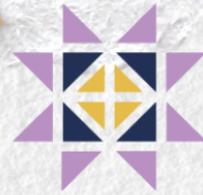


ROMANS 12:2-10



# Mutual

TRANSFORMATION



MOSAIC  
mennonite  
conference

DOCKET  
**ASSEMBLY 2021**

November 6, 2021



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# MEMBERS

## CONFERENCE BOARD

**THE CONFERENCE BOARD** supervises the business of the conference, including conference committees, and does strategic planning to ensure that the conference is maintaining alignment with its vision and following the lead of the Spirit into areas of growth and change.



**KEN BURKHOLDER**  
Moderator  
*Deep Run East*



**ANGELA MOYER WALTER**  
Assistant Moderator  
*Ripple*



**STEVE KRISS**  
Executive Minister  
*Philadelphia Praise Center*



**GWEN GROFF**  
Member-at-large  
*Bethany*



**CORY LONGACRE**  
Finance Committee Chair  
*Souderton*



**KIRON MATETI**  
Member-at-large  
*Plains*



**JIM MUSSELMAN**  
Member-at-large  
*Zion*



**JANET PANNING**  
Ministerial Committee Chair  
*Plains*



**YVONNE PLATTS**  
Member-at-large  
*Nueva Vida Norristown New Life*



**HERMAN SAGATSUME**  
CRM Committee Chair  
*Perkiomenville*



**RODGER SCHMELL**  
Member-at-large  
*Deep Run West*



**KRIS WINT**  
Member-at-large  
*Finland*



**ROY WILLIAMS**  
Intercultural Committee Chair  
*College Hill*



# MEMBERS

## EXECUTIVE COMMITTEE

**THE EXECUTIVE COMMITTEE** works on behalf of the Board between meetings and also reviews and grants approval for Missional Operations Grant proposals.



**KEN BURKHOLDER**  
Moderator  
*Deep Run East*



**ANGELA MOYER WALTER**  
Assistant Moderator  
*Ripple*



**CORY LONGACRE**  
Finance Committee Chair  
*Souderton*



**JIM MUSSELMAN**  
Member-at-large  
*Zion*



**YVONNE PLATTS**  
Member-at-large  
*Nueva Vida Norristown New Life*



**STEVE KRISS**  
Executive Minister  
*Philadelphia Praise Center*



**MARY NITZSCHE**  
Associate Executive Minister  
*Perkasie*



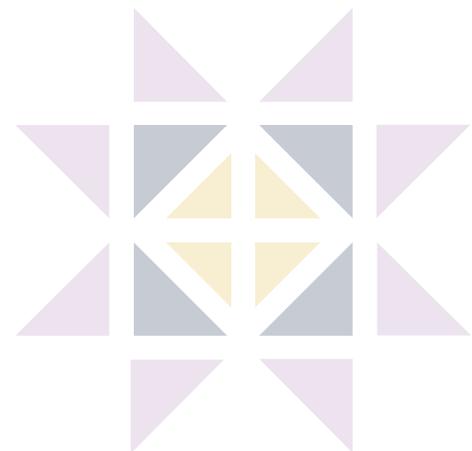
I'm very grateful for the insights, wisdom, and commitment of our Board members. And, on behalf of the entire Board, I want to express deep appreciation for Steve Kriss (Executive Minister), Mary Nitzsche (Associate Executive Minister), as well as the entire conference staff, who prayerfully and diligently carry out the vision and mission of the conference. We are blessed with a gifted and dedicated team of staff.

Several of the highlights, as well as challenging circumstances, that the Board and Executive Committee navigated this year, include:

- ✦ Welcoming Roy Williams (chair of Intercultural Committee) and Dr. Herman Sagastume (chair of Conference Related Ministries (CRM) Committee) as new Board members. Honoring Merlin Hartman, departing Board member, for his six years of service on the Board. The full Board currently consists of twelve members, and meets every-other month, while five Board members comprise the Executive Committee, which meets monthly.
- ✦ Affirming and approving the proposal from Assembly Planning Team, moving to a 3-year hybrid model, with four simulcast locations, for Conference Assembly.
- ✦ Approving the proposed 2021-22 conference budget, and accepting/approving 2020-21 audit report.
- ✦ Staying abreast of updates regarding the Conference office renovated space at Dock Mennonite Academy.
- ✦ Discussing the numerous needs, opportunities, challenges, adjustments, and responses across the conference community due to the wide-ranging, continued effects of COVID-19.
- ✦ Hearing reports from conference staff and other leaders on numerous conference initiatives, including the Mosaic Institute – Anabaptist School of Leadership, as well as intercultural work.
- ✦ Approving numerous Board policies, updating our Policy and Procedures manual.
- ✦ Supporting the Shalom Fund, which provides assistance to pastors, congregations, and ministries impacted by COVID-19. We are extremely grateful for the overwhelming generosity of the conference constituency to this fund! As of mid-October, \$211,000 has been contributed to the fund, supporting needs totaling \$161,000 (additional distributions will be made for ongoing needs).
- ✦ Discussing challenging situation regarding allegations of misconduct at Dock Mennonite Academy, a Conference Related Ministry. At our September Board meeting, we approved an integrated review process.
- ✦ Approving numerous Missional Operations Grants, and church plant grants (Executive Committee) to fund a wide range of ministries, which expand God's kingdom work.
- ✦ Staying abreast of developments within Mennonite Church USA (MC USA) on church-wide resolutions, including the resolution to retire the Membership Guidelines. In anticipation of the denomination-wide special delegate Assembly in May 2022, we are planning Mosaic meeting(s), in order to pray, listen, educate, inform, and confer.

- ✦ Hearing updates regarding additional congregations and CRMs inquiring about joining our conference. At our September Board meeting, we approved the acceptance of two new congregations and one CRM.
- ✦ As moderator, I engage in the periodic MC USA moderator zoom meetings, to stay informed of denominational matters, and to interact with conference moderators across the denomination.

Respectfully Submitted,  
Ken Burkholder, Moderator





# MEMBERS

## MINISTERIAL COMMITTEE

**THE MINISTERIAL COMMITTEE** is responsible for overall policies related to the calling, credentialing, training, and disciplining of those persons being credentialed by Mosaic Mennonite Conference. The Ministerial Committee is responsible for approving and granting ministerial credentials in keeping with *A Shared Understanding of Ministerial Leadership* and its designations for the status of credentialed leaders.



**JANET PANNING**  
Ministerial Committee Chair  
*Plains*



**KRISANNE SWARTLEY**  
Credentials Committee Chair  
*Doylestown*



**SHERRI BROKOPP BINDER**  
Member-at-large  
*Ripple*



**MARLENE FRANKENFIELD**  
Member-at-large  
*Salford*



**TAMI GOOD**  
Member-at-large  
*Swamp*



**JOSH MEYER**  
Member-at-large  
*Franconia*



**CHRISTIAN NICKELS**  
Member-at-large  
*Spring Mount*



**ANGELIA SUSANTO**  
Member-at-large  
*Nations Worship*



**BETH RAUSCHENBERGER**  
Member-at-large  
*Zion*



**MARY NITZSCHE**  
Staff ex-officio, non-voting  
*Perkasie*



# MEMBERS

## CREENTIALS COMMITTEE

*subcommittee of the Ministerial Committee*

**THE CREDENTIALS COMMITTEE** interviews and recommends persons for credentialing. The Ministerial Committee develops policies for the work of the Credentials Committee that reflect the standards of faith and practice for credentialed leaders in the Conference and act on recommendations from the Credentials Committee.



**KRISANNE SWARTLEY**  
Credentials Committee Chair  
*Doylestown*



**ROSE BENDER COOK**  
Member-at-large  
*Whitehall*



**TAMI GOOD**  
Member-at-large  
*Swamp*



**MICHAEL HOWES**  
Member-at-large  
*West Swamp*



**BRENDA OELSCHLAGER**  
Member-at-large  
*Zion*



**ALDO SIAHAAN**  
Member-at-large  
*Philadelphia Praise Center*



**ERTELL WHIGHAM**  
Member-at-large  
*Nueva Vida Norristown New Life*



**MARY NITZSCHE**  
Staff ex-officio, non-voting  
*Perkasie*



**Actions taken December 2020 – September 2021 by the Ministerial Committee include:**

## RENEWED FOR A THREE-YEAR LICENSE FOR SPECIFIC MINISTRY:

- Michael Hedrick, former chaplain at Penn Foundation

## RENEWED FOR A ONE-YEAR LICENSE FOR SPECIFIC MINISTRY:

- Goesti Wijoyo, Indonesian mission worker

## RENEWED FOR A THREE-YEAR LICENSE TOWARD ORDINATION:

- Maria Hosler Byler, associate pastor for youth and family formation at Salford Mennonite Church

## APPROVED ORDINATION FOR:

- David Mansfield, pastor of Vincent Mennonite Church
- Steve McCloskey pastor of Taftsville Chapel Mennonite Fellowship
- Kyle Rodgers, pastor of Outreach and Youth at Franconia Mennonite Church

## APPROVED A THREE-YEAR LICENSE TOWARD ORDINATION FOR:

- Emmanuel Villatoro, youth pastor of Philadelphia Praise Center
- Jaye Lindo, pastor of 7 Ways Home Fellowship
- Angelia Susanto, associate pastor of Nations Worship Center
- Beth Davco, pastor of Wellspring Church of Skippack
- Brooke Martin, youth and community formation pastor of Mosaic Mennonite Conference
- Benjamin Toussaint, lead pastor of Eglise Solidarité et Harmonie (Solidarity & Harmony Church)

## APPROVED WITHDRAWAL OF CREDENTIAL:

- Tim Bentsch, former pastor of Souderton Mennonite Church

## APPROVED TRANSFER INTO MOSAIC CONFERENCE:

- David Greiser, lead pastor of Salford Mennonite Church, transfer from Atlantic Coast Conference
- Roy Williams, pastor of College Hill Mennonite, transfer from the former Southeast Conference
- Walter Crawford, associate pastor of College Hill Mennonite Church, transfer from the former Southeast Conference
- Carl Walcott, pastor of North Tampa Christian Fellowship, transfer from the former Southeast Conference
- Tomás Ramirez, pastor of Iglesia Menonita Luz y Vida, transfer from the former Southeast Conference

## ADJUSTED TO ACTIVE WITHOUT CHARGE:

- Ben Walter, former pastor of Ripple
- Duane Hershberger, former interim pastor of Upper Milford Mennonite Church
- Samuel Charles, former pastor of Eglise Solidarité et Harmonie (Solidarity & Harmony Church)

## ✦ OTHER ACTIONS:

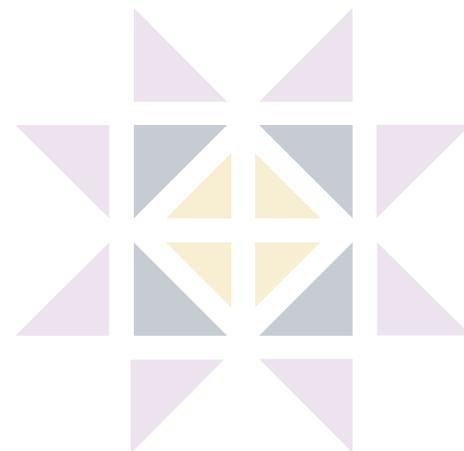
- Approved a change in the date-of-record within Mosaic Conference's system for the Ordination affirmation date: the day the Ministerial Committee affirms and takes action on an Ordination, rather than the date of the Ordination. The service date will continue to be printed on the Ordination certificate.
- Approved the proposal for reworking our current Gateway course requirements into an orientation series of classes through Mosaic Institute for all newly credentialed leaders, regardless of their seminary history.
- Approved a revised Review Process for a credentialed leader.

## ✦ OTHER PASTORAL TRANSITIONS:

- Roy Bender, former pastor of Upper Milford Mennonite Church, transitioned to retired status.
- Paul Wikerd, former pastor of Circle of Friends, transitioned to retired status.
- Jay Moyer and Steve Wilburn, pastors at Covenant Community Fellowship, switched their roles; Steve becoming the lead pastor and Jay, the associate pastor. Jay Moyer later completed his role at Covenant Community Fellowship and transitioned to retired status.
- Bronwyn Leister began as Children's Ministry Director and Helen Eastburn, Director of Music and Worship at Franconia Mennonite Church.
- Charlie Ness concluded his ministry at Perkiomenville Mennonite Church and began serving as associate pastor at Towamencin Mennonite Church.
- Karl McKinney began and completed his role as interim pastor of Rocky Ridge Mennonite Church.
- Brenda Walter, pastor of Fairfield Mennonite, was recognized as a credentialed leader.
- Larry Moyer, former pastor of Rockhill Mennonite Church, retired.
- Barbara Shisler, former pastor of Perkasie Mennonite Church, passed away.
- Rolando Zelaya began serving as youth and family pastor at Perkiomenville Mennonite Church.
- Tami Good concluded her role as associate pastor of Swamp Mennonite Church.
- Duane Hershberger concluded his interim role at Upper Milford Mennonite Church.
- Samuel Charles concluded his ministry at Eglise Solidarité et Harmonie (Solidarity & Harmony Church).
- Larry Diener completed his role at Franconia Mennonite Church and transitioned to retired status.
- Lorene Derstine, former chaplain at Grand View Health, transitioned to retired status.

## ✦ OTHER COMMITTEE HIGHLIGHTS FOR THIS YEAR:

- Received recommendations for the 2021 credential renewal process from the Addressing Abuse Committee, a subcommittee of the Ministerial Committee.
- Welcomed Michael Howes (West Swamp Mennonite Church) as a member of the Credentials Committee.
- Discussed the possibility of changing the Leadership Assessment process for all credentialed leaders.





# MEMBERS

## FINANCE COMMITTEE

**THE CONFERENCE BOARD FINANCE COMMITTEE** is responsible for providing responsible leadership on fiscal matters pertaining to the conference and its property and assets. The committee also develops a budget based on the vision of the Conference Assembly, for Conference Board approval.



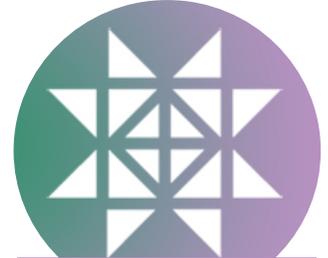
**CORY LONGACRE**  
Finance Committee Chair  
Souderton



**JOHN GOSHOW**  
Member-at-large  
Blooming Glen



**BARBARA RICE**  
Member-at-large  
Deep Run East



**SID RUTH**  
Member-at-large  
Souderton



**CHARLOTTE HUNSBERGER**  
Resource Person  
Blooming Glen



**CONRAD MARTIN**  
Director of Finance / Staff Person  
Blooming Glen



## REVENUE

Mosaic Mennonite Conference (Mosaic) operating revenue comes from two main sources, conference congregations and rental income from the conference-owned properties (the Souderton Center & the Indian Creek Road farm), in the form of subsidy to the conference budget.

- **Congregational Giving** - \$401,803
- **Subsidy from Properties** - \$450,000
- **All Other Revenue Sources** - \$395,204

Please note that estate gifts (included in Other Revenue) received by the conference do not go into the operating budget, but rather go into Ministry Resource investment funds, which are used mostly for Missional Operations Grants. \$14,553 in estate gifts were received last year. Other Revenue also includes restricted contributions like those for New Missional Initiatives, as noted below.

## EXPENSES

Expenses are divided into two basic categories, Program or Ministry expenses and Support Services expenses. The industry standard for non-profits is 75%-25%, respectively, and this past year, Mosaic was above the standard, at 82%-18%, respectively.

- **Missional Operations Grants (MOGs) - \$73,800.** Last year, 18 MOGs were disbursed to ministries and congregations of Mosaic Conference:
  - **Nueva Vida Norristown New Life** received a grant for their community outreach ministry.
  - **Salem Mennonite** received a grant for their partnership with the Quakertown Community Center.
  - **Lakeview** received a grant for a ministry partnership with Whitehall Mennonite.
  - Many ministries received grants to assist their ministries during the local pandemic: **Vietnamese Gospel, Philadelphia Praise, Homestead Mennonite, International Worship, New Hope Fellowship (& RIMI), Perkiomenville Mennonite, Salford Mennonite, Plains Mennonite, West Swamp Mennonite, CIEAMM-Mexico, and Mennonite World Conference.**
- **New Missional Initiatives - \$130,901.** These activities have received their own restricted funding, eg. Shalom Mutual Aid Fund, Mosaic Institute.
- **Staff Travel - \$23,447** (found in most expense departments). 44.7% of this expense went to Leadership ministers traveling in their Leadership Ministry roles.
- **Staff time & benefits** (including contracted workers, but not properties management) - \$648,956, which are allocated over most of the expense departments based on staff activities. This made up 69.0% of the total Mosaic operating expenses last year, which does not include funding for designated new missional initiatives.



## 2020-21 UPDATES/ACTIVITIES:

The Conference Board Finance Committee (CBFC) spent considerable time over the past twelve months discussing issues such as:

1. examining the various investment funds held with the Mennonite Foundation (ministry and Missional Operations Grant funds), Investments held with SEI Investments (FMC Properties Capital Reserve Fund);
2. insuring the financial activities are in keeping with the vision and mission of the conference;
3. discussing the financial effects on various property-related issues;
4. determining cash flow needs (amounts and timing) for both the conference and the properties, including future capital expenditure needs of the Souderton Center and Indian Creek Road farm and how to budget for this,
5. implementing the restructuring of the financial reports to match the priorities and program emphases from the merger of Franconia and Eastern District Conferences

CBFC members routinely reviewed Mosaic's financial reports, and provided reports to the Conference Board regularly, ensuring the conference stays within the budget set and that adequate cash flow is maintained.

CBFC members spent a couple of meetings developing a budget for the current year in line with the vision and mission of the conference. They also looked at various trends of recent years for clues to the future.

The CBFC members are committed to ensuring that the conference staff are being good stewards of the assets and resources that have been entrusted to Mosaic by the conference congregations and constituents—that they are being used appropriately and in alignment with the vision and mission of the conference. Mosaic received a clean audit report again this past year, verifying that the funds and reports are in alignment with good accounting practices. For the complete audit report for the fiscal year 2020-2021, visit [MosaicMennonites.org](https://MosaicMennonites.org) and look under "RESOURCES" then click on "Stewardship" and then click on "Congregational Treasurers Information" and click on the "Financial Audit Report" link.

## MINISTERIAL RETIREMENT FUND SUB-COMMITTEE:

This committee, which is under the CBFC, met once to review the financial needs of those pastors and spouses who are eligible for assistance under the Ministerial Retirement Fund guidelines. This fund provided assistance to one person. \$7,825 was distributed in retirement assistance this past year. The committee members are: Marvin Anders (Salford) and John Goshaw (Blooming Glen).



MOSAIC MENNONITE CONFERENCE

# FRANCONIA MENNONITE BOARD OF MISSIONS AND CHARITIES

*aka FMC Properties*

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**FMC PROPERTIES** acts as a holding corporation for properties owned by Mosaic Mennonite Conference and the properties board manages all of the property matters on behalf of the Conference Board through the CBFC.

**FMC PROPERTIES DIRECTORS:** Glenn Nemath (Blooming Glen), President; Henry Longacre (Swamp), Vice-President; Bryan Hunsberger (Souderton), Secretary/Treasurer; John Goshow (Blooming Glen), Finance Committee representative;

**STAFF PERSON:** Conrad Martin

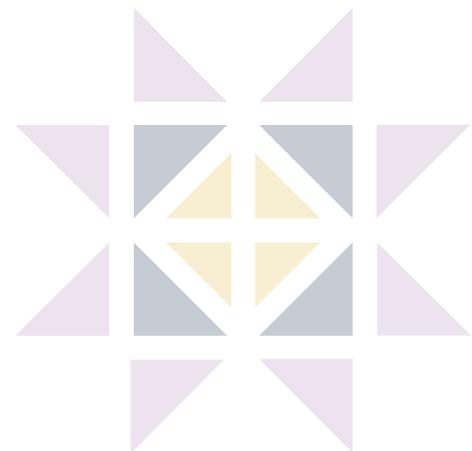
At the end of this fiscal year, FMC Properties owned property, as follows: the Souderton Shopping Center, with tenants Care & Share Shoppes, Weaver, Reckner and Reinhart Dental Associates (Souderton office), TriValley Primary Care (Indian Valley office), and ParmaJohn restaurant; the Indian Creek Road farm, with tenants Living Hope Farm and Indian Creek Foundation (group home); Bethany House, a parsonage rented by Centro de Alabanza; and two church properties: Whitehall Mennonite Church and Bike & Sol (the former Peace Mennonite Church).



## 2020-21 UPDATES/ACTIVITIES:

FMC Properties directors discussed:

- The Souderton Shopping Center: rent deferments during the pandemic of 2020, relationships with neighboring businesses, lease terms, and various needed repairs & maintenance;
- The Indian Creek Road farm: relationships with neighboring farms, renovating the Living Hope Farm pick-up center, including an upgraded heating system, and rent deferments during the pandemic;
- Conference-owned church properties: repairs to the roof at Whitehall Mennonite;
- The directors continue to plan for the future of the Souderton Shopping Center.





# FINANCIAL REPORT - BALANCE SHEET

	Mosaic	FMC Properties	January 31, 2021 Inter-company Eliminations	CONSOLIDATED
<b>ASSETS</b>				
<i>Current Assets:</i>				
Cash	\$ 466,741	\$ 330,907		\$ 797,648
Cash Held for Others	\$ 272,797	\$ 2,389		\$ 275,186
Accounts Receivable	\$ 12,398	\$ 401	\$ (4,684)	\$ 8,115
Prepaid Expenses	\$ 13,966	\$ 49,363		\$ 63,329
<b>Total Current Assets</b>	\$ 765,902	\$ 383,060	\$ (4,684)	\$ 1,144,278
Mosaic Property & Equipment	\$ 126,614	\$ 3,546,910		\$ 3,673,524
<i>Other Assets:</i>				
Investments	\$ 1,350,160	\$ 912,477		\$ 2,262,637
Long Term Receivables	\$ 57,425	\$ 97,500	\$ (97,500)	\$ 57,425
Church Buildings	\$ -	\$ 55,014		\$ 55,014
<b>Total Other Assets</b>	\$ 1,407,585	\$ 1,064,991	\$ (97,500)	\$ 2,375,076
<b>Total Assets</b>	\$ 2,300,101	\$ 4,994,961	\$ (102,184)	\$ 7,192,878
<b>LIABILITIES &amp; EQUITY</b>				
<i>Current Liabilities:</i>				
Accounts Payable	\$ 49,437	\$ 42,332	\$ (4,684)	\$ 87,085
Agency Funds	\$ 189,673	\$ -		\$ 189,673
Other Current Liabilities	\$ -	\$ 2,389		\$ 2,389
<b>Total Current Liabilities</b>	\$ 239,110	\$ 44,721	\$ (4,684)	\$ 279,147
<i>L-T Liabilities:</i>				
Loans Payable	\$ 195,400	\$ -	\$ (97,500)	\$ 97,900
Grants Payable	\$ -	\$ -		\$ -
<b>Total Long Term Liabilities</b>	\$ 195,400	\$ -	\$ (97,500)	\$ 97,900
<b>Total Liabilities</b>	\$ 434,510	\$ 44,721	\$ (102,184)	\$ 377,047
<i>Equity:</i>				
Unrestricted	\$ 1,285,407	\$ 4,950,240		\$ 6,235,647
Temporary Restricted	\$ 580,184	\$ -		\$ 580,184
<b>Total Equity</b>	\$ 1,865,591	\$ 4,950,240	\$ -	\$ 6,815,831
<b>Total Liabilities &amp; Equity</b>	\$ 2,300,101	\$ 4,994,961	\$ (102,184)	\$ 7,192,878

**NOTE:** Audited Financial Reports are available for review at the Conference Center and at:  
<http://mosaicmennonites.org/wp-content/uploads/2021/08/1-31-2021-MMC-Financial-Statement.pdf>



# FINANCIAL REPORT - INCOME STATEMENT

\*Fiscal Year is February to January

## REVENUE

	2010-21* Actual	2020-21 Budget
Congregational Contributions	\$401,803	\$431,012
Conference Related Ministries	\$15,787	\$15,937
Ministry Resource Funds	\$73,800	\$96,323
Office Sublease	\$9,496	\$10,300
Other Sources	\$161,941	\$17,500
Investment Income	\$127,578	\$100
Miscellaneous Income	\$6,602	\$1,100
FMC Properties Contribution/Mgt Fee	\$450,000	\$450,000
<b>Total Revenue, Gains &amp; Other Support (Mosaic)</b>	<b>\$1,247,007</b>	<b>\$1,022,272</b>

## EXPENSES

### Program Services:

Credentiailling Leaders	\$58,638	\$88,810
Leadership Equipping & Development	\$428,723	\$435,237
Young Leadership Cultivation	\$15,222	\$25,372
Regional Ministries	\$108,029	\$203,423
Conference-wide Ministries	\$45,217	\$46,741
Communications	\$111,733	\$41,805
Ministers Retirement Fund Grants	\$7,825	\$0
New Missional Initiatives	\$130,745	\$0
<b>Total Program Services</b>	<b>\$906,132</b>	<b>\$841,388</b>

### Supporting Services:

Conference Board & Executive Committee	\$116,530	\$91,118
Finance Committee	\$61,776	\$58,273
Office Overhead & Misc.	\$14,475	\$14,211
Depreciation	\$6,556	\$17,040
<b>Total Supporting Services</b>	<b>\$199,337</b>	<b>\$180,642</b>
<b>Total Expenses and Losses (Mosaic)</b>	<b>\$1,105,469</b>	<b>\$1,022,030</b>

**Net Revenue over Expenses (Mosaic only)**

**\$141,538**      **\$242**

**Net Revenue over Expenses (FMC Properties only)**

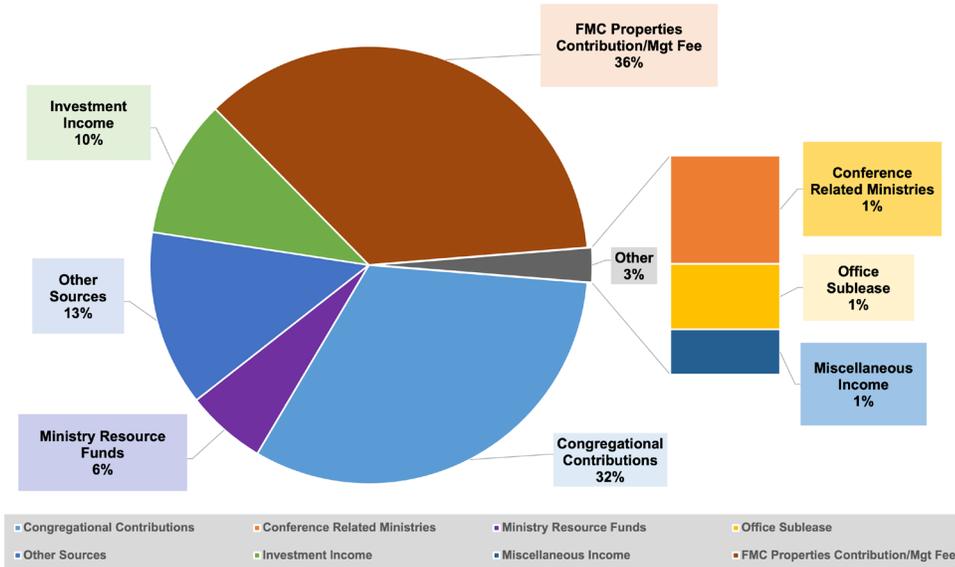
**\$48,272**      **\$2,837**

**NOTE:** Audited Financial Reports are available for review at the Conference Center and at:  
<http://mosaicmennonites.org/wp-content/uploads/2021/08/1-31-2021-MMC-Financial-Statement.pdf>

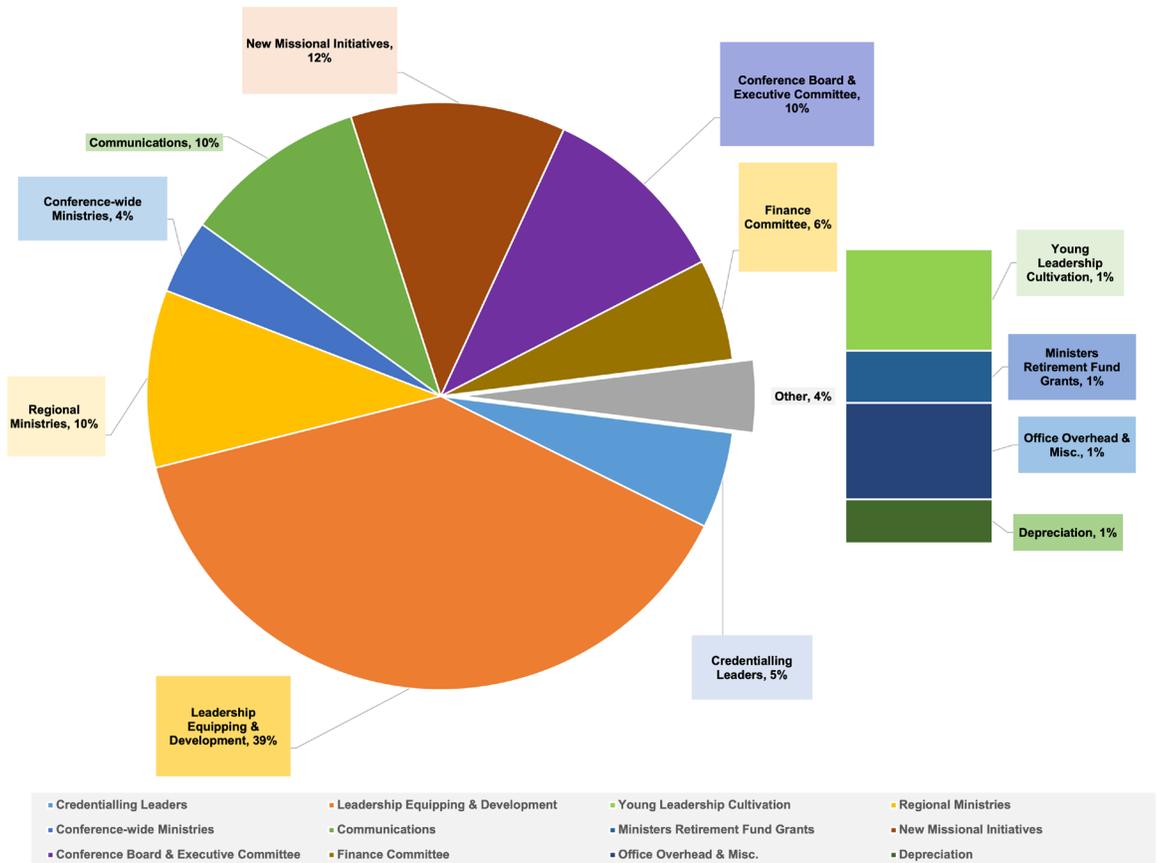


# FINANCIAL REPORT - GRAPH

Mosaic Mennonite Conference  
FY 2020-21 Revenue

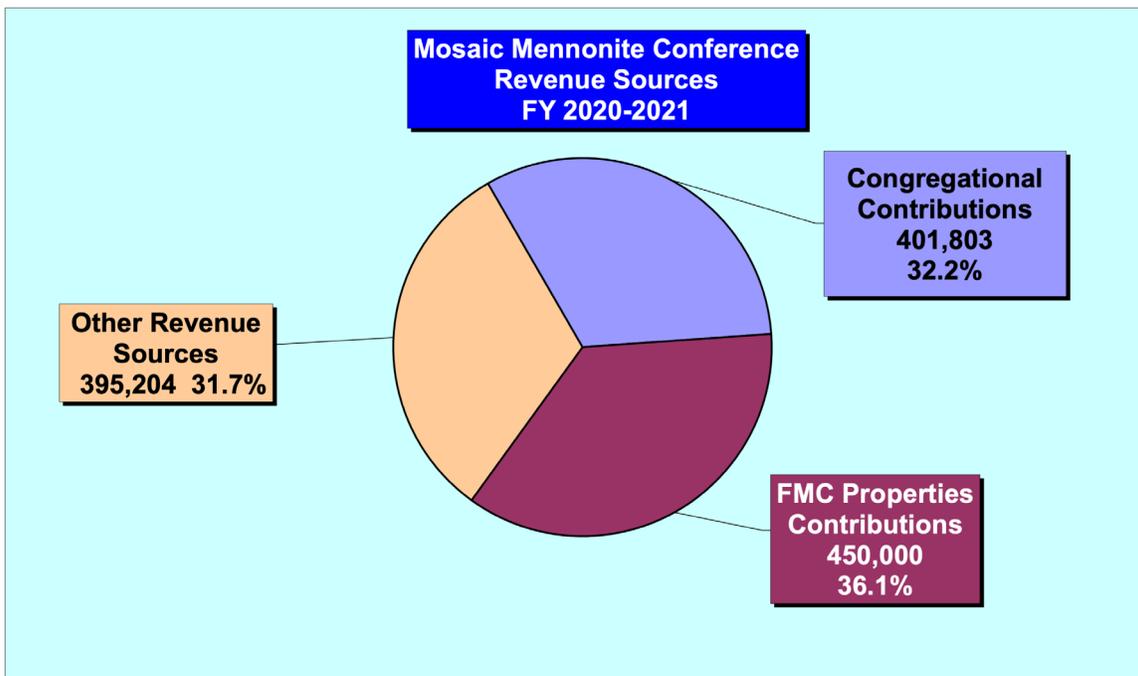


Mosaic Mennonite Conference  
FY 2020 - 2021 Expenses





# FINANCIAL REPORT - GRAPH





MOSAIC MENNONITE CONFERENCE

# NEW CONGREGATIONS SEEKING MEMBERSHIP

Contact information, including mailing addresses, are available  
on our website: [MosaicMennonites.org](http://MosaicMennonites.org).

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ADDRESS:

**3818 W Imperial Hwy**  
**Inglewood, CA 90303 (Los Angeles Site)**

NEW CONGREGATION

## FAITH CHAPEL

**FAITH CHAPEL** is a multi-site congregation seeking to join Mosaic Conference in 2021, in a transfer of membership from Pacific Southwest Conference. The congregation is made up predominantly of immigrants from Nigeria but also include immigrants from Ghana, Sierra Leone, Liberia, and other West African nations, as well as African Americans.

One of Faith Chapel's strengths is their commitment to raise up and equip leaders. Using a strategy of "Recruit, Equip, Deploy, and Support," Faith Chapel is frequently sending off leaders to launch new ministries in both Africa and the US.

Faith Chapel will bring to Mosaic Conference a passionate commitment to a global gospel of deliverance and hope. Mosaic Conference will bring missional strategies that are solid and time-tested. It should be a joyful collaboration.

[Read the Full Profile by Jeff Wright](#)



ADDRESS:

**1160 South 9th St**  
**Philadelphia, PA 19147**

NEW CONGREGATION

## PEÑA DE HOREB

**PEÑA DE HOREB** is a small congregation in south Philadelphia, PA that began in 2018. Their vision is to make disciples and become a family where all the members establish a deep relationship with Jesus. They desire to equip members to carry out the Great Commission in a church where Jesus is the head and we are His body.

Peña de Horeb now has a building at 11th and Washington Avenues in Philadelphia and continues to be deeply connected to people on the streets and outcasts in society.

[Read the Full Profile by Jennifer Svetlik](#)

NEW CONFERENCE RELATED MINISTRY

## MIDIAN LEADERSHIP PROJECT

Based in the West Side of Charleston, WV, **MIDIAN LEADERSHIP PROJECT** seeks to develop community leaders through educational, family, and faith support, anchored in sports-related programming, for young people ages 10 to 25.

Midian Leadership Project's name is drawn from the story of Moses, who found hospitality and space to grow at Midian, before embarking on his God-given mission. For young people who struggle to navigate broken and hostile environments, sports are an essential "Midian"—an oasis to rest, mature, develop leadership, and listen for God.

Midian Leadership Projects asks for the prayers of Mosaic Conference, particularly for their new building project, which is "a game changer for their neighborhood," as well as leadership and perseverance of the young people as they take this next step God is calling them to.

[Read the Full Profile by Jennifer Svetlik](#)



ADDRESS:

**711 Park Avenue**  
**Charleston, WV 25302**



**FAITH CHAPEL\***

3818 W IMPERIAL HWY  
INGLEWOOD, CA 90303  
\*MULTI-SITE CONGREGATION

**MIDIAN LEADERSHIP PROJECT**

711 PARK AVENUE  
CHARLESTON, WV 25302

**IGLESIA PEÑA DE HOREB**

1160 SOUTH 9TH ST  
PHILADELPHIA, PA 19147



# CONFERENCE RELATED MINISTRIES

Contact information, including mailing addresses, are available on our website: [MosaicMennonites.org](http://MosaicMennonites.org).



## BETHANY BIRCHES CAMP

[BETHANYBIRCHES.ORG](http://BETHANYBIRCHES.ORG)

Our core mission is to help young people to develop their relationship with God by providing them with a Christ-centered camping experience in a natural and nurturing environment.



## CROSSROADS COMMUNITY CENTER

[CROSSROADSPHILLY.ORG](http://CROSSROADSPHILLY.ORG)

Through children and youth programs, prison ministry, summer programs, and family programs (including food distribution, home repairs, and sewing classes), Crossroads Community Center evangelizes, discipled, and demonstrates the Gospel in word and deed to the people of the Fairhill community (of Philadelphia) and beyond.



## BIKE & SOL

[BIKEANDSOL.COM](http://BIKEANDSOL.COM)

Bike & Sol's mission is to build community by assisting people to enjoy the fun of bicycling through service, education, and spending time together.



## DELVAL MEDA

[MEDA.ORG](http://MEDA.ORG)

MEDA Delaware Valley is a local hub (chapter) for Mennonite Economic Development Associates, an international economic development organization that creates business solutions to poverty. The group meets regularly to network and discuss the intersection of faith and work.



## CAMP MEN-O-LAN

[MENOLAN.ORG](http://MENOLAN.ORG)

Camp Men-O-Lan exists to promote life change through Christ. The camp is located on 180 wooded acres in Upper Bucks County, PA. Camp facilities include, cabins, dorm style lodging, cottages, meeting rooms, and our dining hall.



## DOCK MENNONITE ACADEMY

[DOCKHS.ORG](http://DOCKHS.ORG)

Dock Academy offers students from early childhood through 12th grade an Anabaptist education that provides a balanced integration of faith and learning that teaches students to be confident thinkers who lead lives of purpose.



## CARE & SHARE

[CAREANDSHARESHOPPES.ORG](http://CAREANDSHARESHOPPES.ORG)

The Care & Share Thrift Shoppe began in 1975 and is now comprised of 5 different shoppes in Souderton, PA and on eBay. It is part of the Mennonite Central Committee Thrift Shop Network, a bi-national group of shops who support the mission of Mennonite Central Committee.



## EASTERN PA MDS

[MDS.MENNONITE.NET](http://MDS.MENNONITE.NET)

Mennonite Disaster Service (MDS) is a volunteer network of Anabaptist churches that responds in Christian love to those affected by disasters in Canada and the United States. While the main focus is on clean up, repair, and rebuilding homes, this service touches lives and nurtures hope, faith, and wholeness.



## THE CITY SCHOOL

[CITYSCHOOL.ORG](http://CITYSCHOOL.ORG)

The City School is a Pre-K to grade 12 Christian school in the heart of Philadelphia, PA. Serving over 350 students, the school is committed to education that crosses socio-economic and cultural boundaries to grow student leaders.



## FREDERICK LIVING

[FREDERICKLIVING.ORG](http://FREDERICKLIVING.ORG)

Frederick Living is a close-knit not-for-profit continuing care retirement community located in Montgomery County in southeastern Pennsylvania.



## COMMUNITY AT ROCKHILL

[COMMUNITYATROCKHILL.ORG](http://COMMUNITYATROCKHILL.ORG)

The Community at Rockhill, located in Bucks County, PA, is a Life Plan Community that offers multiple levels of care that prioritize independence and inspired living. The community builds lives of meaning and purpose, encouraging each other in intellectual and spiritual growth, physical wellness, and emotional well-being.



## GERMANTOWN MENNONITE HISTORIC TRUST

[MEETINGHOUSE.INFO](http://MEETINGHOUSE.INFO)

The mission of the Germantown Mennonite Historic Trust is to protect and maintain the 1770 Germantown Mennonite Meetinghouse, a significant symbol of the first permanent Mennonite settlement in North America, and to interpret and share the history, faith, and witness of Mennonites in Germantown from 1683 to the present.



## HEALTHY NIÑOS HONDURAS

HEALTHYNINOS.ORG

Healthy Niños Honduras focuses on helping children with malnutrition and their families, specifically in the San Francisco de Yojoa, Cortes area of Honduras. Child Survival Programs include the Nutrition Center, deworming programs, medical & construction brigades, and community education.



## INDIAN CREEK FOUNDATION

INDCREEK.ORG

For more than 40 years, Indian Creek Foundation has served Bucks- and Montgomery-area (PA) children and adults with intellectual and developmental disabilities.



## LIBERTY MINISTRIES

LIBERTYMINISTRIES.US

Liberty Ministries exists to serve offenders in prison and ex-offenders in the community by showing God's love, providing practical assistance, and supporting biblical standards of justice.



## LIVING BRANCHES

LIVINGBRANCHES.ORG

Living Branches is a not-for-profit system of retirement living and affordable housing communities dedicated to providing quality, life-enriching services on three campuses in southeastern Pennsylvania. The organization employs more than 600 team members and offers a wide range of housing, support services, and engaging activities for more than 1,350 residents.



## MCC MRC HARLEYSVILLE

MCC-HARLEYSVILLE.ORG

Material Resource Center (MRC) of Harleysville works alongside Mennonite Central Committee (MCC) to share God's love to people suffering from poverty, oppression, disasters, and war through the provision of material resources like comforters and school and hygiene kits.



## MENNONITE HISTORIANS OF EASTERN PENNSYLVANIA (MHEP)

MENNONITE HERITAGE CENTER  
MHEP.ORG

Our mission is to educate, inspire, and witness to the church and community by collecting, preserving, and sharing the Anabaptist/Mennonite story. We keep the records of the Mennonite communities in Eastern PA who began immigrating in 1683.



## PEACE PROCLAMATION MINISTRIES INTERNATIONAL

PPMINTL.ORG

The primary purpose of Peace Proclamation Ministries International, Inc. (PPMI) is to help the people in India and the United States to experience a relationship with Jesus Christ, the Prince of Peace, to see His true light, and to know the life He offers.



## PEACEFUL LIVING

PEACEFULLIVING.ORG

Peaceful Living creates belonging for people with intellectual and developmental disabilities within a welcoming community. We provide services to nearly 200 people and their families through Residential Services, Day Programs, and Family Services in the Montgomery, Bucks, and Delaware counties of PA.



## PENN FOUNDATION

PENNFUNDATION.ORG

Penn Foundation strives to provide high-quality, innovative, evidence-based mental health and addiction treatment and prevention programs to our community. With headquarters in Sellersville, PA, Penn Foundation serves more than 20,000 children, adolescents, and adults each year with integrated, holistic care.



## QUAKERTOWN CHRISTIAN SCHOOL

QUAKERTOWNCHRISTIAN.ORG

Quakertown Christian School equips students to be leaders through an exceptional education within a culture emphasizing Christ-like love, peacemaking, and service. For almost 70 years Quakertown Christian School has been partnering with families to provide young learners with the foundation they need to thrive academically, socially, and spiritually.



## RIPPLE COMMUNITY INC

RIPPLECOMMUNITYINC.ORG

Established in 2015, Ripple Community Inc's programs serve over 150 Allentown residents, including people experiencing homelessness or housing instability, people who are socially isolated, people living with significant histories of trauma and mental illness, and the working poor. For our neighbors living with challenges like these, Ripple Community Inc is a source of friendship, support, and community.



## SPRUCE LAKE RETREAT

SPRUCELAKE.ORG

Spruce Lake is a Christian retreat center and camp, located on over 888 acres in the Pocono Mountains. Through youth camps, Adventure Activity programs, family events, Outdoor Education programs, and church or conference retreats, persons can explore nature and deepen their faith at Spruce Lake.



## TAPROOT GAP YEAR

TAPROOTGAPYEAR.COM

Taproot Gap Year is an adventure-packed journey of faith and identity exploration as young adults (ages 17-22) are guided through the process of deep cultural immersion and experiential learning in Philadelphia and Indonesia. Programs are either 4 months or 9 months in length.



# CONFERENCE ASSEMBLY 2020 MINUTES

NOVEMBER 7, 2020 | VIRTUAL MEETING

Due to the COVID-19 pandemic, the Assembly was held via Zoom. There were 132 delegates who participated in the virtual Assembly and 42 guest participants.

Ken Burkholder, Conference moderator, opened with a welcome to the first ever Conference Assembly of Mosaic Mennonite Conference. Burkholder emphasized the theme for the Assembly: On earth as it is heaven, based on the Lord's Prayer, and gave thanks for generous giving to the Shalom Fund, congregations addressing racism, and creative responses to the challenges of the pandemic.

Executive Minister, Steve Kriss, joining virtually from Luz y Vida Church in Orlando, FL, welcomed members from Mennonite Church USA (MC USA) leadership who were in attendance. Glen Guyton, Executive Director of MC USA, extended a video welcome. Leadership Minister Scott Roth gave some technical details and instructions for the virtual Assembly meeting.

## **ACTION:** The 2019 Assembly minutes were affirmed (107 yes, 0 no).

Mike Spinelli of Perkiomenville congregation shared plans for the launch of Mosaic Institute, a Conference-based, Anabaptist school of leadership for credentialed and lay leaders in Mosaic congregations, ministries, and beyond. The Everence Journey Award was then presented to David Yoder of Salford congregation (Harleysville, PA) by Randy Nyce of Everence. The award honors Yoder's life of stewardship.

Angela Moyer Walter, assistant moderator and chair of the nominating committee, gave an update. The purpose of the nominating committee is to vet and discern new members for all Conference board/committee positions and to ensure committee roles are balanced across the Conference. Anyone can send nominations to one of the committee members at any time [committee members are listed on the Conference website]. With the formation of Mosaic Conference this past year, two additional new committees were formed: the Conference Related Ministries Committee and the Intercultural Committee.

Burkholder explained that the Conference Board had been charged to articulate the mission and values of the new Conference. The Conference board presented vision and mission statements to the delegates for their feedback.

## **PROPOSED VISION STATEMENT:**

Embody the reconciling love of Jesus in our broken and beautiful world.

## **PROPOSED MISSION STATEMENT:**

Mosaic is a community celebrating and extending God's grace, justice, and peace. By the power of the Holy Spirit, we shape our relationship and work around missional, intercultural, and formational priorities.

Small groups were created to discuss the proposed statements and submit written responses. After the discussion, Burkholder invited a few randomly selected groups to share reports; responses included general support for the vision/mission statements with a few concerns, desire for more learning about how to live into the statements, and a gratitude for the ways they allow congregations to address physical and social needs while sharing the gospel.

Kriss introduced eight congregations in Florida that are joining Mosaic Conference. Marco Güete, leadership minister to Florida congregations, offered a word of greeting and blessing. Representatives of each of the 8 new congregations (Roy Williams, Secundino Casas-Martinez, Tomas Ramirez, Isaac Rivera, José Andres Mendoza, Lydia de Jesus, Carl Walcott, and Drane Reynolds) gave brief descriptions of their congregation and brought greetings.

 **ACTION:** College Hill Mennonite Church (Tampa, FL), Iglesia Menonita Shalom (Tampa, FL), Iglesia Menonita Luz y Vida (Orlando, FL), Iglesia Seguidores de Cristo (Sarasota, FL), Iglesia Encuentro Renovación (Miami, FL), Iglesia Menonita Luz y Verdad (Lakeland, FL), North Tampa Christian Fellowship (Tampa, FL), and Homestead Mennonite Church (Homestead, FL) were welcomed into membership of Mosaic Conference (107 yes, 0 no).

Marta Castillo, Leadership Minister, led the Assembly in a blessing from Colossians 1 for the churches in Florida, receiving them with affirmation and joy.

Burkholder expressed gratitude to the Conference Assembly committee and to Merlin Hartman (Franconia [PA] congregation) for his years of service on the Franconia and Mosaic Conference boards. Burkholder then invited everyone to join the Conference-wide worship service the next day. The Assembly meeting was closed with the song, “I Have Decided to Follow Jesus.”

Respectfully Submitted,  
Sue Conrad Howes

ROMANS 12:2-10

# Mutual TRANSFORMATION

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## 2021 AGENDA

1. GATHERING
2. OPENING PRAYER FROM MCUSA
3. DEVOTIONS
4. WELCOMING NEW CONGREGATIONS AND CONFERENCE RELATED MINISTRIES
5. WELCOME NEWLY CREDENTIALLED LEADERS
6. HONORING RETIREES & CREDENTIALLED LEADERS WHO HAVE PASSED
7. STRETCH BREAK
8. LIVING INTO HOPES AND DREAMS OF MOSAIC'S VISION, MISSION, AND PRIORITIES
9. CLOSING

**CONFERENCE-WIDE WORSHIP SERVICE** *will be streamed live tonight at 7 PM EST / 4 PM PST. [Click here to find a watch party in your area or watch at home from Mosaic's Facebook page / YouTube channel.](#)*

## BUSINESS SESSION

🕒 1 PM – 3 PM (EST)  
10 AM – 12 PM (PST)

## WORSHIP SERVICE

🕒 STARTS AT 7 PM (EST)  
STARTS AT 4 PM (PST)

*\*All sessions and events are open to EVERYONE, delegates and non-delegates*