMITTEE HIGHLIGHTS FOR THIS YEAR

HIGHLIGHTS

- Our primary work revolved around the credentialing of fourteen new leaders.
- We said goodbye to several committee members: Ken Burkholder (Deep Run East congregation), committee chair, Jim Williams (Nueva Vida Norristown New Life), and Mike Clemmer (former pastor of Towamencin congregation).
- We welcomed two new committee members: Janet Panning as the new chair and Beth Rauschenberger to serve as a member-at-large.
- We developed an Alternative Pastor Assessment for use in place of the Penn Foundation Pastoral Assessment for those whose primary language is not English.
- We concluded our work on revising a Sample Congregational Misconduct Policy for Lay Leaders and Congregants.
- We revised a former Eastern District Conference Leadership Scholarship Policy as our Mosaic Conference Leadership Scholarship Policy.



FINANCIAL REPORTS FOR FISCAL YEAR 2019-2020

*This report is for Franconia Mennonite Conference, which merged with Eastern District Conference in February 2020 to become Mosaic Mennonite Conference, after the fiscal year of this report.



REVENUE:

Franconia Conference operating revenue comes from two main sources: conference congregations and rental income from the conference-owned properties (the Souderton [PA] Center & the Indian Creek Road farm in Harleysville, PA), in the form of subsidy to the conference budget. Congregational giving to the conference operating budget this past year decreased .4% from the previous year.

- Congregational Giving - \$361,967
- Subsidy from Properties - \$400,000
- All Other Revenue Sources - \$228,855

Please note that estate gifts (included in Other Revenue) received by the conference do not go into the operating budget, but rather go into Ministry Resource investment funds, which are used mostly for Missional Operations Grants. \$65,692 in estate gifts were received last year. Other Revenue also includes restricted contributions like those for New Missional Initiatives, as noted below.



EXPENSES:

Expenses are divided into two basic categories: Program or Ministry Expenses and Support Services Expenses. The industry standard for non-profits is 75%-25%, respectively, and this past year, FMC was slightly better than the standard, at 75.5%-24.5%.

- **Missional Operations Grants (MOGs) - \$40,000.** MOGs are available to all Conference congregations for new missional engagement both in the surrounding community and farther away. Last year, 8 MOGs were disbursed to ministries and congregations of Franconia Conference:

- **Nueva Vida Norristown New Life** congregation received a grant for community outreach.
- **Philadelphia Praise Center** received a grant for its summer program and Taproot ministry.
- **Indonesian Light** congregation received a grant for leadership development.
- **Nations Worship Center** received a grant for its Vacation Bible School initiative.
- **Franconia** congregation received a grant to partner with Ripple congregation in their chaplaincy ministry.
- **Ripple** congregation received a grant to expand its ministry to children and youth.
- **Souderton** congregation received a grant to support its VAM program.
- An additional grant was distributed to the **Material Resource Center of Harleysville** to match congregational gifts in support of Mennonite Central Committee's Migrant Kits Project.

- **New Missional Initiatives - \$1,360.** These activities have received their own restricted funding, for example, the MCC Migrant Fund and the Botijas Mennonite Church/Stover Memorial fund.
- **Staff Travel - \$77,487** (found in most expense departments). 49.3% of this expense went to Leadership Ministers traveling in their Leadership Ministry roles.
- **Staff time & benefits - \$535,262**, which are allocated over most of the expense departments based on staff activities (this includes contracted workers, but not properties management). This made up 65.7% of the total Franconia Conference operating expenses last year, which does not include funding for designated new missional initiatives or grant funds.



FRANCONIA* CONFERENCE & FMC PROPERTIES FINANCIAL REPORT

BALANCE SHEET

	January 31, 2020				January 31, 2019				January 31, 2018			
	FMC	FMBMC	Inter-company Eliminations	CONSOLIDATED	FMC	FMBMC	Inter-company Eliminations	CONSOLIDATED	FMC	FMBMC	Inter-company Eliminations	CONSOLIDATED
ASSETS												
<i>Current Assets:</i>												
Cash	\$ 199,772	\$ 208,044		\$ 407,816	\$ 177,679	\$ 58,160		\$ 235,839	\$ 141,046	\$ 78,267		\$ 219,313
Cash Held for Others	\$ 70,070	\$ 2,389		\$ 72,459	\$ 82,537	\$ 2,389		\$ 84,926	\$ 85,689	\$ 2,389		\$ 88,078
Accounts Receivable	\$ 5,987	\$ 1,604	\$ (4,021)	\$ 3,570	\$ 7,665	\$ 1,156	\$ (4,890)	\$ 3,931	\$ 7,201	\$ 9,330	\$ (4,351)	\$ 12,180
Prepaid Expenses	\$ 12,534	\$ 46,674		\$ 59,208	\$ 12,520	\$ 47,443		\$ 59,963	\$ 11,575	\$ 47,166		\$ 58,741
Total Current Assets	\$ 288,363	\$ 258,711	\$ (4,021)	\$ 543,053	\$ 280,401	\$ 109,148	\$ (4,890)	\$ 384,659	\$ 245,511	\$ 137,152	\$ (4,351)	\$ 378,312
FMC Property & Equipment	\$ 31,818	\$ 3,760,042		\$ 3,791,860	\$ 37,868	\$ 3,961,009		\$ 3,998,877	\$ 46,779	\$ 3,779,319		\$ 3,826,098
<i>Other Assets:</i>												
Investments	\$ 1,052,580	\$ 856,513		\$ 1,909,093	\$ 929,973	\$ 718,502		\$ 1,648,475	\$ 905,764	\$ 863,494		\$ 1,769,258
Long Term Receivables	\$ 53,926	\$ -		\$ 53,926	\$ 40,126	\$ -		\$ 40,126	\$ 40,126	\$ -		\$ 40,126
Church Buildings	\$ -	\$ 55,014		\$ 55,014	\$ -	\$ 50,014		\$ 50,014	\$ -	\$ 50,014		\$ 50,014
Total Other Assets	\$ 1,106,506	\$ 911,527	\$ -	\$ 2,018,033	\$ 970,099	\$ 768,516	\$ -	\$ 1,738,615	\$ 945,890	\$ 913,508	\$ -	\$ 1,859,398
Total Assets	\$ 1,426,687	\$ 4,930,280	\$ (4,021)	\$ 6,352,946	\$ 1,288,368	\$ 4,838,673	\$ (4,890)	\$ 6,122,151	\$ 1,238,180	\$ 4,829,979	\$ (4,351)	\$ 6,063,808
LIABILITIES & EQUITY												
<i>Current Liabilities:</i>												
Line of Credit	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -
Accounts Payable	\$ 28,597	\$ 25,923	\$ (4,021)	\$ 50,499	\$ 31,384	\$ 30,072	\$ (4,890)	\$ 56,566	\$ 27,036	\$ 6,333	\$ (4,351)	\$ 29,018
Agency Funds	\$ 78,394	\$ -		\$ 78,394	\$ 62,696	\$ -		\$ 62,696	\$ 87,158	\$ -		\$ 87,158
Other Current Liabilities	\$ -	\$ 2,389		\$ 2,389	\$ -	\$ 2,389		\$ 2,389	\$ -	\$ 2,389		\$ 2,389
Total Current Liabilities	\$ 106,991	\$ 28,312	\$ (4,021)	\$ 131,282	\$ 94,080	\$ 32,461	\$ (4,890)	\$ 121,651	\$ 114,194	\$ 8,722	\$ (4,351)	\$ 118,565
<i>L-T Liabilities:</i>												
Loans Payable	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -
Grants Payable	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -
Total Long Term Liabilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Liabilities	\$ 106,991	\$ 28,312	\$ (4,021)	\$ 131,282	\$ 94,080	\$ 32,461	\$ (4,890)	\$ 121,651	\$ 114,194	\$ 8,722	\$ (4,351)	\$ 118,565
<i>Equity:</i>												
Unrestricted	\$ 807,777	\$ 4,901,968		\$ 5,709,745	\$ 776,034	\$ 4,806,212		\$ 5,582,246	\$ 693,649	\$ 4,821,257		\$ 5,514,906
Temporary Restricted	\$ 511,919	\$ -		\$ 511,919	\$ 418,254	\$ -		\$ 418,254	\$ 430,337	\$ -		\$ 430,337
Total Equity	\$ 1,319,696	\$ 4,901,968	\$ -	\$ 6,221,664	\$ 1,194,288	\$ 4,806,212	\$ -	\$ 6,000,500	\$ 1,123,986	\$ 4,821,257	\$ -	\$ 5,945,243
Total Liabilities & Equity	\$ 1,426,687	\$ 4,930,280	\$ (4,021)	\$ 6,352,946	\$ 1,288,368	\$ 4,838,673	\$ (4,890)	\$ 6,122,151	\$ 1,238,180	\$ 4,829,979	\$ (4,351)	\$ 6,063,808

Note: Audited Financial Reports are available for review at the Conference offices and under the "Congregational Treasurer's Information" tab on our website, at <https://mosaicmennonites.org/stewardship>.

*These reports are for Franconia Mennonite Conference, which merged with Eastern District Conference in February 2020 to become Mosaic Mennonite Conference, after the fiscal year of these reports.

→ Continued in next page



FRANCONIA CONFERENCE*

FINANCIAL REPORT

INCOME STATEMENT

	2019-20 Actual	2019-20 Budget	2018-19 Actual	2017-18 Actual	2016-17 Actual
REVENUE					
Congregational Contributions	\$361,967	\$362,253	\$363,371	\$359,217	\$383,799
Conference Related Ministries	\$15,787	\$15,937	\$15,787	\$15,937	\$23,437
Ministry Resource Funds	\$40,000	\$84,135	\$48,160	\$40,000	\$36,175
Office Sublease	\$11,200	\$11,200	\$10,400	\$6,950	\$12,100
Other Sources	\$68,573	\$15,000	\$124,791 ²	\$243,168 ³	\$288,093
Investment Income	\$88,855	\$100	-\$24,857	\$69,690	\$44,365
Secretarial & Consulting Income	\$4,440	\$1,100	\$2,802	\$2,055	\$1,256
FMC Properties Contribution/Mgt Fee	\$400,000	\$400,000	\$399,996	\$369,000	\$350,004
Total Revenue (FMC)	\$990,822	\$889,725	\$940,450	\$1,106,017	\$1,139,229
EXPENSES					
Program Services:					
Ministerial Leadership	\$11,231	\$7,819	\$8,541	\$15,039	\$17,837
Leadership Formation	\$51,138	\$49,764	\$81,374	\$61,964	\$46,055
Global Missional Partnerships	\$17,847	\$0	\$18,805	\$18,604	\$18,016
Missional Operations Grants ⁴	\$40,000	\$84,135	\$48,160	\$40,000	\$36,175
LEAD/Congregational Resourcing	\$320,086	\$309,488	\$312,166	\$267,468	\$357,472
Leadership Cultivation	\$20,953	\$18,581	\$11,320	\$9,482	\$22,031
Ministers Retirement Fund Grants ⁴	\$9,325	\$0	\$14,750	\$17,125	\$35,205
Conference Assembly	\$45,587	\$40,705	\$28,545	\$29,751	\$32,147
Collaborative Ministries/CRM Coordination	\$80,567	\$96,824	\$71,047	\$52,489	\$44,109
Communications	\$44,110	\$68,522	\$38,236	\$32,255	\$30,150
Misc. Program Services	\$11,303	\$12,000	\$0	\$10,311	\$0
New Missional Initiatives	\$1,360	\$0	\$8,986	\$34,875	\$40,896
Total Program Serv.	\$653,507	\$687,838	\$641,930	\$589,363	\$680,093

Note: Audited Financial Reports are available for review at the Conference offices and under the "Congregational Treasurer's Information" tab on our website, at <https://mosaicmennonites.org/stewardship>.

*These reports are for Franconia Mennonite Conference, which merged with Eastern District Conference in February 2020 to become Mosaic Mennonite Conference, after the fiscal year of these reports.



FRANCONIA CONFERENCE*

FINANCIAL REPORT

Supporting Services:

Conference Board & Executive Committee	\$85,590	\$74,429	\$96,058	\$130,754	\$79,583
Ministerial Committee	\$57,082	\$55,992	\$60,208	\$27,467	\$13,438
Finance & Stewardship	\$52,672	\$52,868	\$53,917	\$60,607	\$60,017
Office Overhead & Misc.	\$7,808	\$7,797	\$7,815	\$9,894	\$9,761
Depreciation	\$8,755	\$10,788	\$10,220	\$9,864	\$9,429
Total Supporting Serv.	\$211,907	\$201,874	\$228,218	\$238,586	\$172,228
Total Expenses (FMC)	\$865,414	\$889,712	\$870,148	\$827,949	\$852,321
Net Revenue over Expenses (FMC only)	\$125,408	\$13	\$70,302	\$278,068	\$286,908
Net Revenue over Expenses (FMC Properties only)	\$95,756	\$3,076	-\$15,045	\$48,194	\$17,361

Footnotes:

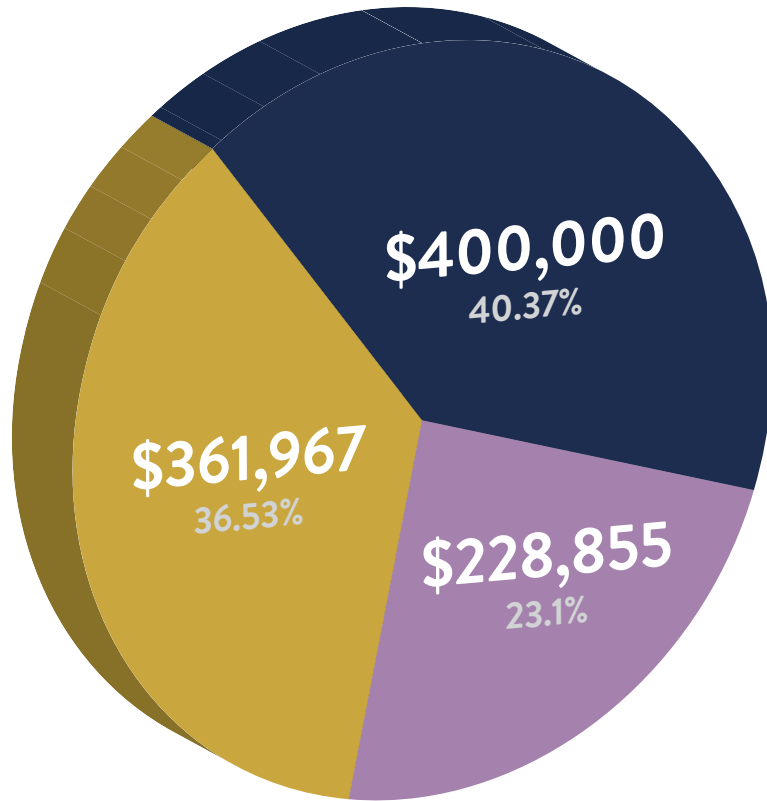
¹ Fiscal Year is February to January

² This includes one estate gift of \$139,772

³ This includes one estate gift of \$142,500 and \$80,255 in proceeds from sale of New Beginnings church property.

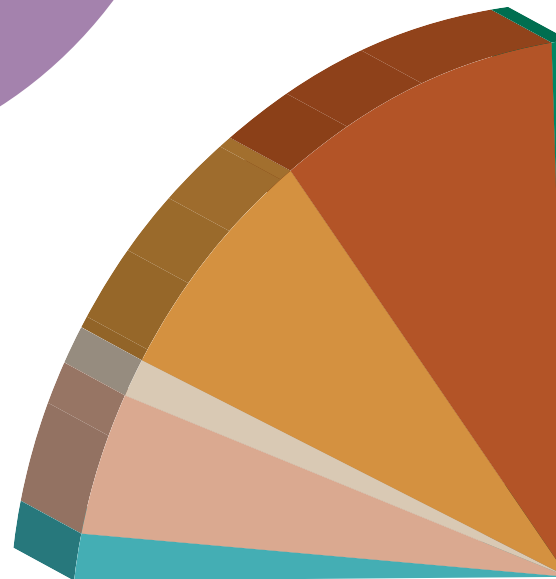
⁴ Expenses from Investment Funds, not from operating revenue

	-\$49,325	\$0	-\$62,910	-\$57,125	-\$71,380
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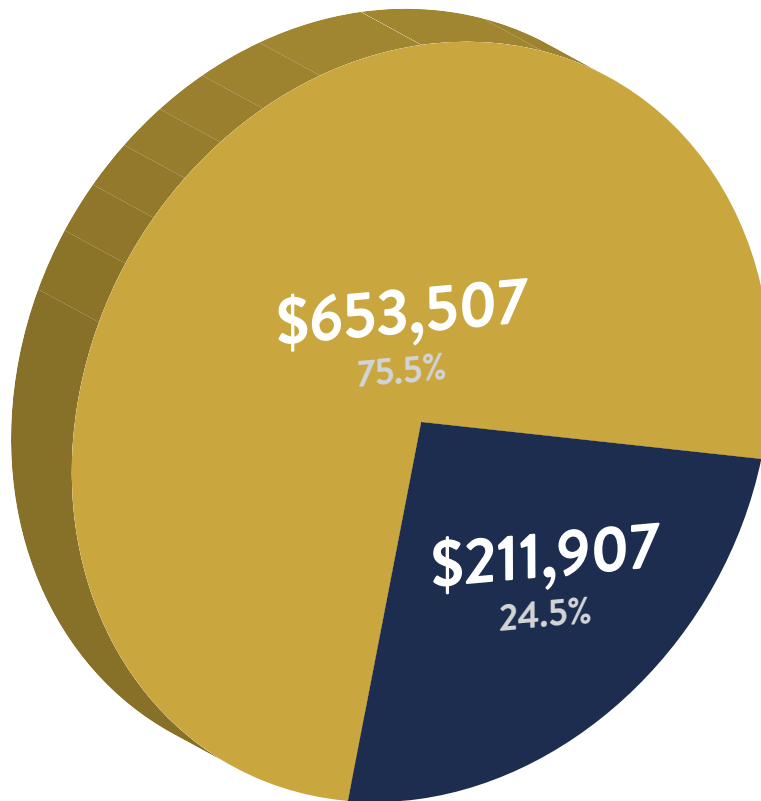


- Congregational Contributions (40.37%)
\$361,967
- FMC Properties Contribution (36.53%)
\$400,000
- Other Revenues (23.1%)
\$228,855

BREAKDOWN OF OTHER REVENUES

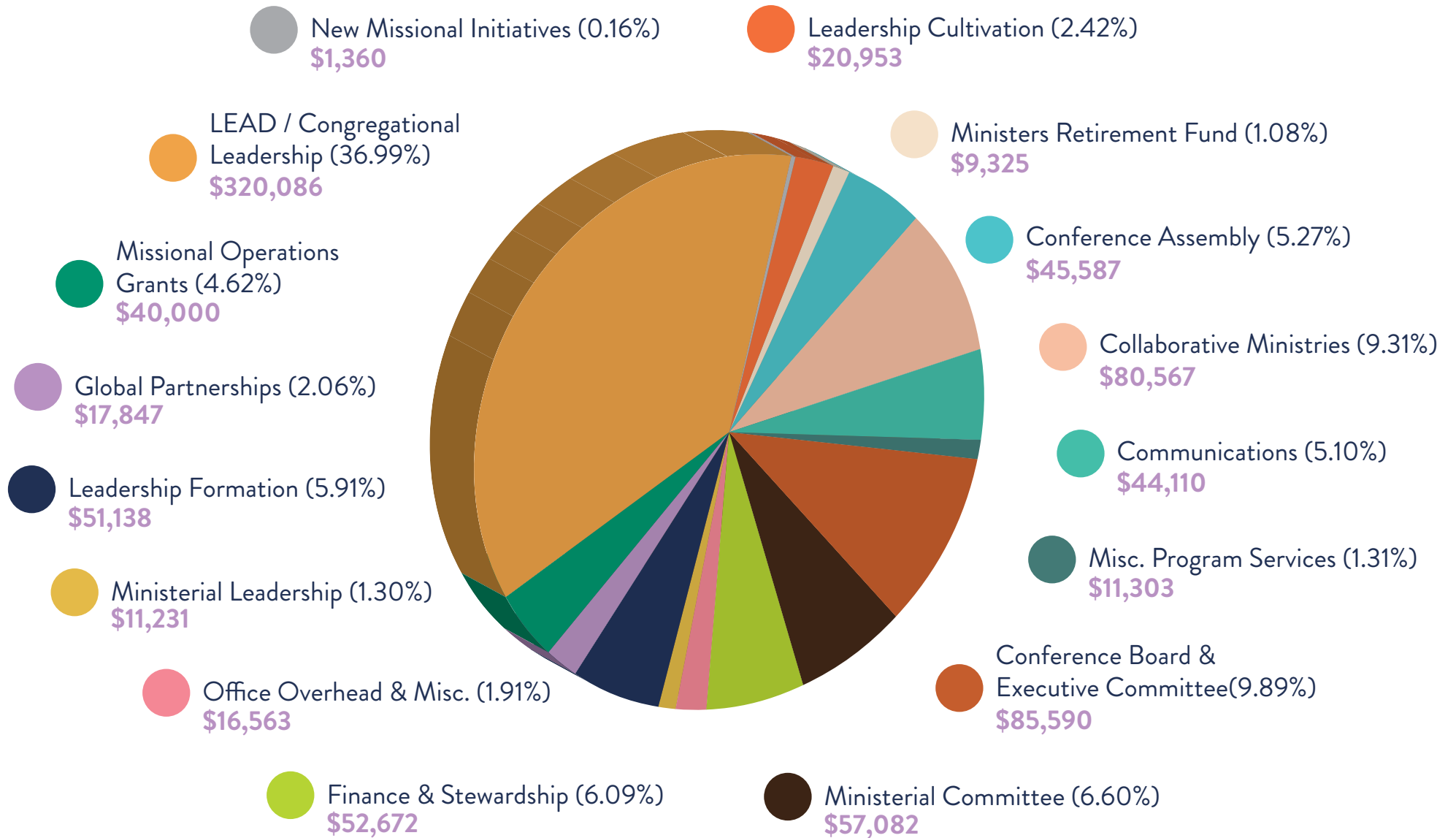


- Conference Related Ministries (1.59%)
\$15,787
- Ministry Resource Funds (4.04%)
\$40,000
- Office Sublease (1.13%)
\$11,200
- Other Sources (6.92%)
\$68,573
- Investment Income (8.97%)
\$88,855
- Secretarial & Consulting Income (0.45%)
\$4,440



- Total Program Services (75.5%)
\$653,507
- Total Support Services (24.5%)
\$211,907

→ *Details in the following page.*





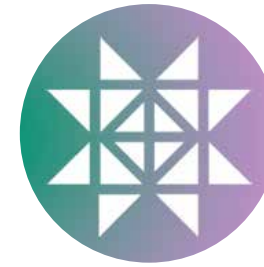
CONFERENCE BOARD FINANCE COMMITTEE

MEMBERS

The Conference Board Finance Committee is responsible for providing responsible leadership on fiscal matters pertaining to the conference and its property and assets. The committee also develops a budget based on the vision of the Conference delegate assembly, for Conference Board approval.



CORY LONGACRE
Finance Committee Chair
Souderton



RICHARD MOYER
Perkiomenville



BARBARA RICE
Deep Run East



SID RUTH
Souderton



JOHN GOSHOW
Blooming Glen



CHARLOTTE HUNSBERGER
Resource Person
Blooming Glen



CONRAD MARTIN
Director of Finance (Staff)
Blooming Glen



CONFERENCE BOARD FINANCE COMMITTEE



2019-20 UPDATES/ACTIVITIES:

The Conference Board Finance Committee spent considerable time over the past twelve months discussing issues such as:

- 1 Examining the various investment funds held with the Mennonite Foundation (ministry and Missional Operations Grant funds), investments held with SEI Investments (FMC Properties Capital Reserve Fund);
- 2 Ensuring that financial activities are in keeping with the vision and mission of the conference;
- 3 Discussing the financial effects on various property-related issues and determining cash flow needs (amounts and timing) for both the conference and the conference's properties, including future capital expenditure needs of the Souderton Center and Indian Creek Road farm and how to budget for this;
- 4 Discussing the restructuring of financial reports to match the priorities and program emphases for the soon-to-be merged organization (Franconia and Eastern District Conferences),
- 5 Discussing the cash flow needs and timing for the renovation of new conference offices.

UPDATES

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Conference Board Finance Committee members routinely reviewed Franconia Conference's financial reports and provided reports to the Conference Board regularly, ensuring the conference stays within the budget set and that adequate cash flow is maintained.

Conference Board Finance Committee members spent a couple of meetings developing a budget for the current year in line with the vision and mission of the conference. They also looked at various trends of recent years for clues to the future. Congregational giving decreased a little this past year - a reversal of the previous year's increase.

The Conference Board Finance Committee members are committed to ensuring that the conference staff are being good stewards of the assets and resources that have been entrusted to Franconia Conference by conference congregations and constituents—that they are being used appropriately and in alignment with the vision and mission of the conference. Franconia Conference received a clean audit report again this past year, verifying that the funds and reports are in alignment with good accounting practices. The most recent audit report is available year-round under the "Congregational Treasurers Information" tab on <https://mosaicmennonites.org/stewardship/>.



MINISTERIAL RETIREMENT FUND SUB-COMMITTEE

The committee members are Marvin Anders (Salford congregation) and John Goshow (Blooming Glen congregation). This committee, which is under the Conference Board Finance Committee, met twice to review the financial needs of retired pastors and spouses who are eligible for assistance under the Ministerial Retirement Fund guidelines. This fund provided assistance to two persons. \$9,325 was distributed in retirement assistance this past year.



FRANCONIA MENNONITE BOARD OF MISSIONS AND CHARITIES

AKA FMC PROPERTIES

FMC Properties acts as a holding corporation for properties owned by Franconia Mennonite Conference and the properties board manages all of the property matters on behalf of the Conference Board through the CBFC.

At the end of this fiscal year, FMC Properties owned property, as follows: the Souderton Shopping Center in Harleysville, PA, with tenants Care & Share Shoppes, Weaver, Reckner and Reinhart Dental Associates (Souderton office), TriValley Primary Care (Indian Valley office), and ParmaJohn restaurant; the Indian Creek Road farm in Harleysville, PA, with tenants Living Hope Farm and Indian Creek Foundation (group home); Bethany House in Philadelphia, PA, a parsonage rented by Centro de Alabanza; and two church properties: Whitehall (PA) Mennonite Church and Project Haven/Bike & Sol (the former Peace Mennonite Church in East Greenville, PA).

FMC PROPERTIES DIRECTORS



GLENN NEMATH
President
Blooming Glen



HENRY LONGACRE
Vice President
Swamp



BRYAN HUNSBERGER
Secretary/Treasurer
Souderton



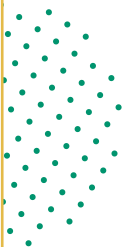
JOHN GOSHOW
Finance Committee Rep.
Blooming Glen



CONRAD MARTIN
Director of Finance (Staff)
Blooming Glen

2019-20 UPDATES/DISCUSSIONS:

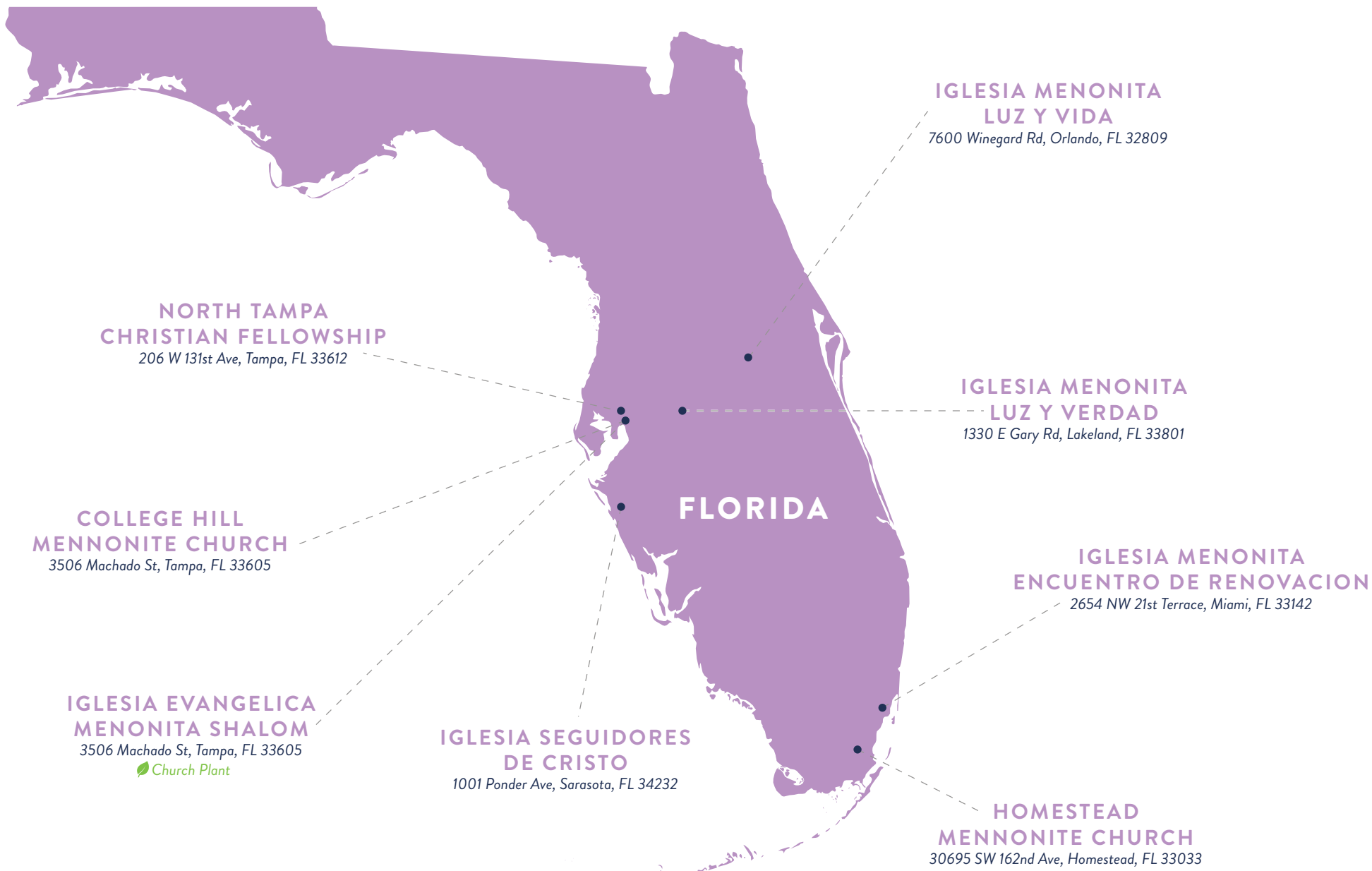
- **The Souderton Shopping Center:** solutions for the water run-off from a neighboring property, sewer infrastructure issues within the shopping center, relationships with neighboring businesses, painting and sealing issues, and seasonal banners. The directors continue to plan for the future of the Souderton Shopping Center.
- **The Indian Creek Road farm:** relationships with neighboring farms, renovating the Living Hope Farm pick-up center (including an upgraded heating system), and lease extensions for both tenants.
- **Conference-owned church properties:** the possibility of purchasing property for a retreat center, HVAC needs of Bethany House, and electrical wiring issues at Whitehall.
- **Conference office:** renovation and cash flow needs for the new conference offices.





NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.





NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.



COLLEGE HILL MENNONITE CHURCH

3506 Machado Street, Tampa, FL 33605

Pastor **Roy Williams**

VISION

Believing that God desires to see all people saved and disciplined as followers of Jesus Christ (evangelism, equipping, edification, and modeling Jesus Christ - Ephesians 4:11-16); we are committed to reach out to all people, beginning in the Tampa / St. Pete, FL metropolitan area, then into all the cities of Florida, the United States of America and into all the world.

MISSION

Establish integrated ministries of discipleship, service, and outreach. Provide quality ministry internship to all who desire to serve the Lord in Christian ministry. Send out teams to all responsive people groups.



IGLESIA EVANGELICA MENONITA SHALOM

3506 Machado Street, Tampa, FL 33605

Pastor – Church Planter **Secundino Casas-Martinez**

VISION

Reach out with the message of the Good News of Jesus to the Hispanic community of the Tampa, FL area according to Mark 16:15: “He said to them, ‘Go into all the world and preach the gospel to all creation.’”

MISSION

Serve the community in an integral way in the areas of peace, justice, and love. Forming a church that welcomes people of different Hispanic races. Offering biblical training and spiritual formation through the Anabaptist Biblical Institute (IBA).



NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.



IGLESIA MENONITA LUZ Y VIDA

7600 Winegard Rd, Orlando, FL 32809

Pastor **Tomas Ramirez**

VISION

To provide a channel through which concerned individuals and groups can work together in the name of Christ and the Church to alleviate human suffering in the Greater Orlando, FL area.

MISSION

To make human services available for people who are struggling to be contributing member of society, and to meet emergency needs of such people without regard to race, color, national origin, or sex. However, because the Center is part of the Church, the primary aim of the Center is to provide services to the community, and further, to have these services delivered by Christian staff by going to the people where they are: in their homes, on the streets, and in the prison. The intent is to not only help them find a place in society to survive, but more importantly, to discover the abundant life in Christ.



IGLESIA SEGUIDORES DE CRISTO

1001 Ponder Ave, Sarasota, FL 34232

Pastor **Juan Jose Rivera**

VISION

Train leaders in discipleship and cell formation through the Anabaptist Biblical Institute (IBA) and Intentional Discipleship.

MISSION

Send the trained people with a call to Christian ministry to neighboring towns to establish new congregations and support the missions of the church in Central and South America.



NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.



IGLESIA MENONITA ENCUENTRO DE RENOVACION

2654 NW 21 Terrace, Miami, FL 33142

Pastor **Jose Andres Mendoza**

VISION

To be witnesses to the community of the peace, justice, and love of God by following Jesus in his teachings and practice of life.

MISSION

Sharing the gospel through social service to Spanish-speaking immigrants of different nationalities, represented in our geographic area and outside of it.



IGLESIA MENONITA LUZ Y VERDAD

1330 E. Gary Road Lakeland, FL 33801

Pastor **Lydia de Jesus**

VISION

Reach out with the Gospel of Christ to people who do not know him as their personal savior, baptizing them and making them disciples of the Lord.

MISSION

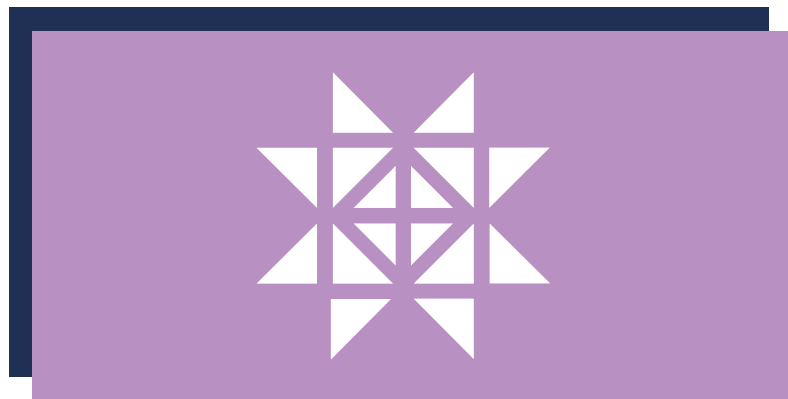
Use the church building for worship of God and community service in social areas. To be a beacon of light with the message of Jesus for all people in need of salvation, economic, and disease and substance addiction.



NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.

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NORTH TAMPA CHRISTIAN FELLOWSHIP

206 W 131st Avenue Tampa, FL 33612

Pastor **Carl Walcott**

VISION

Tell someone about Christ.

MISSION

Believing that God desires to see all people saved and disciplined as followers of Jesus Christ (evangelism, equipping, edification and modeling Jesus Christ - Matthew 28:18-20); we are committed to reach out to all people, starting in the Tampa / St. Pete, FL metropolis area, then into other cities of Florida, the United States of America, and into the entire world.



HOMESTEAD MENNONITE CHURCH

30695 SW 162nd Avenue Homestead, FL 3303

Contact Person **Drane Reynolds**

VISION & MISSION

To continue to grow and mature in our faith, in order to become more faithful followers of Jesus Christ. Most of the outreach is done through individual efforts and relationships. Members reach out to people in prison, single moms, undocumented immigrants, alcoholics, the poor, senior citizens, and children through tutoring and after school programs.



CONFERENCE RELATED MINISTRIES

Contact information, including mailing addresses, are available on our website: MosaicMennonites.org.



BETHANY BIRCHES CAMP

BETHANYBIRCHES.ORG

Our core mission is to help young people to develop their relationship with God by providing them with a Christ-centered camping experience in a natural and nurturing environment.



UPCOMING EVENT

Nov 7 - Annual Benefit Auction



BIKE & SOL

BIKEANDSOL.COM

Bike & Sol's mission is to build community by assisting people to enjoy the fun of bicycling through service, education, and spending time together.



CAMP MEN-O-LAN

MENOLAN.ORG

Camp Men-O-Lan exists to promote life change through Christ. The camp is located on 180 wooded acres in Upper Bucks County, PA. Camp facilities include, cabins, dorm style lodging, cottages, meeting rooms, and our dining hall.



CARE & SHARE

CAREANDSHARESHOPPES.ORG

The Care & Share Thrift Shoppe began in 1975 and is now comprised of 5 different shoppes in Souderton, PA and on eBay. It is part of the Mennonite Central Committee Thrift Shop Network, a bi-national group of shops who support the mission of Mennonite Central Committee.



THE CITY SCHOOL

CITYSCHOOL.ORG

The City School is a Pre-K to grade 12 Christian school in the heart of Philadelphia, PA. Serving over 350 students, the school is committed to education that crosses socio-economic and cultural boundaries to grow student leaders.



COMMUNITY AT ROCKHILL

COMMUNITYATROCKHILL.ORG

The Community at Rockhill, located in Bucks County, PA, is a Life Plan Community that offers multiple levels of care that prioritize independence and inspired living. The community builds lives of meaning and purpose, encouraging each other in intellectual and spiritual growth, physical wellness, and emotional well-being.



CROSSROADS COMMUNITY CENTER

CROSSROADSPHILLY.ORG

Through children and youth programs, prison ministry, summer programs, and family programs (including food distribution, home repairs, and sewing classes), Crossroads Community Center evangelizes, disciples, and demonstrates the Gospel in word and deed to the people of the Fairhill community (of Philadelphia) and beyond.



DELVAL MEDA

MEDA.ORG

MEDA Delaware Valley is a local hub (chapter) for Mennonite Economic Development Associates, an international economic development organization that creates business solutions to poverty. The group meets regularly to network and discuss the intersection of faith and work.



DOCK MENNONITE ACADEMY

DOCKHS.ORG

Dock Academy offers students from early childhood through 12th grade an Anabaptist education that provides a balanced integration of faith and learning that teaches students to be confident thinkers who lead lives of purpose.



EASTERN PA MDS

MDS.MENNONITE.NET

Mennonite Disaster Service (MDS) is a volunteer network of Anabaptist churches that responds in Christian love to those affected by disasters in Canada and the United States. While the main focus is on clean up, repair, and rebuilding homes, this service touches lives and nurtures hope, faith, and wholeness.



FREDERICK LIVING

FREDERICKLIVING.ORG

Frederick Living is a close-knit not-for-profit continuing care retirement community located in Montgomery County in southeastern Pennsylvania.



GERMANTOWN MENNONITE HISTORIC TRUST

MEETINGHOUSE.INFO

The mission of the Germantown Mennonite Historic Trust is to protect and maintain the 1770 Germantown Mennonite Meetinghouse, a significant symbol of the first permanent Mennonite settlement in North America, and to interpret and share the history, faith, and witness of Mennonites in Germantown from 1683 to the present.



HEALTHY NIÑOS HONDURAS

HEALTHYNINOS.ORG

Healthy Niños Honduras focuses on helping children with malnutrition and their families, specifically in the San Francisco de Yojoa, Cortes area of Honduras. Child Survival Programs include the Nutrition Center, deworming programs, medical & construction brigades, and community education.



INDIAN CREEK FOUNDATION

INDCREEK.ORG

For more than 40 years, Indian Creek Foundation has served Bucks- and Montgomery-area (PA) children and adults with intellectual and developmental disabilities.



LIBERTY MINISTRIES

LIBERTYMINISTRIES.US

Liberty Ministries exists to serve offenders in prison and ex-offenders in the community by showing God's love, providing practical assistance, and supporting biblical standards of justice.



LIVING BRANCHES

LIVINGBRANCHES.ORG

Living Branches is a not-for-profit system of retirement living and affordable housing communities dedicated to providing quality, life-enriching services on three campuses in southeastern Pennsylvania. The organization employs more than 600 team members and offers a wide range of housing, support services, and engaging activities for more than 1,350 residents.



MCC MRC HARLEYSVILLE

MCC-HARLEYSVILLE.ORG

Material Resource Center (MRC) of Harleysville works alongside Mennonite Central Committee' (MCC) to share God's love to people suffering from poverty, oppression, disasters, and war through the provision of material resources like comforters and school and hygiene kits.



MENNONITE HISTORIANS OF EASTERN PENNSYLVANIA (MHEP)

MENNONITEHERITAGECENTER

MHEP.ORG

Our mission is to educate, inspire, and witness to the church and community by collecting, preserving, and sharing the Anabaptist/Mennonite story. We keep the records of the Mennonite communities in Eastern PA who began immigrating in 1683.



PEACE PROCLAMATION MINISTRIES INTERNATIONAL

PPMINTL.ORG

The primary purpose of Peace Proclamation Ministries International, Inc. (PPMI) is to help the people in India and the United States to experience a relationship with Jesus Christ, the Prince of Peace, to see His true light, and to know the life He offers.



PEACEFUL LIVING

PEACEFULLIVING.ORG

Peaceful Living creates belonging for people with intellectual and developmental disabilities within a welcoming community. We provide services to nearly 200 people and their families through Residential Services, Day Programs, and Family Services in the Montgomery, Bucks, and Delaware counties of PA.



PENN FOUNDATION

PENNFUNDATION.ORG

Penn Foundation strives to provide high-quality, innovative, evidence-based mental health and addiction treatment and prevention programs to our community. With headquarters in Sellersville, PA, Penn Foundation serves more than 20,000 children, adolescents, and adults each year with integrated, holistic care.



QUAKERTOWN CHRISTIAN SCHOOL

QUAKERTOWNCHRISTIAN.ORG

Quakertown Christian School equips students to be leaders through an exceptional education within a culture emphasizing Christ-like love, peacemaking, and service. For almost 70 years Quakertown Christian School has been partnering with families to provide young learners with the foundation they need to thrive academically, socially, and spiritually.



RIPPLE COMMUNITY INC

RIPPLECOMMUNITYINC.ORG

Established in 2015, Ripple Community Inc's programs serve over 150 Allentown residents, including people experiencing homelessness or housing instability, people who are socially isolated, people living with significant histories of trauma and mental illness, and the working poor. For our neighbors living with challenges like these, Ripple Community Inc is a source of friendship, support, and community.



SPRUCE LAKE RETREAT

SPRUCELAKE.ORG

Spruce Lake is a Christian retreat center and camp, located on over 888 acres in the Pocono Mountains. Through youth camps, Adventure Activity programs, family events, Outdoor Education programs, and church or conference retreats, persons can explore nature and deepen their faith at Spruce Lake.



TAPROOT GAP YEAR

TAPROOTGAPYEAR.COM

Taproot Gap Year is an adventure-packed journey of faith and identity exploration as young adults (ages 17-22) are guided through the process of deep cultural immersion and experiential learning in Philadelphia and Indonesia. Programs are either 4 months or 9 months in length.



CONFERENCE ASSEMBLY 2019 MINUTES

SATURDAY, NOVEMBER 2, 2019 | SOUDERTON MENNONITE CHURCH, SOUDERTON, PA

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FRANCONIA CONFERENCE BUSINESS SESSION (9:00AM)

Ken Burkholder (Deep Run East, Franconia moderator elect) opened in prayer.

John Goshow (Blooming Glen, Franconia moderator) & Angela Moyer (Ripple, Franconia assistant moderator) welcomed the delegates and guests to this historic day.

Carlos Martinez Garcia, Marisol Arriga, Oscar Dominguez, and Luis Rey Matias-Cruz from the Conferencia de Iglesias Evangélicas Anabautistas Menonitas de México shared about the Mexican conference's 60th anniversary celebration. They expressed gratitude to Franconia Conference for sending missionaries to Mexico 60 years before.

✦ **ACTION:** The minutes of Spring Assembly (May 4, 2019) were approved with a show of hands by a majority of delegates (Mike Spinelli, Perkiomenville; Mark Wenger, Franconia).

Iglesia Menonita Ebenezer (Souderton, PA) was welcomed to the conference and blessed with a prayer by Noel Santiago, Leadership Minister.

New Conference Related Ministries (CRMs) were introduced and affirmed by Stephen Kriss, Franconia's executive minister, and then board member Beny Krisbianto (Nations Worship Center) prayed a blessing. The New CRMs were:

- **Taproot Gap Year (out of Philadelphia Praise Center)**
- **Peace Proclamations Ministries International (out of Plains)**
- **Healthy Niños Honduras (offshoot of MAMA Project)**
- **RIPPLE Community Inc. (out of Ripple)**

Mary Nitzsche, Franconia's associate executive minister, introduced persons who were seeking affirmation for conference committees:

- **Chris Nickels** (Spring Mount) - Ministerial Committee member-at-large (3rd term)
- **Janet Panning** (Plains) - Ministerial Committee chair (1st term)
- **Rose Bender Cook** (Whitehall) - Credentials Committee member-at-large (3rd term)
- **KrisAnne Swartley** (Doylestown) - Credentials Committee chair (2nd term, 1st as chair)

✦ **ACTION:** The nominations were affirmed via ballots by 96%.

John Goshow shared that West Philadelphia Mennonite Fellowship (WPMF) will transfer its membership to Allegheny Conference in Spring 2020. Tim Martin Johnson and Pastor Lorie Hershey from WPMF expressed gratitude for the relationships between the congregation and Franconia Conference over the years but shared that the congregation was leaving the conference over the inclusion LGBTQ members. Leadership Minister, Emily Ralph Servant, prayed a blessing over the congregation.

John Goshow shared that the Franconia Conference Board felt strongly about the possible reconciliation with Eastern District and strongly encouraged the delegates to affirm the resolution.

Steve Kriss offered prayer and peace lilies of appreciation for John Goshow and Beny Krisbianto as they completed their terms on the conference board.

Angela Moyer affirmed Ken Burkholder for his willingness to accept the role of moderator (term beginning January 2020) and offered a prayer for Ken's future leadership.

The business session adjourned at 10:15am.

FRANCONIA & EASTERN DISTRICT CONFERENCES JOINT BUSINESS SESSION (1:00PM)

Joy Sutter (Salford), moderator of Mennonite Church USA, expressed gratitude to the delegates for modeling the path of reconciliation.

Michele Hershberger, professor at Hesston College (KS), introduced a new pastoral ministries program entitled “Call” and a weekend, “Bib Lit” course (Introduction to Biblical Literature) for congregations.

John Goshow briefly explained the history between Franconia and Eastern District.

Scott Roth, Eastern District conference minister, introduced Sherri Brokopp Binder (Ripple) and Rina Rampogu (Plains) from the Structure and Identity Task Force to explain final changes to the Task Force’s proposal. He expressed appreciation for the Task Force, recognizing that most of the reconciliation work had been done by volunteers.

Sherri & Rina explained the work and timeline of the Task Force and introduced additional members: Mark Reiff (Doylestown), Scott Roth (Perkiomenville), Edie Landis (Zion), Josh Meyer (Franconia), and Mike Clemmer (Towamencin).

Prior to Assembly, a summary of the by-laws, supporting policy documents, a list of changes to the by-laws, a plan of merger, and a memo from the Task Force were distributed to delegates; these were briefly discussed.


Sherri & Rina highlighted changes that had been made to the reconciliation documents since Spring Assembly and the Assembly Scattered meetings. Delegates were given three items to vote on:

- ① Affirm the reconciliation
- ② Approve and adopt new by-laws
- ③ Affirm the New Conference board

If the delegates would vote to affirm the merger, Franconia and Eastern District congregations and CRMs would automatically become members of the New Conference, additional legal steps would be needed to complete the merger, and a new name would be selected, with a goal to have the New Conference launch on February 1, 2020.

Franconia and Eastern District delegates were dismissed to separate work sessions for final questions and discussion. Goshow clarified for Franconia delegates that any current policies (including the “Church Together” statements) will continue to be in effect unless they are changed by a delegate action.

After 20 minutes of table discussion, votes from both conferences were collected by ballot. Eastern District delegates returned to the fellowship hall and Jim Musselman (Zion, Eastern District moderator) joined John Goshow to announce the results of the vote (Eastern District: 39-Yes, 0-No, 1-absentia; Franconia: 163-Yes, 0-No).

 **ACTION:** To affirm the resolution authorizing the execution and filing of the articles of merger between Franconia Mennonite Conference (“FMC”) and Eastern District Conference of Mennonite Church USA with such merger to be effective as of February 1, 2020 and for FMC to take all action necessary to complete the merger.*

Steve Kriss and Scott Roth expressed joy, gratitude and inspiration for the road ahead.

A video message from César García (Mennonite World Conference) expressed gratitude for the reconciliation displayed in the reuniting of the two conferences. César will bring the message at Assembly in 2020.

John Goshow gave thanks for the many people who contributed to assembly and then delegates of both conferences participated in communion together around tables.

Scott Roth instructed each congregation to take home a rock from the structure in the front of the hall. These stones will be painted and returned at the first Assembly of the New Conference in 2020.

Steve Kriss and Scott Roth closed the meeting with a final action.

✠ **ACTION:** We affirm our desire to continue in and witness to the nonresistant and simple faith in Christ, looking for the blessed hope, and the glorious appearing of the great God and our Savior, Jesus Christ.

The joint business session adjourned at 3:30pm.

Respectfully submitted,
Sue Conrad Howes
edited by Emily Ralph Servant

SATURDAY

NOVEMBER 7, 2020

🕒 11 AM - 1.15 PM (EST)
8 AM - 10.15 AM (PST)

*All sessions and events are open to EVERYONE,
delegates and non-delegates*

2020 AGENDA

- 1 GATHERING
- 2 GREETING FROM GLEN GUYTON
Executive Director of MCUSA
- 3 ANABAPTIST LEADERSHIP
INSTITUTE MOMENT
- 4 EVERENCE DAVID YODER
STEWARDSHIP PERSON MOMENT
- 5 NOMINATING COMMITTEE UPDATE
- 6 MISSION AND VISION STATEMENT
See page 5
- 7 3 MINUTES STRETCH BREAK
- 8 WELCOMING NEW CONGREGATIONS
- 9 CLOSING