



MOSAIC
Institute

Partners in Leadership: A Journey of Discipleship (English Cohort)

Instructors:

Mark Wenger, PhD
Rose Bender, MDiv
Nathan Good, MDiv

Mark's Contact:

267-383-8323
Mwenger

@franconiamennonite.org

Rose's Contact:

484-274-5715
[rbender](mailto:rbender@mosaicmennonites.org)
@mosaicmennonites.org

Nathan's Contact:

267-377-5650
Nathan@justswamp.org

Class Location

Franconia Mennonite Church, 613 Harleysville Pike, Telford, PA
Zoom option available

Class Dates & Times

8:30am-12:30 pm
Saturday Feb 12, 2022
Saturday April 9, 2022
Saturday June 25, 2022
Tuition
\$150/person
Scholarships availab

Course Overview

This learning experience is envisioned as a mentor-model leadership development journey. Its purpose is discipleship: growth in the character, content, and craft of Christ-centered leadership. An experienced leader and a less-experienced leader pair-up to meet twice a month. The partners will read Scripture and practice spiritual discipline together; they will engage monthly topics and resources (see list below). In addition, all participants will gather for large-group sessions at the beginning, middle and end of the learning experience.

1. Spiritual Life/Character and Leadership
2. Anabaptist Understandings of Leadership
3. Boundaries, Accountability and Leadership
4. Communication, Conflict and Leadership
5. Dreaming and Bringing Others Along

Course Objectives

By the end of this course, students will be able to

- Understand the importance of spiritual formation in their ministry as they develop a new spiritual practice with their partner.
- Experience the impact of mutual accountability over time with their bimonthly partnership meetings.
- Reflect on and adapt their own leadership skills in light of monthly topics, tools, and conversations.
- Grow in their understanding of the distinctives of Anabaptist or servant leadership.
- Mentor and equip other young leaders in their context.

Required Text

- *Barton, Haley. Strengthening the Soul of Your Leadership*
- *Alternate Textbook: Nouwen, Henri. In the Name of Jesus: Reflections on Christian Leadership*
- *Other resources will be online or distributed in class*

Components

1. Partners: An experienced leader and 1 - 2 less-experienced leaders form partnerships.
2. Meetings: Partners meet together twice each month -- 60-90 minutes -- for 5 months.
3. Spiritual Formation: Partners read assigned Scriptures and portions from a textbook for discussion. In addition, partners select a spiritual discipline to practice together for the duration of the course.
4. Engage Leadership Topics: Partners select from suggested resources for each monthly topic to spark conversation and make application for their context.
5. Seminars: Partners attend three large-group sessions planned for all participants at the beginning, middle, and end of the learning experience. (Hybrid or in-person)

Course Schedule

Group Sessions	Theme	Details
February 12	Introduction & Orientation	Overview, Dwelling in the Word Getting to know your partner(s) Significance of Spiritual Practices, Intro to textbook Mentoring Relationships and Covenant Writing
April 9	Context, Culture, & Expectations	Dwelling in the Word, Barton discussion Context & Culture in Leadership Expectations and Failure in leadership Resourcing Mentors and Mentees
June 25	Learnings, Assessment, & Next Steps	Dwelling in the Word, Barton Discussion Styles of Leadership & Cultivating a mentoring culture Debriefing and Evaluation Interview and Celebration

Bi-Monthly Partner Gathering Instructions

FEBRUARY (Partners meet twice)	<p>Leadership Topics: Spiritual Life/Character and Leadership</p> <p>Scriptures: Exodus 3-4; John 15:1-17</p> <p>Resources:</p> <ul style="list-style-type: none">● Read Barton, Introduction-Chapter 4 (p. 12-71)● Explore this website https://renovare.org/about/ideas/spiritual-formation <p>Going Deeper:</p> <ul style="list-style-type: none">● <i>Spiritual Formation: Following the Movements of the Spirit</i> by Henri J. M. Nouwen● <i>Celebration of Disciplines</i> by Richard Foster <p><u>Discussion and accountability questions for reflection in bi-monthly meetings</u></p> <p>Character: Identity in Christ, calling, heart, integrity, habits, behavior, Spirit fruit</p> <ul style="list-style-type: none">● What have been catalysts for spiritual growth in your life?● How do these readings and resources challenge or enrich your self-understanding as a leader?● Who are leaders you admire that embody a deep spiritual life and exemplary character? <p>Content: Concepts, vocabulary, information, data, comprehension</p> <ul style="list-style-type: none">● What stands out to you from the readings and resources?● What are new learnings and insights? <p>Craft: Skills, wisdom, practice, application in context</p> <ul style="list-style-type: none">● What is a situation in your context that connects with this topic? How can you apply your learnings?● How can you support one another as you think about formation and character? What do you need from one another over these 5 months? (Consider forms of accountability that can be built into your covenant)● Choose a spiritual discipline that you can practice during this course. Share this with your partner and discuss how you will encourage and hold one another accountable for this practice. (Build a check-in time for this when you meet)
--	---

<p>MARCH (Partners meet twice)</p>	<p>Leadership Topic: Anabaptist Understandings of Leadership</p> <p>Scriptures: Mark 10:35-45; 1 Peter 5:1-11</p> <p>Resources:</p> <ul style="list-style-type: none"> ● Read Barton, Chapters 5-6 ● Watch one of the following video clips <ol style="list-style-type: none"> 1. Ken Jennings speaks on The Serving Leader (9 minutes) https://www.youtube.com/watch?v=zu2jA4C3T8g 2. MHS How Values Shape an Organization's Culture -- Kristen Heisey (5 min) https://valuedleadership.org/stories/kristen-heisey/ <p>Going Deeper:</p> <ul style="list-style-type: none"> ● Author, Speaker and Leadership Development Expert Dr. John Stahl-Wert: Good Stuff with Kevin Bille (34 minutes) https://www.youtube.com/watch?v=sNQ44kaetQo ● Blanchard, Ken. <i>Leading Like Jesus</i> Part 1 “A Biblical Perspective on Leadership” <p><u>Discussion and accountability questions for reflection in bi-monthly meetings</u></p> <p>Character: Identity in Christ, calling, heart, integrity, habits, behavior, Spirit fruit</p> <ul style="list-style-type: none"> ● How do these readings and resources challenge or enrich your self-understanding as a leader? ● Who are leaders you admire who exhibit characteristic values of Anabaptist leadership? <p>Content: Concepts, vocabulary, information, data, comprehension</p> <ul style="list-style-type: none"> ● What stands out to you from the readings and resources? What are new learnings and insights? ● How would you describe what leadership is like from an Anabaptist perspective? (3-6 specific characteristics or distinctives) <p>Craft: Skills, wisdom, practice, application in context</p> <ul style="list-style-type: none"> ● What is a situation in your context where you can connect with this topic? ● What implications does this topic have for how you function as a leader in this situation? How can you apply your learnings? How can you support one another in this?
---	--

<p>APRIL (Partners meet twice)</p>	<p>Leadership Topic: Boundaries, Accountability and Leadership</p> <p>Scriptures: John 21:15-22; 2 Samuel 11:1-17, 12:1-7a</p> <p>Resources:</p> <ul style="list-style-type: none"> ● Read Barton, Chapters 7-8 ● Read handout on website classroom -- “Extend Your Boundaries” http://mosaicmennonites.org/wp-content/uploads/2022/01/Extend-Your-Boundaries.doc.pdf ● Accountability is a Love Language -- Tafadzwa Bete Sasa (12:13) https://youtu.be/zVJgy-uGyw4 <p>Going Deeper:</p> <ul style="list-style-type: none"> ● Dr. Cloud, Henry & Dr. Townsend, John. <i>Boundaries: When to say yes, how to say no, to take control of your life</i> <p><u>Discussion and accountability questions for reflection in bi-monthly meetings</u></p> <p>Character: Identity in Christ, calling, heart, integrity, habits, behavior, Spirit fruit</p> <ul style="list-style-type: none"> ● Where are you overextended? What makes it difficult for you to implement or maintain healthy boundaries on your time and resources? ● In what ways do the Scriptures you read inform your understanding of boundaries and accountability? <p>Content: Concepts, vocabulary, information, data, comprehension</p> <ul style="list-style-type: none"> ● What stands out to you from the readings and resources? What are new learnings and insights? ● How would you define boundaries and accountability—and how is it viewed in your cultural context? <p>Craft: Skills, wisdom, practice, application in context</p> <ul style="list-style-type: none"> ● In the area above, where you identified being overextended, what steps could you take to put healthier boundaries in place? ● What situations are you in that require accountability? What is your plan for implementing healthy accountability? How can your partner(s) support you?
---	---

<p>MAY (Partners meet twice)</p>	<p>Leadership Topic: Communication, Conflict & Leadership</p> <p>Scriptures: Romans 12, 1 Corinthians 1:1-17</p> <p>Resources:</p> <ul style="list-style-type: none"> • Read Barton, Chapters 9-10 • Communication topic: 6 communication truths that everyone should know Antoni Lacinai TEDxVasa (16 min) https://www.youtube.com/watch?v=zvcbn6WtJvQ • Conflict topic: Alban Institute: “Unconventional Wisdom: Is Conflict a Bad Thing? https://alban.org/archive/unconventional-wisdom-is-conflict-a-bad-thing/ <p>Going Deeper:</p> <ul style="list-style-type: none"> • <u>Tool for Resolving Conflict--Worksheet</u>: “When you are stuck with a problem” • Leas, Speed B. <i>Discovering Your Conflict Management Style</i>, 1998 • Lederach, John. <i>The Little Book of Conflict Transformation</i>, 2003. <p><u>Discussion and accountability questions for reflection in bi-monthly meetings</u></p> <p>Character: Identity in Christ, calling, heart, integrity, habits, behavior, Spirit fruit</p> <ul style="list-style-type: none"> • How do these readings and resources challenge or enrich your self-understanding as a leader? • Who is a leader you admire for the way they communicate and deal with conflict? <p>Content: Concepts, vocabulary, information, data, comprehension</p> <ul style="list-style-type: none"> • What stands out to you from the readings and resources? What are new learnings and insights? • What is one take away from this topic that you will file for future reference? <p>Craft: Skills, wisdom, practice, application in context</p> <ul style="list-style-type: none"> • What is a situation in your context that you can connect with this topic? • What implications does this topic have for how you function as a leader in this situation? How can you apply your learnings?
---	--

<p>JUNE (Partners meet twice)</p>	<p>Leadership Topic: Dreaming and Bringing Others Along Scriptures: Zechariah 8; Luke 9: 1-6, 10; 10: 1-17</p> <p>Resources:</p> <ul style="list-style-type: none"> ● Read Barton, Chapters 11-13 ● Explore the Tuckman Model for Team Development as you consider how to lead a team and bring others along utilizing the following resources as helpful: <ol style="list-style-type: none"> 1. Stages of Group Development Handout http://mosaicmennonites.org/wp-content/uploads/2022/01/Stages-of-Group-Development.docx.pdf and/or 2. video explaining stages found at https://www.youtube.com/watch?v=B7tOALvmv_Q (5:53) ● Explore the LifeShape Square as a way to lead/make disciples like Jesus with this simple tool. https://youtu.be/dubdTCERhWY (2:07) <p>Going Deeper:</p> <ul style="list-style-type: none"> ● A tool to assess your leadership group/team in light of Tuckman's stages http://mosaicmennonites.org/wp-content/uploads/2022/01/Assessment-for-Tuckmans-Stages-of-Group-Dev-.doc.pdf ● Consider different leadership styles https://anthonyhilder.com/church-leadership-styles/ <p><u>Discussion and accountability questions for reflection in bi-monthly meetings</u></p> <p>Character: Identity in Christ, calling, heart, integrity, habits, behavior, Spirit fruit</p> <ul style="list-style-type: none"> ● How do you create space to connect with the dream/vision of God for you and those you lead? How do you share those dreams with others? ● How do these readings and resources challenge or enrich your self-understanding as a leader who inspires and leads others? ● In the beginning, you committed to the practice of a spiritual discipline over the course of this class. What are the areas of growth you have seen in yourself and your partner in leadership? <p>Content: Concepts, vocabulary, information, data, comprehension</p> <ul style="list-style-type: none"> ● What stands out to you from the readings and resources? What are new learnings and insights? ● What tools do you have in your tool kit to help others vision? To help bring others along? What tools do you still need? <p>Craft: Skills, wisdom, practice, application in context</p> <ul style="list-style-type: none"> ● What is a situation in your context that connects with this topic? ● What implications does this topic have for how you function as a leader in this situation? How can you apply your learnings?
--	--

